|  |  |
| --- | --- |
| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 3130 AGUA | 26,832 |
| 3140 TELEFONÍA TRADICIONAL | 542,292 |
| 3150 TELEFONÍA CELULAR | 56,040 |
| 3170 SERVICIOS DE ACCESO DE INTERNET, REDES Y PROCESAMIENTO DE INFORMACIÓN | 5,009 |
| **3200 SERVICIOS DE ARRENDAMIENTO** | **1,038,071** |
| 3230 ARRENDAMIENTO DE MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN, EDUCACIONAL Y | 100,520 |
| RECREATIVO |  |
| 3290 OTROS ARRENDAMIENTOS | 937,551 |
| **3300 SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS** | **3,735,350** |
| 3310 SERVICIOS LEGALES, DE CONTABILIDAD, AUDITORÍA Y RELACIONADOS | 1,239,344 |
| 3320 SERVICIOS DE DISEÑO, ARQUITECTURA, INGENIERÍA Y ACTIVIDADES RELACIONADAS | 63,423 |
| 3330 SERVICIOS DE CONSULTORÍA ADMINISTRATIVA, PROCESOS, TÉCNICA Y EN | 4,083 |
| TECNOLOGÍAS DE LA INFORMACIÓN |  |
| 3340 SERVICIOS DE CAPACITACIÓN A SERVIDORES PÚBLICOS | 253,578 |
| 3360 SERVICIOS DE APOYO ADMINISTRATIVO, FOTOCOPIADO E IMPRESIÓN | 856,255 |
| 3390 SERVICIOS PROFESIONALES, CIENTÍFICOS Y TÉCNICOS INTEGRALES | 1,318,667 |
| **3400 SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES** | **664,630** |
| 3450 SEGURO DE BIENES PATRIMONIALES | 588,646 |
| 3470 FLETES Y MANIOBRAS | 75,984 |
| **3500 SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN** | **2,668,178** |
| 3510 CONSERVACIÓN Y MANTENIMIENTO MENOR DE INMUEBLES | 1,094,371 |
| 3520 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE MOBILIARIO Y EQUIPO DE | 41,138 |
| ADMINISTRACIÓN, EDUCACIONAL Y RECREATIVO |  |
| 3530 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE CÓMPUTO Y | 36,168 |
| TECNOLOGÍAS DE LA INFORMACIÓN |  |
| 3550 REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE TRANSPORTE | 546,036 |
| 3570 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE MAQUINARIA, OTROS EQUIPOS Y | 400,455 |
| HERRAMIENTA |  |
| 3580 SERVICIOS DE LIMPIEZA Y MANEJO DE DESECHOS | 431,174 |

|  |  |
| --- | --- |
| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 3590 SERVICIOS DE JARDINERÍA Y FUMIGACIÓN | 118,836 |
| **3600 SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD** | **461,839** |
| 3610 DIFUSIÓN POR RADIO, TELEVISIÓN Y OTROS MEDIOS DE MENSAJES SOBRE | 327,425 |
| PROGRAMAS Y ACTIVIDADES GUBERNAMENTALES |  |
| 3620 DIFUSIÓN POR RADIO, TELEVISIÓN Y OTROS MEDIOS DE MENSAJES COMERCIALES | 134,414 |
| PARA PROMOVER LA VENTA DE BIENES O SERVICIOS |  |
| **3700 SERVICIOS DE TRASLADO Y VIÁTICOS** | **384,601** |
| 3710 PASAJES AÉREOS | 349,129 |
| 3750 VIÁTICOS EN EL PAÍS | 35,472 |
| **3900 OTROS SERVICIOS GENERALES** | **3,241,922** |
| 3920 IMPUESTOS Y DERECHOS | 1,009,621 |
| 3980 IMPUESTOS SOBRE NÓMINAS Y OTROS QUE SE DERIVEN DE UNA RELACIÓN LABORAL | 2,232,301 |
| **5000 BIENES MUEBLES, INMUEBLES E INTANGIBLES** | **7,000,000** |
| **5200 MOBILIARIO Y EQUIPO EDUCACIONAL Y RECREATIVO** | **7,000,000** |
| 5210 EQUIPOS Y APARATOS AUDIOVISUALES | 7,000,000 |
| **6000 INVERSIÓN PÚBLICA** | **24,000,000** |
| **6200 OBRA PÚBLICA EN BIENES PROPIOS** | **24,000,000** |
| 6260 OTRAS CONSTRUCCIONES DE INGENIERÍA CIVIL U OBRA PESADA | 7,971,520 |
| 6270 INSTALACIONES Y EQUIPAMIENTO EN CONSTRUCCIONES | 11,718,812 |
| 6290 TRABAJOS DE ACABADOS EN EDIFICACIONES Y OTROS TRABAJOS ESPECIALIZADOS | 4,309,668 |

**Tipo de Gasto**

**ENTIDADES PARAESTATALES Y FIDEICOMISOS NO EMPRESARIALES Y NO FINANCIEROS**

|  |  |
| --- | --- |
| **TIPO DE GASTO** | **IMPORTE** |
| **PATRONATO DE LAS UNIDADES DE SERVICIOS CULTURALES Y TURÍSTICOS DEL ESTADO DE YUCATÁN**  Gasto corriente | **128,859,178**  97,859,178 |
| Gasto de capital | 31,000,000 |

**Estructura Funcional - Programa Presupuestario** PATRONATO DE LAS UNIDADES DE SERVICIOS CULTURALES Y TURÍSTICOS DEL ESTADO DE YUCATÁN

##### Tipo de Programa Importe

**Finalidad: Desarrollo Económico 128,859,178**

|  |  |  |
| --- | --- | --- |
| **Función: Turismo** |  | **128,859,178** |
| Mantenimiento y Rehabilitación de las Unidades Turísticas del Estado de Yucatán | K | 24,000,000 |
| Mantenimiento, Rehabilitación, y Funciones del Siglo XXI | K | 7,000,000 |
| Administración de los Recursos Humanos, Materiales y de Servicios del Patronato CULTUR | M | 97,859,178 |

**Total del presupuesto: 128,859,178**

**Referencias:**

S Sujetos a Reglas de Operación U Otros subsidios

E Prestación de Servicios Públicos B Provisión de Bienes Públicos

P Planeación, seguimiento y evaluación de políticas públicas F Promoción y Fomento

G Regulación y supervisión

A Funciones de las Fuerzas Armadas (Únicamente Gobierno Federal) R Específicos

K Proyectos de Inversión

M Apoyo al proceso presupuestario y para mejorar la eficiencia institucional O Apoyo a la función pública y al mejoramiento de la gestión

W Operaciones ajenas

L Obligaciones de cumplimiento de resolución jurisdiccional N Desastres naturales

J Pensiones y jubilaciones

T Aportaciones a la seguridad social

1. Aportaciones a fondos de estabilización
2. Aportaciones a fondos de inversión y reestructura de pensiones I Gasto Federalizado
3. Participaciones a entidades federativas y municipios
4. Costo financiero, deuda o apoyos a deudores y ahorradores de la banca H Adeudos de ejercicios fiscales anteriores

**Prespuesto de Egresos 2016 Estado de Flujos de Efectivo (Pesos)**

**Ente Público: PATRONATO DE LAS UNIDADES DE SERVICIOS CULTURALES Y TURÍSTICOS DEL ESTADO DE YUCATÁN**

|  |  |  |  |
| --- | --- | --- | --- |
| **Concepto** | **2016** | **Concepto** | **2016** |
| **Flujos de Efectivo de las Actividades de Operación Origen**  Impuestos  Cuotas y Aportaciones de Seguridad Social Contribuciones de mejoras  Derechos  Productos de Tipo Corriente Aprovechamientos de Tipo Corriente Ingresos por Venta de Bienes y Servicios  Ingresos no Comprendidos en las Fracciones de la Ley de Ingresos Causados en Ejercicios Fiscales Anteriores Pendientes de Liquidación o Pago  Participaciones y Aportaciones  Transferencias, Asignaciones y Subsidios y Otras ayudas Otros Origenes de Operación  **Aplicación**  Servicios Personales Materiales y Suministros Servicios Generales  Transferencias Internas y Asignaciones al Sector Público Transferencias al resto del Sector Público  Subsidios y Subvenciones Ayudas Sociales Pensiones y Jubilaciones  Transferencias a Fideicomisos, Mandatos y Contratos Análogos Transferencias a la Seguridad Social  Donativos  Transferencias al Exterior Participaciones Aportaciones  Convenios  Otros Aplicaciones de Operación  **Flujos Netos de Efectivo por Actividades de Operación** | **128,859,178** | **Flujos de Efectivo de las Actividades de Inversión Origen**  Bienes Inmuebles, Infraestructura y Construcciones en Proceso Bienes Muebles  Otros Orígenes de Inversión  **Aplicación**  Bienes Inmuebles, Infraestructura y Construcciones en Proceso Bienes Muebles  Otras Aplicaciones de Inversión  **Flujos Netos de Efectivo por Actividades de Inversión**  **Flujo de Efectivo de las Actividades de Financiamiento Origen**  Endeudamiento Neto Interno  Externo  Disminución de Activos Financieros Incremento de Otros Pasivos  **Aplicación**  Servicios de la Deuda Interno  Externo  Incremento de Activos Financieros Disminución de Otros Pasivos  **Flujos netos de Efectivo por Actividades de Financiamiento**  **Incremento/Disminución Neta en el Efectivo y Equivalentes al Efectivo** | **0** |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 |  |
| 0 | **31,000,000** |
| 0 | 24,000,000 |
| 34,468,293 | 7,000,000 |
| 0 | 0 |
| 0 |  |
| 94,390,885 | **-31,000,000** |
| 0 |  |
| **97,859,178** |  |
| 73,252,060 |  |
| 7,289,231 | **0** |
| 17,317,887 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 |  |
| 0 | **0** |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 |  |
| 0 | **0** |
| **31,000,000** | **0** |

Bajo protesta de decir verdad declaramos que los Estados Financieros y sus Notas son razonablemente correctos y responsabilidad del emisor

AUTORIZA ELABORA

**LIC. DAFNE DAVID LÓPEZ MARTÍNEZ M.A.F. MANUEL DE JESÚS CANUL POLANCO**

DIRECTOR GENERAL DEL PATRONATO DE LAS UNIDADES DE DIRECTOR ADMINISTRATIVO DEL PATRONATO DE LAS UNIDADES DE

SERVICIOS CULTURALES Y TURÍSTICOS DEL ESTADO DE YUCATÁN SERVICIOS CULTURALES Y TURÍSTICOS DEL ESTADO DE YUCATÁN

GOBIERNO DEL ESTADO DE YUCATÁN NÚMERO DE PLAZAS DE LAS ENTIDADES PARAESTATALES

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Sueldos** | | | | **Honorarios** | |
| **Patronato de las Unidades de Servicios Culturales y Turísticos del Estado de Yucatán** | **No. Plazas** | **Confianza** | **Base** | **Eventual** | **Asimilables** | **Servicios Profesionales** |
| DIRECCIÓN GENERAL | 18 | 18 | 0 | 0 | 0 | 0 |
| DIRECCIÓN DE ADMINISTRACIÓN Y FINANZAS | 45 | 43 | 0 | 0 | 2 | 0 |
| DIRECCIÓN DE OPERACIONES | 374 | 359 | 0 | 0 | 15 |  |
| DIRECCIÓN JURÍDICA | 6 | 6 | 0 | 0 | 0 | 0 |
| **TOTAL DE PLAZAS** | **443** | **426** | **0** | **0** | **17** | **0** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Número de Rango de Remuneraciones**  **Clave Plaza / Puesto Plazas De Hasta** | | | | |
| ACO | Acomodador | 1 | $0.00 | $2,766.00 |
| ALM | Almacenista | 5 | $4,923.00 | $10,050.90 |
| ANA | Analista Administrativo | 1 | $0.00 | $6,532.50 |
| ASI | Asistente | 13 | $7,530.30 | $16,383.90 |
| AUD | Auditor | 1 | $0.00 | $11,193.90 |
| AUX | Auxiliar | 13 | $5,465.40 | $10,458.30 |
| AUA | Auxiliar Administrativo | 18 | $6,618.30 | $16,027.20 |
| AUC | Auxiliar Contable | 13 | $6,896.40 | $12,439.20 |
| ACP | Auxiliar de Control Presupuestal | 2 | $0.00 | $10,300.20 |
| AUD | Auxiliar de Dulcería | 5 | $6,866.70 | $7,530.30 |
| AUI | Auxiliar de Imagen | 7 | $6,866.70 | $7,530.30 |
| ALS | Auxiliar de Luz y Sonido | 15 | $5,218.20 | $6,618.30 |
| AUM | Auxiliar de Mantenimiento | 28 | $4,268.70 | $7,903.20 |
| CAJ | Cajero | 2 | $0.00 | $5,218.20 |
| CHO | Chofer | 5 | $9,215.10 | $16,383.90 |
| COO | Coordinador | 8 | $16,027.20 | $22,924.20 |
| COP | Coordinador Operativo | 21 | $11,688.00 | $25,220.10 |
| DIR | Director | 4 | $46,538.10 | $98,738.10 |
| ENC | Encargado | 17 | $5,218.20 | $14,768.40 |
| ENF | Enfermera | 2 | $6,618.30 | $6,743.40 |
| GER | Gerente | 2 | $22,924.20 | $30,972.00 |
| GEJ | Guardia Ejecutivo | 6 | $9,579.00 | $10,470.60 |
| GUP | Guardaparques | 13 | $0.00 | $7,390.20 |

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| **Clave** | **Plaza / Puesto** | **Número de Plazas** | **Rango de Remuneraciones De Hasta** | |
| GUV | Guardavidas | 2 | $0.00 | $6,473.40 |
| INT | Intendente | 82 | $4,129.20 | $7,483.20 |
| JAR | Jardinero | 22 | $4,398.00 | $5,570.40 |
| JDE | Jefe de Departamento | 15 | $14,693.40 | $38,607.90 |
| OPE | Operador | 1 | $0.00 | $3,687.90 |
| PAR | Paramédico | 15 | $6,483.90 | $6,743.40 |
| PRO | Programador | 1 | $0.00 | $13,357.20 |
| REC | Recpcionista | 4 | $3,013.20 | $7,473.90 |
| REH | Rehiletero | 2 | $5,218.20 | $5,571.00 |
| RTU | Responsable de turno | 2 | $12,241.80 | $14,468.70 |
| SEC | Secretaria | 6 | $6,156.90 | $10,470.60 |
| STE | Secretaría Técnica | 1 | $0.00 | $16,972.80 |
| SCO | SubCoordinador | 1 | $0.00 | $11,884.20 |
| SUP | Supervisor | 1 | $0.00 | $18,547.80 |
| TAQ | Taquillero | 23 | $3,226.50 | $6,618.30 |
| TEC | Técnico | 1 | $0.00 | $3,687.90 |
| VEL | Velador | 9 | $2,341.20 | $6,156.90 |
| VIG | Vigilante | 36 | $4,268.70 | $7,697.70 |
|  | **Total de Plazas** | **426** |  | |

**Presupuesto 2015**

**Analítico de Plazas Honorarios Asimilables**

***Patronato de las Unidades de Servicios Culturales y Turísticos del Estado de Yucatán***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Clave Plaza / Puesto Número de Rango de Remuneraciones Plazas De Hasta** | | | | |
|  | Chofer | 2 | $5,112.90 | $9,215.10 |
|  | Auxiliar | 2 | $4,300.20 | $6,228.60 |
|  | Velador | 5 | $3,405.90 | $4,300.20 |
|  | Paramedico | 1 | $0.00 | $6,381.60 |
|  | Mantenimiento | 1 | $0.00 | $21,525.30 |
|  | Coordinador | 2 | $0.00 | $14,442.00 |
|  | Subdirector | 1 | $0.00 | $15,120.00 |
|  | Programador | 1 | $0.00 | $6,495.89 |
|  | Auxiliar de Imagen | 2 | $0.00 | $6,228.60 |
|  | **Total de Plazas** | **17** |  | |

**Presupuesto 2015 Analítico de Plazas Eventuales**

***Patronato de las Unidades de Servicios Culturales y Turísticos del Estado de Yucatán***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Clave Plaza / Puesto Número de Rango de Remuneraciones**  **Plazas De Hasta** | | | | |
|  |  |  |  |  |
|  |  |  |  |  |
| NO APLICA | | | | |
|  |  |  |  |  |
|  | **Total de Plazas** | **0** |  | |

NO APLICA AL PATRONATO

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
| ACO1 | Acomodador | 2,766.00 | ‐ | 800.00 | 3,566.00 |
| ALM 1 | Almacenista | 4,923.00 | ‐ | 800.00 | 5,723.00 |
| ALM 2 | Almacenista | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALM 3 | Almacenista | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| ALM 3 | Almacenista | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| ALM 4 | Almacenista | 10,050.90 | ‐ | 800.00 | 10,850.90 |
| ANA1 | Analista Administrativo | 6,532.50 | ‐ | 800.00 | 7,332.50 |
| ASI1 | Asistente | 7,530.30 | ‐ | 800.00 | 8,330.30 |
| ASI2 | Asistente | 8,769.60 | ‐ | 800.00 | 9,569.60 |
| ASI2 | Asistente | 8,769.60 | ‐ | 800.00 | 9,569.60 |
| ASI3 | Asistente | 10,470.60 | ‐ | 800.00 | 11,270.60 |
| ASI3 | Asistente | 10,470.90 | ‐ | 800.00 | 11,270.90 |
| ASI3 | Asistente | 10,470.90 | ‐ | 800.00 | 11,270.90 |
| ASI3 | Asistente | 10,470.90 | ‐ | 800.00 | 11,270.90 |
| ASI4 | Asistente | 12,200.10 | ‐ | 800.00 | 13,000.10 |
| ASI5 | Asistente | 12,904.20 | ‐ | 800.00 | 13,704.20 |
| ASI6 | Asistente | 13,067.10 | ‐ | 800.00 | 13,867.10 |
| ASI7 | Asistente | 13,362.30 | ‐ | 800.00 | 14,162.30 |
| ASI8 | Asistente | 15,653.70 | ‐ | 800.00 | 16,453.70 |
| ASI9 | Asistente | 16,383.90 | ‐ | 800.00 | 17,183.90 |
| AUD1 | Auditor | 11,193.90 | ‐ | 800.00 | 11,993.90 |
| AUX1 | Auxiliar | 5,465.40 | ‐ | 800.00 | 6,265.40 |
| AUX2 | Auxiliar | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| AUX3 | Auxiliar | 6,866.40 | ‐ | 800.00 | 7,666.40 |
| AUX4 | Auxiliar | 7,530.30 | ‐ | 800.00 | 8,330.30 |
| AUX5 | Auxiliar | 16,972.80 | ‐ | ‐ | 16,972.80 |
| AUX6 | Auxiliar | 8,769.60 | ‐ | 800.00 | 9,569.60 |
| AUX6 | Auxiliar | 8,769.60 | ‐ | 800.00 | 9,569.60 |
| AUX7 | Auxiliar | 9,750.30 | ‐ | 800.00 | 10,550.30 |
| AUX7 | Auxiliar | 9,750.30 | ‐ | 800.00 | 10,550.30 |
| AUX8 | Auxiliar | 10,300.20 | ‐ | 800.00 | 11,100.20 |
| AUX9 | Auxiliar | 10,458.30 | ‐ | 800.00 | 11,258.30 |
| AUX9 | Auxiliar | 10,458.30 | ‐ | 800.00 | 11,258.30 |
| AUX9 | Auxiliar | 10,458.30 | ‐ | 800.00 | 11,258.30 |
| AUA1 | Auxiliar Administrativo | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| AUA2 | Auxiliar Administrativo | 6,629.70 | ‐ | 800.00 | 7,429.70 |
| AUA3 | Auxiliar Administrativo | 6,896.40 | ‐ | 800.00 | 7,696.40 |
| AUA4 | Auxiliar Administrativo | 7,473.90 | ‐ | 800.00 | 8,273.90 |
| AUA4 | Auxiliar Administrativo | 7,473.90 | ‐ | 800.00 | 8,273.90 |
| AUA5 | Auxiliar Administrativo | 7,530.30 | ‐ | 800.00 | 8,330.30 |
| AUA6 | Auxiliar Administrativo | 8,391.60 | ‐ | 800.00 | 9,191.60 |
| AUA6 | Auxiliar Administrativo | 8,391.60 | ‐ | 800.00 | 9,191.60 |
| AUA7 | Auxiliar Administrativo | 8,945.10 | ‐ | 800.00 | 9,745.10 |

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| --- | --- | --- | --- | --- | --- |
| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 922.00 | 380.33 | 114.00 | 461.00 | 4,610.00 | 6,487.33 |
| 1,641.00 | 676.91 | ‐ | 820.50 | 8,205.00 | 11,343.41 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 2,206.10 | 910.02 | 60.00 | 1,103.05 | 11,030.50 | 15,309.67 |
| 2,206.10 | 910.02 | 114.00 | 1,103.05 | 11,030.50 | 15,363.67 |
| 3,350.30 | 1,382.00 | ‐ | 1,675.15 | 16,751.50 | 23,158.95 |
| 2,177.50 | 898.22 | 60.00 | 1,088.75 | 10,887.50 | 15,111.97 |
| 2,510.10 | 1,035.42 | 60.00 | 1,255.05 | 12,550.50 | 17,411.07 |
| 2,923.20 | 1,205.82 | 60.00 | 1,461.60 | 14,616.00 | 20,266.62 |
| 2,923.20 | 1,205.82 | 114.00 | 1,461.60 | 14,616.00 | 20,320.62 |
| 3,490.20 | 1,439.71 | 60.00 | 1,745.10 | 17,451.00 | 24,186.01 |
| 3,490.30 | 1,439.75 | ‐ | 1,745.15 | 17,451.50 | 24,126.70 |
| 3,490.30 | 1,439.75 | ‐ | 1,745.15 | 17,451.50 | 24,126.70 |
| 3,490.30 | 1,439.75 | 60.00 | 1,745.15 | 17,451.50 | 24,186.70 |
| 4,066.70 | 1,677.51 | ‐ | 2,033.35 | 20,333.50 | 28,111.06 |
| 4,301.40 | 1,774.33 | 60.00 | 2,150.70 | 21,507.00 | 29,793.43 |
| 4,355.70 | 1,796.73 | ‐ | 2,177.85 | 21,778.50 | 30,108.78 |
| 4,454.10 | 1,837.32 | 60.00 | 2,227.05 | 22,270.50 | 30,848.97 |
| 5,217.90 | 2,152.38 | 60.00 | 2,608.95 | 26,089.50 | 36,128.73 |
| 5,461.30 | 2,252.79 | 60.00 | 2,730.65 | 27,306.50 | 37,811.24 |
| 3,731.30 | 1,539.16 | 171.00 | 1,865.65 | 18,656.50 | 25,963.61 |
| 1,821.80 | 751.49 | 114.00 | 910.90 | 9,109.00 | 12,707.19 |
| 2,206.10 | 910.02 | ‐ | 1,103.05 | 11,030.50 | 15,249.67 |
| 2,288.80 | 944.13 | 60.00 | 1,144.40 | 11,444.00 | 15,881.33 |
| 2,510.10 | 1,035.42 | ‐ | 1,255.05 | 12,550.50 | 17,351.07 |
| 5,657.60 | 2,333.76 | 60.00 | 2,828.80 | 28,288.00 | 39,168.16 |
| 2,923.20 | 1,205.82 | ‐ | 1,461.60 | 14,616.00 | 20,206.62 |
| 2,923.20 | 1,205.82 | ‐ | 1,461.60 | 14,616.00 | 20,206.62 |
| 3,250.10 | 1,340.67 | ‐ | 1,625.05 | 16,250.50 | 22,466.32 |
| 3,250.10 | 1,340.67 | ‐ | 1,625.05 | 16,250.50 | 22,466.32 |
| 3,433.40 | 1,416.28 | ‐ | 1,716.70 | 17,167.00 | 23,733.38 |
| 3,486.10 | 1,438.02 | ‐ | 1,743.05 | 17,430.50 | 24,097.67 |
| 3,486.10 | 1,438.02 | ‐ | 1,743.05 | 17,430.50 | 24,097.67 |
| 3,486.10 | 1,438.02 | ‐ | 1,743.05 | 17,430.50 | 24,097.67 |
| 2,206.10 | 910.02 | 60.00 | 1,103.05 | 11,030.50 | 15,309.67 |
| 2,209.90 | 911.58 | 60.00 | 1,104.95 | 11,049.50 | 15,335.93 |
| 2,298.80 | 948.26 | ‐ | 1,149.40 | 11,494.00 | 15,890.46 |
| 2,491.30 | 1,027.66 | 114.00 | 1,245.65 | 12,456.50 | 17,335.11 |
| 2,491.30 | 1,027.66 | ‐ | 1,245.65 | 12,456.50 | 17,221.11 |
| 2,510.10 | 1,035.42 | ‐ | 1,255.05 | 12,550.50 | 17,351.07 |
| 2,797.20 | 1,153.85 | 171.00 | 1,398.60 | 13,986.00 | 19,506.65 |
| 2,797.20 | 1,153.85 | ‐ | 1,398.60 | 13,986.00 | 19,335.65 |
| 2,981.70 | 1,229.95 | 114.00 | 1,490.85 | 14,908.50 | 20,725.00 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
| AUA8 | Auxiliar Administrativo | 9,034.80 | ‐ | 800.00 | 9,834.80 |
| AUA9 | Auxiliar Administrativo | 9,169.80 | ‐ | 800.00 | 9,969.80 |
| AUA10 | Auxiliar Administrativo | 9,215.40 | ‐ | 800.00 | 10,015.40 |
| AUA10 | Auxiliar Administrativo | 9,215.40 | ‐ | 800.00 | 10,015.40 |
| AUA11 | Auxiliar Administrativo | 10,126.80 | ‐ | 800.00 | 10,926.80 |
| AUA12 | Auxiliar Administrativo | 10,458.60 | ‐ | 800.00 | 11,258.60 |
| AUA13 | Auxiliar Administrativo | 15,429.30 | ‐ | 800.00 | 16,229.30 |
| AUA14 | Auxiliar Administrativo | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| AUA10 | Auxiliar Administrativo | 9,215.40 | ‐ | 800.00 | 10,015.40 |
| AUC1 | Auxiliar Contable | 6,896.40 | ‐ | 800.00 | 7,696.40 |
| AUC1 | Auxiliar Contable | 6,896.40 | ‐ | 800.00 | 7,696.40 |
| AUC2 | Auxiliar Contable | 8,769.60 | ‐ | 800.00 | 9,569.60 |
| AUC2 | Auxiliar Contable | 8,769.60 | ‐ | 800.00 | 9,569.60 |
| AUC3 | Auxiliar Contable | 10,300.20 | ‐ | 800.00 | 11,100.20 |
| AUC3 | Auxiliar Contable | 10,300.20 | ‐ | 800.00 | 11,100.20 |
| AUC3 | Auxiliar Contable | 10,299.90 | ‐ | 800.00 | 11,099.90 |
| AUC3 | Auxiliar Contable | 10,300.20 | ‐ | 800.00 | 11,100.20 |
| AUC3 | Auxiliar Contable | 10,300.20 | ‐ | 800.00 | 11,100.20 |
| AUC4 | Auxiliar Contable | 12,439.20 | ‐ | 800.00 | 13,239.20 |
| AUC4 | Auxiliar Contable | 12,439.20 | ‐ | 800.00 | 13,239.20 |
| AUC4 | Auxiliar Contable | 12,439.20 | ‐ | 800.00 | 13,239.20 |
| AUC4 | Auxiliar Contable | 12,439.20 | ‐ | 800.00 | 13,239.20 |
| ACP1 | Auxiliar de Control Presupuestal | 10,300.20 | ‐ | 800.00 | 11,100.20 |
| ACP1 | Auxiliar de Control Presupuestal | 10,299.90 | ‐ | 800.00 | 11,099.90 |
| AUD1 | Auxiliar de Dulcería | 6,866.40 | ‐ | 800.00 | 7,666.40 |
| AUD2 | Auxiliar de Dulcería | 6,866.70 | ‐ | 800.00 | 7,666.70 |
| AUD2 | Auxiliar de Dulcería | 6,866.70 | ‐ | 800.00 | 7,666.70 |
| AUD2 | Auxiliar de Dulcería | 6,866.70 | ‐ | 800.00 | 7,666.70 |
| AUD3 | Auxiliar de Dulcería | 7,530.30 | ‐ | 800.00 | 8,330.30 |
| AUI1 | Auxiliar de Imagen | 6,866.70 | ‐ | 800.00 | 7,666.70 |
| AUI2 | Auxiliar de Imagen | 6,866.70 | ‐ | 800.00 | 7,666.70 |
| AUI2 | Auxiliar de Imagen | 6,866.70 | ‐ | 800.00 | 7,666.70 |
| AUI2 | Auxiliar de Imagen | 6,866.70 | ‐ | 800.00 | 7,666.70 |
| AUI2 | Auxiliar de Imagen | 6,866.70 | ‐ | 800.00 | 7,666.70 |
| AUI2 | Auxiliar de Imagen | 6,866.70 | ‐ | 800.00 | 7,666.70 |
| AUI3 | Auxiliar de Imagen | 7,530.30 | ‐ | 800.00 | 8,330.30 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 3,011.60 | 1,242.29 | ‐ | 1,505.80 | 15,058.00 | 20,817.69 |
| 3,056.60 | 1,260.85 | 60.00 | 1,528.30 | 15,283.00 | 21,188.75 |
| 3,071.80 | 1,267.12 | 60.00 | 1,535.90 | 15,359.00 | 21,293.82 |
| 3,071.80 | 1,267.12 | ‐ | 1,535.90 | 15,359.00 | 21,233.82 |
| 3,375.60 | 1,392.44 | ‐ | 1,687.80 | 16,878.00 | 23,333.84 |
| 3,486.20 | 1,438.06 | 60.00 | 1,743.10 | 17,431.00 | 24,158.36 |
| 5,143.10 | 2,121.53 | ‐ | 2,571.55 | 25,715.50 | 35,551.68 |
| 5,342.40 | 2,203.74 | 114.00 | 2,671.20 | 26,712.00 | 37,043.34 |
| 3,071.80 | 1,267.12 | ‐ | 1,535.90 | 15,359.00 | 21,233.82 |
| 2,298.80 | 948.26 | ‐ | 1,149.40 | 11,494.00 | 15,890.46 |
| 2,298.80 | 948.26 | ‐ | 1,149.40 | 11,494.00 | 15,890.46 |
| 2,923.20 | 1,205.82 | ‐ | 1,461.60 | 14,616.00 | 20,206.62 |
| 2,923.20 | 1,205.82 | ‐ | 1,461.60 | 14,616.00 | 20,206.62 |
| 3,433.40 | 1,416.28 | 60.00 | 1,716.70 | 17,167.00 | 23,793.38 |
| 3,433.40 | 1,416.28 | 60.00 | 1,716.70 | 17,167.00 | 23,793.38 |
| 3,433.30 | 1,416.24 | ‐ | 1,716.65 | 17,166.50 | 23,732.69 |
| 3,433.40 | 1,416.28 | 231.00 | 1,716.70 | 17,167.00 | 23,964.38 |
| 3,433.40 | 1,416.28 | ‐ | 1,716.70 | 17,167.00 | 23,733.38 |
| 4,146.40 | 1,710.39 | 114.00 | 2,073.20 | 20,732.00 | 28,775.99 |
| 4,146.40 | 1,710.39 | ‐ | 2,073.20 | 20,732.00 | 28,661.99 |
| 4,146.40 | 1,710.39 | ‐ | 2,073.20 | 20,732.00 | 28,661.99 |
| 4,146.40 | 1,710.39 | 114.00 | 2,073.20 | 20,732.00 | 28,775.99 |
| 3,433.40 | 1,416.28 | ‐ | 1,716.70 | 17,167.00 | 23,733.38 |
| 3,433.30 | 1,416.24 | ‐ | 1,716.65 | 17,166.50 | 23,732.69 |
| 2,288.80 | 944.13 | ‐ | 1,144.40 | 11,444.00 | 15,821.33 |
| 2,288.90 | 944.17 | ‐ | 1,144.45 | 11,444.50 | 15,822.02 |
| 2,288.90 | 944.17 | 60.00 | 1,144.45 | 11,444.50 | 15,882.02 |
| 2,288.90 | 944.17 | 60.00 | 1,144.45 | 11,444.50 | 15,882.02 |
| 2,510.10 | 1,035.42 | 60.00 | 1,255.05 | 12,550.50 | 17,411.07 |
| 2,288.90 | 944.17 | ‐ | 1,144.45 | 11,444.50 | 15,822.02 |
| 2,288.90 | 944.17 | 60.00 | 1,144.45 | 11,444.50 | 15,882.02 |
| 2,288.90 | 944.17 | ‐ | 1,144.45 | 11,444.50 | 15,822.02 |
| 2,288.90 | 944.17 | ‐ | 1,144.45 | 11,444.50 | 15,822.02 |
| 2,288.90 | 944.17 | 60.00 | 1,144.45 | 11,444.50 | 15,882.02 |
| 2,288.90 | 944.17 | 60.00 | 1,144.45 | 11,444.50 | 15,882.02 |
| 2,510.10 | 1,035.42 | ‐ | 1,255.05 | 12,550.50 | 17,351.07 |
| 1,739.40 | 717.50 | 294.00 | 869.70 | 8,697.00 | 12,317.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 171.00 | 869.70 | 8,697.00 | 12,194.60 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 231.00 | 869.70 | 8,697.00 | 12,254.60 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS1 | Auxiliar de Luz y Sonido | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ALS2 | Auxiliar de Luz y Sonido | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| AUM1 | Auxiliar de Mantenimiento | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| AUM2 | Auxiliar de Mantenimiento | 4,923.00 | ‐ | 800.00 | 5,723.00 |
| AUM3 | Auxiliar de Mantenimiento | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| AUM3 | Auxiliar de Mantenimiento | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| AUM3 | Auxiliar de Mantenimiento | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| AUM3 | Auxiliar de Mantenimiento | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| AUM3 | Auxiliar de Mantenimiento | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| AUM4 | Auxiliar de Mantenimiento | 5,842.80 | ‐ | 800.00 | 6,642.80 |
| AUM5 | Auxiliar de Mantenimiento | 6,156.90 | ‐ | 800.00 | 6,956.90 |
| AUM5 | Auxiliar de Mantenimiento | 6,156.90 | ‐ | 800.00 | 6,956.90 |
| AUM5 | Auxiliar de Mantenimiento | 6,156.90 | ‐ | 800.00 | 6,956.90 |
| AUM5 | Auxiliar de Mantenimiento | 6,156.90 | ‐ | 800.00 | 6,956.90 |
| AUM5 | Auxiliar de Mantenimiento | 6,156.90 | ‐ | 800.00 | 6,956.90 |
| AUM6 | Auxiliar de Mantenimiento | 6,866.70 | ‐ | 800.00 | 7,666.70 |
| AUM7 | Auxiliar de Mantenimiento | 7,086.60 | ‐ | 800.00 | 7,886.60 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| AUM8 | Auxiliar de Mantenimiento | 7,903.20 | ‐ | 800.00 | 8,703.20 |
| CAJ1 | Cajero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| CAJ1 | Cajero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| CHO1 | Chofer | 9,215.10 | ‐ | 800.00 | 10,015.10 |
| CHO2 | Chofer | 10,126.80 | ‐ | 800.00 | 10,926.80 |
| CHO2 | Chofer | 10,126.80 | ‐ | 800.00 | 10,926.80 |
| CHO2 | Chofer | 10,126.80 | ‐ | 800.00 | 10,926.80 |
| CHO3 | Chofer | 16,383.90 | ‐ | 800.00 | 17,183.90 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 1,739.40 | 717.50 | 231.00 | 869.70 | 8,697.00 | 12,254.60 |
| 1,739.40 | 717.50 | 171.00 | 869.70 | 8,697.00 | 12,194.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 2,206.10 | 910.02 | 60.00 | 1,103.05 | 11,030.50 | 15,309.67 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,641.00 | 676.91 | ‐ | 820.50 | 8,205.00 | 11,343.41 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 294.00 | 869.70 | 8,697.00 | 12,317.60 |
| 1,739.40 | 717.50 | 294.00 | 869.70 | 8,697.00 | 12,317.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,947.60 | 803.39 | ‐ | 973.80 | 9,738.00 | 13,462.79 |
| 2,052.30 | 846.57 | 60.00 | 1,026.15 | 10,261.50 | 14,246.52 |
| 2,052.30 | 846.57 | 114.00 | 1,026.15 | 10,261.50 | 14,300.52 |
| 2,052.30 | 846.57 | 171.00 | 1,026.15 | 10,261.50 | 14,357.52 |
| 2,052.30 | 846.57 | ‐ | 1,026.15 | 10,261.50 | 14,186.52 |
| 2,052.30 | 846.57 | ‐ | 1,026.15 | 10,261.50 | 14,186.52 |
| 2,288.90 | 944.17 | ‐ | 1,144.45 | 11,444.50 | 15,822.02 |
| 2,362.20 | 974.41 | 171.00 | 1,181.10 | 11,811.00 | 16,499.71 |
| 2,634.40 | 1,086.69 | ‐ | 1,317.20 | 13,172.00 | 18,210.29 |
| 2,634.40 | 1,086.69 | 171.00 | 1,317.20 | 13,172.00 | 18,381.29 |
| 2,634.40 | 1,086.69 | 60.00 | 1,317.20 | 13,172.00 | 18,270.29 |
| 2,634.40 | 1,086.69 | 114.00 | 1,317.20 | 13,172.00 | 18,324.29 |
| 2,634.40 | 1,086.69 | 114.00 | 1,317.20 | 13,172.00 | 18,324.29 |
| 2,634.40 | 1,086.69 | 60.00 | 1,317.20 | 13,172.00 | 18,270.29 |
| 2,634.40 | 1,086.69 | ‐ | 1,317.20 | 13,172.00 | 18,210.29 |
| 2,634.40 | 1,086.69 | 114.00 | 1,317.20 | 13,172.00 | 18,324.29 |
| 2,634.40 | 1,086.69 | 114.00 | 1,317.20 | 13,172.00 | 18,324.29 |
| 2,634.40 | 1,086.69 | 114.00 | 1,317.20 | 13,172.00 | 18,324.29 |
| 2,634.40 | 1,086.69 | 60.00 | 1,317.20 | 13,172.00 | 18,270.29 |
| 2,634.40 | 1,086.69 | 171.00 | 1,317.20 | 13,172.00 | 18,381.29 |
| 2,634.40 | 1,086.69 | 171.00 | 1,317.20 | 13,172.00 | 18,381.29 |
| 1,739.40 | 717.50 | 294.00 | 869.70 | 8,697.00 | 12,317.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 3,071.70 | 1,267.08 | 60.00 | 1,535.85 | 15,358.50 | 21,293.13 |
| 3,375.60 | 1,392.44 | ‐ | 1,687.80 | 16,878.00 | 23,333.84 |
| 3,375.60 | 1,392.44 | 60.00 | 1,687.80 | 16,878.00 | 23,393.84 |
| 3,375.60 | 1,392.44 | 60.00 | 1,687.80 | 16,878.00 | 23,393.84 |
| 5,461.30 | 2,252.79 | ‐ | 2,730.65 | 27,306.50 | 37,751.24 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
| COO1 | Coordinador | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| COO1 | Coordinador | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| COO1 | Coordinador | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| COO1 | Coordinador | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| COO1 | Coordinador | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| COO1 | Coordinador | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| COO1 | Coordinador | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| COO2 | Coordinador | 22,924.20 | ‐ | ‐ | 22,924.20 |
| COP2 | Coordinador | 12,200.40 | ‐ | 800.00 | 13,000.40 |
| COP1 | Coordinador Operativo | 11,688.00 | ‐ | 800.00 | 12,488.00 |
| COP1 | Coordinador Operativo | 11,688.00 | ‐ | 800.00 | 12,488.00 |
| COP1 | Coordinador Operativo | 11,688.00 | ‐ | 800.00 | 12,488.00 |
| COP1 | Coordinador Operativo | 11,688.00 | ‐ | 800.00 | 12,488.00 |
| COP1 | Coordinador Operativo | 11,688.00 | ‐ | 800.00 | 12,488.00 |
| COP1 | Coordinador Operativo | 11,688.00 | ‐ | 800.00 | 12,488.00 |
| COP2 | Coordinador Operativo | 12,200.40 | ‐ | 800.00 | 13,000.40 |
| COP2 | Coordinador Operativo | 12,200.40 | ‐ | 800.00 | 13,000.40 |
| COP3 | Coordinador Operativo | 14,315.10 | ‐ | 800.00 | 15,115.10 |
| COP4 | Coordinador Operativo | 15,493.60 | ‐ | 800.00 | 16,293.60 |
| COP5 | Coordinador Operativo | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| COP5 | Coordinador Operativo | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| COP6 | Coordinador Operativo | 18,252.00 | ‐ | ‐ | 18,252.00 |
| COP6 | Coordinador Operativo | 18,252.00 | ‐ | ‐ | 18,252.00 |
| COP7 | Coordinador Operativo | 19,772.40 | ‐ | ‐ | 19,772.40 |
| COP7 | Coordinador Operativo | 19,772.40 | ‐ | ‐ | 19,772.40 |
| COP8 | Coordinador Operativo | 22,924.20 | ‐ | ‐ | 22,924.20 |
| COP8 | Coordinador Operativo | 22,924.20 | ‐ | ‐ | 22,924.20 |
| COP8 | Coordinador Operativo | 22,924.20 | ‐ | ‐ | 22,924.20 |
| COP8 | Coordinador Operativo | 22,924.20 | ‐ | ‐ | 22,924.20 |
| DIR1 | Director | 46,538.10 | ‐ | ‐ | 46,538.10 |
| DIR1 | Director | 46,538.10 | ‐ | ‐ | 46,538.10 |
| DIR1 | Director | 46,538.10 | ‐ | ‐ | 46,538.10 |
| DIR2 | Director | 98,738.10 | ‐ | ‐ | 98,738.10 |
| ENC1 | Encargado | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ENC1 | Encargado | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| ENC2 | Encargado | 6,292.20 | ‐ | 800.00 | 7,092.20 |
| ENC3 | Encargado | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| ENC3 | Encargado | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| ENC4 | Encargado | 7,240.50 | ‐ | 800.00 | 8,040.50 |
| ENC5 | Encargado | 7,393.80 | ‐ | 800.00 | 8,193.80 |
| ENC6 | Encargado | 7,530.30 | ‐ | 800.00 | 8,330.30 |
| ENC6 | Encargado | 7,530.30 | ‐ | 800.00 | 8,330.30 |
| ENC6 | Encargado | 7,530.30 | ‐ | 800.00 | 8,330.30 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 5,342.40 | 2,203.74 | ‐ | 2,671.20 | 26,712.00 | 36,929.34 |
| 5,342.40 | 2,203.74 | ‐ | 2,671.20 | 26,712.00 | 36,929.34 |
| 5,342.40 | 2,203.74 | ‐ | 2,671.20 | 26,712.00 | 36,929.34 |
| 5,342.40 | 2,203.74 | ‐ | 2,671.20 | 26,712.00 | 36,929.34 |
| 5,342.40 | 2,203.74 | 114.00 | 2,671.20 | 26,712.00 | 37,043.34 |
| 5,342.40 | 2,203.74 | ‐ | 2,671.20 | 26,712.00 | 36,929.34 |
| 5,342.40 | 2,203.74 | 60.00 | 2,671.20 | 26,712.00 | 36,989.34 |
| 7,641.40 | 3,152.08 | 60.00 | 3,820.70 | 38,207.00 | 52,881.18 |
| 4,066.80 | 1,677.56 | 60.00 | 2,033.40 | 20,334.00 | 28,171.76 |
| 3,896.00 | 1,607.10 | ‐ | 1,948.00 | 19,480.00 | 26,931.10 |
| 3,896.00 | 1,607.10 | ‐ | 1,948.00 | 19,480.00 | 26,931.10 |
| 3,896.00 | 1,607.10 | ‐ | 1,948.00 | 19,480.00 | 26,931.10 |
| 3,896.00 | 1,607.10 | ‐ | 1,948.00 | 19,480.00 | 26,931.10 |
| 3,896.00 | 1,607.10 | ‐ | 1,948.00 | 19,480.00 | 26,931.10 |
| 3,896.00 | 1,607.10 | ‐ | 1,948.00 | 19,480.00 | 26,931.10 |
| 4,066.80 | 1,677.56 | ‐ | 2,033.40 | 20,334.00 | 28,111.76 |
| 4,066.80 | 1,677.56 | 171.00 | 2,033.40 | 20,334.00 | 28,282.76 |
| 4,771.70 | 1,968.33 | 60.00 | 2,385.85 | 23,858.50 | 33,044.38 |
| 5,164.50 | 2,130.37 | ‐ | 2,582.25 | 25,822.50 | 35,699.62 |
| 5,342.40 | 2,203.74 | 60.00 | 2,671.20 | 26,712.00 | 36,989.34 |
| 5,342.40 | 2,203.74 | ‐ | 2,671.20 | 26,712.00 | 36,929.34 |
| 6,084.00 | 2,509.65 | ‐ | 3,042.00 | 30,420.00 | 42,055.65 |
| 6,084.00 | 2,509.65 | 60.00 | 3,042.00 | 30,420.00 | 42,115.65 |
| 6,590.80 | 2,718.71 | 114.00 | 3,295.40 | 32,954.00 | 45,672.91 |
| 6,590.80 | 2,718.71 | 171.00 | 3,295.40 | 32,954.00 | 45,729.91 |
| 7,641.40 | 3,152.08 | 294.00 | 3,820.70 | 38,207.00 | 53,115.18 |
| 7,641.40 | 3,152.08 | ‐ | 3,820.70 | 38,207.00 | 52,821.18 |
| 7,641.40 | 3,152.08 | 60.00 | 3,820.70 | 38,207.00 | 52,881.18 |
| 7,641.40 | 3,152.08 | ‐ | 3,820.70 | 38,207.00 | 52,821.18 |
| 15,512.70 | 6,398.99 | ‐ | 7,756.35 | 77,563.50 | 107,231.54 |
| 15,512.70 | 6,398.99 | 60.00 | 7,756.35 | 77,563.50 | 107,291.54 |
| 15,512.70 | 6,398.99 | ‐ | 7,756.35 | 77,563.50 | 107,231.54 |
| 32,912.70 | 13,576.49 | ‐ | 16,456.35 | 164,563.50 | 227,509.04 |
| 1,739.40 | 717.50 | 294.00 | 869.70 | 8,697.00 | 12,317.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 2,097.40 | 865.18 | ‐ | 1,048.70 | 10,487.00 | 14,498.28 |
| 2,206.10 | 910.02 | 171.00 | 1,103.05 | 11,030.50 | 15,420.67 |
| 2,206.10 | 910.02 | 171.00 | 1,103.05 | 11,030.50 | 15,420.67 |
| 2,413.50 | 995.57 | ‐ | 1,206.75 | 12,067.50 | 16,683.32 |
| 2,464.60 | 1,016.65 | 231.00 | 1,232.30 | 12,323.00 | 17,267.55 |
| 2,510.10 | 1,035.42 | 60.00 | 1,255.05 | 12,550.50 | 17,411.07 |
| 2,510.10 | 1,035.42 | 60.00 | 1,255.05 | 12,550.50 | 17,411.07 |
| 2,510.10 | 1,035.42 | 60.00 | 1,255.05 | 12,550.50 | 17,411.07 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
| ENC6 | Encargado | 7,530.30 | ‐ | 800.00 | 8,330.30 |
| ENC6 | Encargado | 7,530.30 | ‐ | 800.00 | 8,330.30 |
| ENC7 | Encargado | 7,619.70 | ‐ | 800.00 | 8,419.70 |
| ENC8 | Encargado | 7,904.10 | ‐ | 800.00 | 8,704.10 |
| ENC9 | Encargado | 9,110.70 | ‐ | 800.00 | 9,910.70 |
| ENC10 | Encargado | 12,241.80 | ‐ | 800.00 | 13,041.80 |
| ENC11 | Encargado | 14,768.40 | ‐ | 800.00 | 15,568.40 |
| ENF1 | Enfermera | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| ENF2 | Enfermera | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| GER1 | Gerente | 22,924.20 | ‐ | ‐ | 22,924.20 |
| GER2 | Gerente | 30,972.00 | ‐ | ‐ | 30,972.00 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUP1 | Guardaparques | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| GUV1 | Guardavidas | 6,473.40 | ‐ | 800.00 | 7,273.40 |
| GUV1 | Guardavidas | 6,473.40 | ‐ | 800.00 | 7,273.40 |
| GEJ1 | Guardia Ejecutivo | 9,579.00 | ‐ | 800.00 | 10,379.00 |
| GEJ2 | Guardia Ejecutivo | 9,866.40 | ‐ | 800.00 | 10,666.40 |
| GEJ2 | Guardia Ejecutivo | 9,866.40 | ‐ | 800.00 | 10,666.40 |
| GEJ2 | Guardia Ejecutivo | 9,866.40 | ‐ | 800.00 | 10,666.40 |
| GEJ2 | Guardia Ejecutivo | 9,866.40 | ‐ | 800.00 | 10,666.40 |
| GEJ3 | Guardia Ejecutivo | 10,470.60 | ‐ | 800.00 | 11,270.60 |
| INT1 | Intendente | 4,129.20 | ‐ | 800.00 | 4,929.20 |
| INT1 | Intendente | 4,129.20 | ‐ | 800.00 | 4,929.20 |
| INT1 | Intendente | 4,129.20 | ‐ | 800.00 | 4,929.20 |
| INT1 | Intendente | 4,129.20 | ‐ | 800.00 | 4,929.20 |
| INT1 | Intendente | 4,129.20 | ‐ | 800.00 | 4,929.20 |
| INT1 | Intendente | 4,129.20 | ‐ | 800.00 | 4,929.20 |
| INT1 | Intendente | 4,129.20 | ‐ | 800.00 | 4,929.20 |
| INT1 | Intendente | 4,129.20 | ‐ | 800.00 | 4,929.20 |
| INT2 | Intendente | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| INT2 | Intendente | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| INT2 | Intendente | 4,268.70 | ‐ | 800.00 | 5,068.70 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 2,510.10 | 1,035.42 | 60.00 | 1,255.05 | 12,550.50 | 17,411.07 |
| 2,510.10 | 1,035.42 | 60.00 | 1,255.05 | 12,550.50 | 17,411.07 |
| 2,539.90 | 1,047.71 | 231.00 | 1,269.95 | 12,699.50 | 17,788.06 |
| 2,634.70 | 1,086.81 | 231.00 | 1,317.35 | 13,173.50 | 18,443.36 |
| 3,036.90 | 1,252.72 | ‐ | 1,518.45 | 15,184.50 | 20,992.57 |
| 4,080.60 | 1,683.25 | ‐ | 2,040.30 | 20,403.00 | 28,207.15 |
| 4,922.80 | 2,030.66 | ‐ | 2,461.40 | 24,614.00 | 34,028.86 |
| 2,206.10 | 910.02 | 114.00 | 1,103.05 | 11,030.50 | 15,363.67 |
| 2,247.80 | 927.22 | 114.00 | 1,123.90 | 11,239.00 | 15,651.92 |
| 7,641.40 | 3,152.08 | 60.00 | 3,820.70 | 38,207.00 | 52,881.18 |
| 10,324.00 | 4,258.65 | ‐ | 5,162.00 | 51,620.00 | 71,364.65 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,157.80 | 890.09 | ‐ | 1,078.90 | 10,789.00 | 14,915.79 |
| 2,157.80 | 890.09 | ‐ | 1,078.90 | 10,789.00 | 14,915.79 |
| 3,193.00 | 1,317.11 | 114.00 | 1,596.50 | 15,965.00 | 22,185.61 |
| 3,288.80 | 1,356.63 | ‐ | 1,644.40 | 16,444.00 | 22,733.83 |
| 3,288.80 | 1,356.63 | 60.00 | 1,644.40 | 16,444.00 | 22,793.83 |
| 3,288.80 | 1,356.63 | ‐ | 1,644.40 | 16,444.00 | 22,733.83 |
| 3,288.80 | 1,356.63 | ‐ | 1,644.40 | 16,444.00 | 22,733.83 |
| 3,490.20 | 1,439.71 | 60.00 | 1,745.10 | 17,451.00 | 24,186.01 |
| 1,376.40 | 567.77 | ‐ | 688.20 | 6,882.00 | 9,514.37 |
| 1,376.40 | 567.77 | ‐ | 688.20 | 6,882.00 | 9,514.37 |
| 1,376.40 | 567.77 | ‐ | 688.20 | 6,882.00 | 9,514.37 |
| 1,376.40 | 567.77 | ‐ | 688.20 | 6,882.00 | 9,514.37 |
| 1,376.40 | 567.77 | ‐ | 688.20 | 6,882.00 | 9,514.37 |
| 1,376.40 | 567.77 | ‐ | 688.20 | 6,882.00 | 9,514.37 |
| 1,376.40 | 567.77 | ‐ | 688.20 | 6,882.00 | 9,514.37 |
| 1,376.40 | 567.77 | ‐ | 688.20 | 6,882.00 | 9,514.37 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
| INT2 | Intendente | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| INT2 | Intendente | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| INT2 | Intendente | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| INT3 | Intendente | 4,398.00 | ‐ | 800.00 | 5,198.00 |
| INT3 | Intendente | 4,398.00 | ‐ | 800.00 | 5,198.00 |
| INT3 | Intendente | 4,398.00 | ‐ | 800.00 | 5,198.00 |
| INT3 | Intendente | 4,398.00 | ‐ | 800.00 | 5,198.00 |
| INT4 | Intendente | 4,923.00 | ‐ | 800.00 | 5,723.00 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,466.00 | 604.73 | 171.00 | 733.00 | 7,330.00 | 10,304.73 |
| 1,466.00 | 604.73 | 171.00 | 733.00 | 7,330.00 | 10,304.73 |
| 1,466.00 | 604.73 | 171.00 | 733.00 | 7,330.00 | 10,304.73 |
| 1,466.00 | 604.73 | 114.00 | 733.00 | 7,330.00 | 10,247.73 |
| 1,641.00 | 676.91 | ‐ | 820.50 | 8,205.00 | 11,343.41 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 171.00 | 869.70 | 8,697.00 | 12,194.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 294.00 | 869.70 | 8,697.00 | 12,317.60 |
| 1,739.40 | 717.50 | 171.00 | 869.70 | 8,697.00 | 12,194.60 |
| 1,739.40 | 717.50 | 294.00 | 869.70 | 8,697.00 | 12,317.60 |
| 1,739.40 | 717.50 | 294.00 | 869.70 | 8,697.00 | 12,317.60 |
| 1,739.40 | 717.50 | 231.00 | 869.70 | 8,697.00 | 12,254.60 |
| 1,739.40 | 717.50 | 171.00 | 869.70 | 8,697.00 | 12,194.60 |
| 1,739.40 | 717.50 | 171.00 | 869.70 | 8,697.00 | 12,194.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 294.00 | 869.70 | 8,697.00 | 12,317.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | 231.00 | 869.70 | 8,697.00 | 12,254.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | 171.00 | 869.70 | 8,697.00 | 12,194.60 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
| INT5 | Intendente | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.10 | ‐ | 800.00 | 6,370.10 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT6 | Intendente | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| INT7 | Intendente | 6,332.70 | ‐ | 800.00 | 7,132.70 |
| INT8 | Intendente | 7,483.20 | ‐ | 800.00 | 8,283.20 |
| INT8 | Intendente | 7,483.20 | ‐ | 800.00 | 8,283.20 |
| INT8 | Intendente | 7,483.20 | ‐ | 800.00 | 8,283.20 |
| JAR1 | Jardinero | 4,398.00 | ‐ | 800.00 | 5,198.00 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,856.80 | 765.93 | ‐ | 928.40 | 9,284.00 | 12,835.13 |
| 1,856.70 | 765.89 | 60.00 | 928.35 | 9,283.50 | 12,894.44 |
| 1,856.80 | 765.93 | ‐ | 928.40 | 9,284.00 | 12,835.13 |
| 1,856.80 | 765.93 | 171.00 | 928.40 | 9,284.00 | 13,006.13 |
| 1,856.80 | 765.93 | 171.00 | 928.40 | 9,284.00 | 13,006.13 |
| 1,856.80 | 765.93 | 171.00 | 928.40 | 9,284.00 | 13,006.13 |
| 1,856.80 | 765.93 | 60.00 | 928.40 | 9,284.00 | 12,895.13 |
| 1,856.80 | 765.93 | ‐ | 928.40 | 9,284.00 | 12,835.13 |
| 1,856.80 | 765.93 | 60.00 | 928.40 | 9,284.00 | 12,895.13 |
| 1,856.80 | 765.93 | 60.00 | 928.40 | 9,284.00 | 12,895.13 |
| 1,856.80 | 765.93 | 60.00 | 928.40 | 9,284.00 | 12,895.13 |
| 1,856.80 | 765.93 | 114.00 | 928.40 | 9,284.00 | 12,949.13 |
| 1,856.80 | 765.93 | 60.00 | 928.40 | 9,284.00 | 12,895.13 |
| 1,856.80 | 765.93 | 171.00 | 928.40 | 9,284.00 | 13,006.13 |
| 1,856.80 | 765.93 | 60.00 | 928.40 | 9,284.00 | 12,895.13 |
| 1,856.80 | 765.93 | ‐ | 928.40 | 9,284.00 | 12,835.13 |
| 1,856.80 | 765.93 | ‐ | 928.40 | 9,284.00 | 12,835.13 |
| 1,856.80 | 765.93 | 114.00 | 928.40 | 9,284.00 | 12,949.13 |
| 1,856.80 | 765.93 | 60.00 | 928.40 | 9,284.00 | 12,895.13 |
| 1,856.80 | 765.93 | ‐ | 928.40 | 9,284.00 | 12,835.13 |
| 1,856.80 | 765.93 | ‐ | 928.40 | 9,284.00 | 12,835.13 |
| 1,856.80 | 765.93 | 60.00 | 928.40 | 9,284.00 | 12,895.13 |
| 1,856.80 | 765.93 | ‐ | 928.40 | 9,284.00 | 12,835.13 |
| 2,110.90 | 870.75 | ‐ | 1,055.45 | 10,554.50 | 14,591.60 |
| 2,494.40 | 1,028.94 | 114.00 | 1,247.20 | 12,472.00 | 17,356.54 |
| 2,494.40 | 1,028.94 | 171.00 | 1,247.20 | 12,472.00 | 17,413.54 |
| 2,494.40 | 1,028.94 | 171.00 | 1,247.20 | 12,472.00 | 17,413.54 |
| 1,466.00 | 604.73 | 60.00 | 733.00 | 7,330.00 | 10,193.73 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | 231.00 | 869.70 | 8,697.00 | 12,254.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 171.00 | 869.70 | 8,697.00 | 12,194.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 294.00 | 869.70 | 8,697.00 | 12,317.60 |
| 1,739.40 | 717.50 | 171.00 | 869.70 | 8,697.00 | 12,194.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | 60.00 | 869.70 | 8,697.00 | 12,083.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR2 | Jardinero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| JAR3 | Jardinero | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| JAR3 | Jardinero | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| JAR3 | Jardinero | 5,570.40 | ‐ | 800.00 | 6,370.40 |
| JDE1 | Jefe de Departamento | 14,693.40 | ‐ | 800.00 | 15,493.40 |
| JDE2 | Jefe de Departamento | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| JDE2 | Jefe de Departamento | 16,027.20 | ‐ | 800.00 | 16,827.20 |
| JDE3 | Jefe de Departamento | 22,924.20 | ‐ | ‐ | 22,924.20 |
| JDE3 | Jefe de Departamento | 22,924.20 | ‐ | ‐ | 22,924.20 |
| JDE3 | Jefe de Departamento | 22,924.20 | ‐ | ‐ | 22,924.20 |
| JDE3 | Jefe de Departamento | 22,924.20 | ‐ | ‐ | 22,924.20 |
| JDE4 | Jefe de Departamento | 25,220.10 | ‐ | ‐ | 25,220.10 |
| JDE4 | Jefe de Departamento | 25,220.10 | ‐ | ‐ | 25,220.10 |
| JDE4 | Jefe de Departamento | 25,220.10 | ‐ | ‐ | 25,220.10 |
| JDE4 | Jefe de Departamento | 25,220.10 | ‐ | ‐ | 25,220.10 |
| JDE5 | Jefe de Departamento | 30,972.00 | ‐ | ‐ | 30,972.00 |
| JDE5 | Jefe de Departamento | 30,972.00 | ‐ | ‐ | 30,972.00 |
| JDE5 | Jefe de Departamento | 30,972.00 | ‐ | ‐ | 30,972.00 |
| JDE6 | Jefe de Departamento | 38,607.90 | ‐ | ‐ | 38,607.90 |
| OPE1 | Operador | 3,687.90 | ‐ | 800.00 | 4,487.90 |
| PAR1 | Paramédico | 6,483.90 | ‐ | 800.00 | 7,283.90 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PAR2 | Paramédico | 6,743.40 | ‐ | 800.00 | 7,543.40 |
| PRO1 | Programador | 13,357.20 | ‐ | 800.00 | 14,157.20 |
| REC1 | Recepcionista | 3,013.20 | ‐ | 800.00 | 3,813.20 |
| REC2 | Recepcionista | 4,076.10 | ‐ | 800.00 | 4,876.10 |
| REC3 | Recepcionista | 6,825.60 | ‐ | 800.00 | 7,625.60 |
| REC4 | Recepcionista | 7,473.90 | ‐ | 800.00 | 8,273.90 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,856.80 | 765.93 | 114.00 | 928.40 | 9,284.00 | 12,949.13 |
| 1,856.80 | 765.93 | ‐ | 928.40 | 9,284.00 | 12,835.13 |
| 1,856.80 | 765.93 | ‐ | 928.40 | 9,284.00 | 12,835.13 |
| 4,897.80 | 2,020.34 | ‐ | 2,448.90 | 24,489.00 | 33,856.04 |
| 5,342.40 | 2,203.74 | 60.00 | 2,671.20 | 26,712.00 | 36,989.34 |
| 5,342.40 | 2,203.74 | 60.00 | 2,671.20 | 26,712.00 | 36,989.34 |
| 7,641.40 | 3,152.08 | ‐ | 3,820.70 | 38,207.00 | 52,821.18 |
| 7,641.40 | 3,152.08 | ‐ | 3,820.70 | 38,207.00 | 52,821.18 |
| 7,641.40 | 3,152.08 | 114.00 | 3,820.70 | 38,207.00 | 52,935.18 |
| 7,641.40 | 3,152.08 | 60.00 | 3,820.70 | 38,207.00 | 52,881.18 |
| 8,406.70 | 3,467.76 | 60.00 | 4,203.35 | 42,033.50 | 58,171.31 |
| 8,406.70 | 3,467.76 | ‐ | 4,203.35 | 42,033.50 | 58,111.31 |
| 8,406.70 | 3,467.76 | ‐ | 4,203.35 | 42,033.50 | 58,111.31 |
| 8,406.70 | 3,467.76 | 60.00 | 4,203.35 | 42,033.50 | 58,171.31 |
| 10,324.00 | 4,258.65 | 60.00 | 5,162.00 | 51,620.00 | 71,424.65 |
| 10,324.00 | 4,258.65 | ‐ | 5,162.00 | 51,620.00 | 71,364.65 |
| 10,324.00 | 4,258.65 | ‐ | 5,162.00 | 51,620.00 | 71,364.65 |
| 12,869.30 | 5,308.59 | ‐ | 6,434.65 | 64,346.50 | 88,959.04 |
| 1,229.30 | 507.09 | 114.00 | 614.65 | 6,146.50 | 8,611.54 |
| 2,161.30 | 891.54 | ‐ | 1,080.65 | 10,806.50 | 14,939.99 |
| 2,247.80 | 927.22 | 60.00 | 1,123.90 | 11,239.00 | 15,597.92 |
| 2,247.80 | 927.22 | ‐ | 1,123.90 | 11,239.00 | 15,537.92 |
| 2,247.80 | 927.22 | 60.00 | 1,123.90 | 11,239.00 | 15,597.92 |
| 2,247.80 | 927.22 | ‐ | 1,123.90 | 11,239.00 | 15,537.92 |
| 2,247.80 | 927.22 | 60.00 | 1,123.90 | 11,239.00 | 15,597.92 |
| 2,247.80 | 927.22 | 60.00 | 1,123.90 | 11,239.00 | 15,597.92 |
| 2,247.80 | 927.22 | 60.00 | 1,123.90 | 11,239.00 | 15,597.92 |
| 2,247.80 | 927.22 | 114.00 | 1,123.90 | 11,239.00 | 15,651.92 |
| 2,247.80 | 927.22 | 60.00 | 1,123.90 | 11,239.00 | 15,597.92 |
| 2,247.80 | 927.22 | 114.00 | 1,123.90 | 11,239.00 | 15,651.92 |
| 2,247.80 | 927.22 | ‐ | 1,123.90 | 11,239.00 | 15,537.92 |
| 2,247.80 | 927.22 | ‐ | 1,123.90 | 11,239.00 | 15,537.92 |
| 2,247.80 | 927.22 | 60.00 | 1,123.90 | 11,239.00 | 15,597.92 |
| 2,247.80 | 927.22 | ‐ | 1,123.90 | 11,239.00 | 15,537.92 |
| 4,452.40 | 1,836.62 | ‐ | 2,226.20 | 22,262.00 | 30,777.22 |
| 1,004.40 | 414.32 | 60.00 | 502.20 | 5,022.00 | 7,002.92 |
| 1,358.70 | 560.46 | ‐ | 679.35 | 6,793.50 | 9,392.01 |
| 2,275.20 | 938.52 | 60.00 | 1,137.60 | 11,376.00 | 15,787.32 |
| 2,491.30 | 1,027.66 | 114.00 | 1,245.65 | 12,456.50 | 17,335.11 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
| REH1 | Rehiletero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| REH2 | Rehiletero | 5,571.00 | ‐ | 800.00 | 6,371.00 |
| RTU1 | Responsable de Turno | 12,241.80 | ‐ | 800.00 | 13,041.80 |
| RTU2 | Responsable de Turno | 14,468.70 | ‐ | 800.00 | 15,268.70 |
| SEC1 | Secretaria | 6,156.90 | ‐ | 800.00 | 6,956.90 |
| SEC2 | Secretaria | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| SEC2 | Secretaria | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| SEC3 | Secretaria | 7,394.10 | ‐ | 800.00 | 8,194.10 |
| SEC3 | Secretaria | 7,394.10 | ‐ | 800.00 | 8,194.10 |
| SEC4 | Secretaria | 10,470.60 | ‐ | 800.00 | 11,270.60 |
| STE1 | Secretaría Técnica | 16,972.80 | ‐ | ‐ | 16,972.80 |
| SCO1 | SubCoordinador | 11,884.20 | ‐ | 800.00 | 12,684.20 |
| SUP1 | Supervisor | 18,547.80 | ‐ | ‐ | 18,547.80 |
| TAQ1 | Taquillero | 3,226.50 | ‐ | 800.00 | 4,026.50 |
| TAQ2 | Taquillero | 4,922.70 | ‐ | 800.00 | 5,722.70 |
| TAQ2 | Taquillero | 4,922.70 | ‐ | 800.00 | 5,722.70 |
| TAQ2 | Taquillero | 4,922.70 | ‐ | 800.00 | 5,722.70 |
| TAQ3 | Taquillero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| TAQ3 | Taquillero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| TAQ3 | Taquillero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| TAQ3 | Taquillero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| TAQ3 | Taquillero | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| TAQ4 | Taquillero | 5,571.00 | ‐ | 800.00 | 6,371.00 |
| TAQ5 | Taquillero | 6,193.50 | ‐ | 800.00 | 6,993.50 |
| TAQ5 | Taquillero | 6,193.50 | ‐ | 800.00 | 6,993.50 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TAQ6 | Taquillero | 6,618.30 | ‐ | 800.00 | 7,418.30 |
| TEC1 | Técnico | 3,687.90 | ‐ | 800.00 | 4,487.90 |
| VEL1 | Velador | 2,341.20 | ‐ | 800.00 | 3,141.20 |
| VEL2 | Velador | 4,129.20 | ‐ | 800.00 | 4,929.20 |
| VEL3 | Velador | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VEL3 | Velador | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VEL3 | Velador | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VEL3 | Velador | 5,218.20 | ‐ | 800.00 | 6,018.20 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,857.00 | 766.01 | 171.00 | 928.50 | 9,285.00 | 13,007.51 |
| 4,080.60 | 1,683.25 | 171.00 | 2,040.30 | 20,403.00 | 28,378.15 |
| 4,822.90 | 1,989.45 | 114.00 | 2,411.45 | 24,114.50 | 33,452.30 |
| 2,052.30 | 846.57 | 231.00 | 1,026.15 | 10,261.50 | 14,417.52 |
| 2,206.10 | 910.02 | 114.00 | 1,103.05 | 11,030.50 | 15,363.67 |
| 2,206.10 | 910.02 | 114.00 | 1,103.05 | 11,030.50 | 15,363.67 |
| 2,464.70 | 1,016.69 | 60.00 | 1,232.35 | 12,323.50 | 17,097.24 |
| 2,464.70 | 1,016.69 | 114.00 | 1,232.35 | 12,323.50 | 17,151.24 |
| 3,490.20 | 1,439.71 | 60.00 | 1,745.10 | 17,451.00 | 24,186.01 |
| 5,657.60 | 2,333.76 | ‐ | 2,828.80 | 28,288.00 | 39,108.16 |
| 3,961.40 | 1,634.08 | 114.00 | 1,980.70 | 19,807.00 | 27,497.18 |
| 6,182.60 | 2,550.32 | ‐ | 3,091.30 | 30,913.00 | 42,737.22 |
| 1,075.50 | 443.64 | 114.00 | 537.75 | 5,377.50 | 7,548.39 |
| 1,640.90 | 676.87 | ‐ | 820.45 | 8,204.50 | 11,342.72 |
| 1,640.90 | 676.87 | ‐ | 820.45 | 8,204.50 | 11,342.72 |
| 1,640.90 | 676.87 | ‐ | 820.45 | 8,204.50 | 11,342.72 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | 171.00 | 869.70 | 8,697.00 | 12,194.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,857.00 | 766.01 | 114.00 | 928.50 | 9,285.00 | 12,950.51 |
| 2,064.50 | 851.61 | 60.00 | 1,032.25 | 10,322.50 | 14,330.86 |
| 2,064.50 | 851.61 | 60.00 | 1,032.25 | 10,322.50 | 14,330.86 |
| 2,206.10 | 910.02 | 60.00 | 1,103.05 | 11,030.50 | 15,309.67 |
| 2,206.10 | 910.02 | 171.00 | 1,103.05 | 11,030.50 | 15,420.67 |
| 2,206.10 | 910.02 | 231.00 | 1,103.05 | 11,030.50 | 15,480.67 |
| 2,206.10 | 910.02 | 294.00 | 1,103.05 | 11,030.50 | 15,543.67 |
| 2,206.10 | 910.02 | 294.00 | 1,103.05 | 11,030.50 | 15,543.67 |
| 2,206.10 | 910.02 | 231.00 | 1,103.05 | 11,030.50 | 15,480.67 |
| 2,206.10 | 910.02 | 171.00 | 1,103.05 | 11,030.50 | 15,420.67 |
| 2,206.10 | 910.02 | 114.00 | 1,103.05 | 11,030.50 | 15,363.67 |
| 2,206.10 | 910.02 | ‐ | 1,103.05 | 11,030.50 | 15,249.67 |
| 2,206.10 | 910.02 | ‐ | 1,103.05 | 11,030.50 | 15,249.67 |
| 2,206.10 | 910.02 | ‐ | 1,103.05 | 11,030.50 | 15,249.67 |
| 1,229.30 | 507.09 | 114.00 | 614.65 | 6,146.50 | 8,611.54 |
| 780.40 | 321.92 | 60.00 | 390.20 | 3,902.00 | 5,454.52 |
| 1,376.40 | 567.77 | ‐ | 688.20 | 6,882.00 | 9,514.37 |
| 1,739.40 | 717.50 | 231.00 | 869.70 | 8,697.00 | 12,254.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
| VEL3 | Velador | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VEL3 | Velador | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VEL4 | Velador | 6,156.90 | ‐ | 800.00 | 6,956.90 |
| VIG1 | Vigilante | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| VIG1 | Vigilante | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| VIG1 | Vigilante | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| VIG1 | Vigilante | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| VIG1 | Vigilante | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| VIG1 | Vigilante | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| VIG1 | Vigilante | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| VIG1 | Vigilante | 4,268.70 | ‐ | 800.00 | 5,068.70 |
| VIG2 | Vigilante | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VIG2 | Vigilante | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VIG2 | Vigilante | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VIG2 | Vigilante | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VIG2 | Vigilante | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VIG2 | Vigilante | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VIG2 | Vigilante | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VIG2 | Vigilante | 5,218.20 | ‐ | 800.00 | 6,018.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG3 | Vigilante | 7,390.20 | ‐ | 800.00 | 8,190.20 |
| VIG4 | Vigilante | 7,697.70 | ‐ | 800.00 | 8,497.70 |
| VIG4 | Vigilante | 7,697.70 | ‐ | 800.00 | 8,497.70 |
| VIG4 | Vigilante | 7,697.70 | ‐ | 800.00 | 8,497.70 |
| VIG4 | Vigilante | 7,697.70 | ‐ | 800.00 | 8,497.70 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 2,052.30 | 846.57 | 171.00 | 1,026.15 | 10,261.50 | 14,357.52 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,422.90 | 586.95 | ‐ | 711.45 | 7,114.50 | 9,835.80 |
| 1,739.40 | 717.50 | 114.00 | 869.70 | 8,697.00 | 12,137.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 1,739.40 | 717.50 | ‐ | 869.70 | 8,697.00 | 12,023.60 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | 60.00 | 1,231.70 | 12,317.00 | 17,088.25 |
| 2,463.40 | 1,016.15 | 60.00 | 1,231.70 | 12,317.00 | 17,088.25 |
| 2,463.40 | 1,016.15 | 60.00 | 1,231.70 | 12,317.00 | 17,088.25 |
| 2,463.40 | 1,016.15 | 60.00 | 1,231.70 | 12,317.00 | 17,088.25 |
| 2,463.40 | 1,016.15 | 171.00 | 1,231.70 | 12,317.00 | 17,199.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | 60.00 | 1,231.70 | 12,317.00 | 17,088.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | ‐ | 1,231.70 | 12,317.00 | 17,028.25 |
| 2,463.40 | 1,016.15 | 114.00 | 1,231.70 | 12,317.00 | 17,142.25 |
| 2,463.40 | 1,016.15 | 60.00 | 1,231.70 | 12,317.00 | 17,088.25 |
| 2,463.40 | 1,016.15 | 60.00 | 1,231.70 | 12,317.00 | 17,088.25 |
| 2,565.90 | 1,058.43 | 114.00 | 1,282.95 | 12,829.50 | 17,850.78 |
| 2,565.90 | 1,058.43 | 60.00 | 1,282.95 | 12,829.50 | 17,796.78 |
| 2,565.90 | 1,058.43 | 171.00 | 1,282.95 | 12,829.50 | 17,907.78 |
| 2,565.90 | 1,058.43 | 114.00 | 1,282.95 | 12,829.50 | 17,850.78 |

**GOBIERNO DEL ESTADO DE YUCATÁN PRESUPUESTO 2016**

**SUELDO DE FUNCIONARIOS DE PRIMER Y SEGUNDO NIVEL**

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| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Percepciones** | | | **Deducciones** | | | | **Sueldo Neto** |
| **PUESTO** | **Sueldo Base** | **Otras Percepciones** | **Sueldo Bruto** | **ISR** | **ISSTEY** | **Fondo de Defunción** | **Total Deducciones** |

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| ***Patronato de las Unidades de Servicios Culturales y Turísticos del Estado de Yucatán*** | | | | |  | | | |
| DIRECTOR GENERAL | 98,738.10 | 0.00 | 98,738.10 | 27,422.80 | 1,345.92 | 0.06 | 28,768.78 | 69,969.32 |
| DIRECTOR | 46,538.10 | 0.00 | 46,538.10 | 10,468.48 | 1,345.92 | 0.06 | 11,814.46 | 34,723.64 |
| DIRECTOR | 46,538.10 | 0.00 | 46,538.10 | 10,468.48 | 1,345.92 | 0.06 | 11,814.46 | 34,723.64 |
| DIRECTOR | 46,538.10 | 0.00 | 46,538.10 | 10,468.48 | 1,345.92 | 0.06 | 11,814.46 | 34,723.64 |

NOTA: Este cuadro y el denominado "sueldos de funcionarios de primero y segundo nivel" que se localiza en el Tomo II del Presupuesto de Egresos del Gobierno del Estado 2915, págs. de la 331 al 334 tienen diferencias de cifras en las columnas "Total de Deducciones" y "Sueldo neto". Dichas diferencias son atribuibles a que el cálculo de este cuadro se hizo con la nueva tabla del ISR de 2015

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| **RÉGIMEN ESTATAL DE PROTECCIÓN SOCIAL EN SALUD YUCATÁN** | **54,016,458** |
| **1000 SERVICIOS PERSONALES** | **32,481,571** |
| **1200 REMUNERACIONES AL PERSONAL DE CARÁCTER TRANSITORIO** | **28,416,356** |
| 1220 SUELDOS BASE AL PERSONAL EVENTUAL | 28,416,356 |
| **1300 REMUNERACIONES ADICIONALES Y ESPECIALES** | **2,188,715** |
| 1320 PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO | 2,188,715 |
| **1400 SEGURIDAD SOCIAL** | **1,320,000** |
| 1410 APORTACIONES DE SEGURIDAD SOCIAL | 1,320,000 |
| **1500 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS** | **556,500** |
| 1540 PRESTACIONES CONTRACTUALES | 556,500 |
| **2000 MATERIALES Y SUMINISTROS** | **2,220,000** |
| **2100 MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS** | **1,020,000** |
| **OFICIALES** |  |
| 2110 MATERIALES, ÚTILES Y EQUIPOS MENORES DE OFICINA | 395,000 |
| 2140 MATERIALES, ÚTILES Y EQUIPOS MENORES DE TECNOLOGÍAS DE LA INFORMACIÓN Y | 605,000 |
| COMUNICACIONES |  |
| 2160 MATERIAL DE LIMPIEZA | 20,000 |
| **2200 ALIMENTOS Y UTENSILIOS** | **30,000** |
| 2210 PRODUCTOS ALIMENTICIOS PARA PERSONAS | 30,000 |
| **2400 MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y DE REPARACIÓN** | **100,000** |
| 2460 MATERIAL ELÉCTRICO Y ELECTRÓNICO | 100,000 |
| **2600 COMBUSTIBLES, LUBRICANTES Y ADITIVOS** | **800,000** |
| 2610 COMBUSTIBLES, LUBRICANTES Y ADITIVOS | 800,000 |
| **2700 VESTUARIO, BLANCOS, PRENDAS DE PROTECCIÓN Y ARTÍCULOS DEPORTIVOS** | **30,000** |
| 2710 VESTUARIO Y UNIFORMES | 30,000 |
| **2900 HERRAMIENTAS, REFACCIONES Y ACCESORIOS MENORES** | **240,000** |
| 2920 REFACCIONES Y ACCESORIOS MENORES DE EDIFICIOS | 50,000 |
| 2940 REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE CÓMPUTO Y TECNOLOGÍAS DE | 150,000 |
| LA INFORMACIÓN |  |
| 2960 REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE TRANSPORTE | 40,000 |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| **3000 SERVICIOS GENERALES** | **15,749,712** |
| **3100 SERVICIOS BÁSICOS** | **1,203,000** |
| 3110 ENERGÍA ELÉCTRICA | 100,000 |
| 3130 AGUA | 3,000 |
| 3140 TELEFONÍA TRADICIONAL | 800,000 |
| 3150 TELEFONÍA CELULAR | 50,000 |
| 3170 SERVICIOS DE ACCESO DE INTERNET, REDES Y PROCESAMIENTO DE INFORMACIÓN | 250,000 |
| **3200 SERVICIOS DE ARRENDAMIENTO** | **2,150,000** |
| 3220 ARRENDAMIENTO DE EDIFICIOS | 650,000 |
| 3260 ARRENDAMIENTO DE MAQUINARIA, OTROS EQUIPOS Y HERRAMIENTAS | 1,500,000 |
| **3300 SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS** | **852,606** |
| 3360 SERVICIOS DE APOYO ADMINISTRATIVO, FOTOCOPIADO E IMPRESIÓN | 652,606 |
| 3380 SERVICIOS DE VIGILANCIA | 200,000 |
| **3500 SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN** | **1,322,600** |
| 3510 CONSERVACIÓN Y MANTENIMIENTO MENOR DE INMUEBLES | 500,000 |
| 3520 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE MOBILIARIO Y EQUIPO DE | 150,000 |
| ADMINISTRACIÓN, EDUCACIONAL Y RECREATIVO |  |
| 3550 REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE TRANSPORTE | 672,600 |
| **3700 SERVICIOS DE TRASLADO Y VIÁTICOS** | **4,321,500** |
| 3750 VIÁTICOS EN EL PAÍS | 2,126,500 |
| 3790 OTROS SERVICIOS DE TRASLADO Y HOSPEDAJE | 2,195,000 |
| **3900 OTROS SERVICIOS GENERALES** | **5,900,006** |
| 3980 IMPUESTOS SOBRE NÓMINAS Y OTROS QUE SE DERIVEN DE UNA RELACIÓN LABORAL | 5,900,006 |
| **5000 BIENES MUEBLES, INMUEBLES E INTANGIBLES** | **3,565,175** |
| **5100 MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN** | **363,904** |
| 5110 MUEBLES DE OFICINA Y ESTANTERÍA | 89,904 |
| 5150 EQUIPO DE CÓMPUTO Y DE TECNOLOGÍA DE LA INFORMACIÓN | 50,000 |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 5190 OTROS MOBILIARIOS Y EQUIPOS DE ADMINISTRACIÓN | 224,000 |
| **5300 EQUIPO E INSTRUMENTAL MÉDICO Y DE LABORATORIO** | **2,126,986** |
| 5310 EQUIPO MÉDICO Y DE LABORATORIO | 1,852,054 |
| 5320 INSTRUMENTAL MÉDICO Y DE LABORATORIO | 274,932 |
| **5400 VEHÍCULOS Y EQUIPO DE TRANSPORTE** | **1,074,285** |
| 5410 VEHÍCULOS Y EQUIPO TERRESTRE | 1,074,285 |

**Tipo de Gasto**

**ENTIDADES PARAESTATALES Y FIDEICOMISOS NO EMPRESARIALES Y NO FINANCIEROS**

|  |  |
| --- | --- |
| **TIPO DE GASTO** | **IMPORTE** |
| **RÉGIMEN ESTATAL DE PROTECCIÓN SOCIAL EN SALUD YUCATÁN**  Gasto corriente | **54,016,458**  50,451,283 |
| Gasto de capital | 3,565,175 |

**Estructura Funcional - Programa Presupuestario** RÉGIMEN ESTATAL DE PROTECCIÓN SOCIAL EN SALUD YUCATÁN

##### Tipo de Programa Importe

**Finalidad: Desarrollo Social 54,016,458**

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| --- | --- | --- |
| **Función: Salud** |  | **54,016,458** |
| Protección Social en Salud - Prospera | S | 5,348,092 |
| Seguro Popular | U | 38,381,577 |
| Administración y Control de los Recursos Humanos, Financieros y Materiales del REPSS | O | 10,286,789 |

**Total del presupuesto: 54,016,458**

**Referencias:**

S Sujetos a Reglas de Operación U Otros subsidios

E Prestación de Servicios Públicos B Provisión de Bienes Públicos

P Planeación, seguimiento y evaluación de políticas públicas F Promoción y Fomento

G Regulación y supervisión

A Funciones de las Fuerzas Armadas (Únicamente Gobierno Federal) R Específicos

K Proyectos de Inversión

M Apoyo al proceso presupuestario y para mejorar la eficiencia institucional O Apoyo a la función pública y al mejoramiento de la gestión

W Operaciones ajenas

L Obligaciones de cumplimiento de resolución jurisdiccional N Desastres naturales

J Pensiones y jubilaciones

T Aportaciones a la seguridad social

1. Aportaciones a fondos de estabilización
2. Aportaciones a fondos de inversión y reestructura de pensiones I Gasto Federalizado
3. Participaciones a entidades federativas y municipios
4. Costo financiero, deuda o apoyos a deudores y ahorradores de la banca H Adeudos de ejercicios fiscales anteriores

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| **SECRETARÍA TÉCNICA DEL GABINETE, PLANEACIÓN Y EVALUACIÓN** | **24,360,751** |
| **1000 SERVICIOS PERSONALES** | **14,974,734** |
| **1100 REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE** | **10,488,315** |
| 1130 SUELDOS BASE AL PERSONAL PERMANENTE | 10,488,315 |
| **1300 REMUNERACIONES ADICIONALES Y ESPECIALES** | **1,744,239** |
| 1310 PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS | 19,968 |
| 1320 PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO | 1,724,271 |
| **1400 SEGURIDAD SOCIAL** | **1,453,352** |
| 1410 APORTACIONES DE SEGURIDAD SOCIAL | 1,088,346 |
| 1440 APORTACIONES PARA SEGUROS | 365,006 |
| **1500 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS** | **321,390** |
| 1540 PRESTACIONES CONTRACTUALES | 279,552 |
| 1590 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS | 41,838 |
| **1600 PREVISIONES** | **954,938** |
| 1610 PREVISIONES DE CARÁCTER LABORAL, ECONÓMICA Y DE SEGURIDAD SOCIAL | 954,938 |
| **1700 PAGO DE ESTÍMULOS A SERVIDORES PÚBLICOS** | **12,500** |
| 1710 ESTÍMULOS | 12,500 |
| **2000 MATERIALES Y SUMINISTROS** | **2,340,069** |
| **2100 MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS** | **893,954** |
| **OFICIALES** |  |
| 2110 MATERIALES, ÚTILES Y EQUIPOS MENORES DE OFICINA | 392,730 |
| 2120 MATERIALES Y ÚTILES DE IMPRESIÓN Y REPRODUCCIÓN | 48,299 |
| 2130 MATERIAL ESTADÍSTICO Y GEOGRÁFICO | 8,000 |
| 2140 MATERIALES, ÚTILES Y EQUIPOS MENORES DE TECNOLOGÍAS DE LA INFORMACIÓN Y | 118,725 |
| COMUNICACIONES |  |
| 2150 MATERIAL IMPRESO E INFORMACIÓN DIGITAL | 50,200 |
| 2160 MATERIAL DE LIMPIEZA | 276,000 |
| **2200 ALIMENTOS Y UTENSILIOS** | **539,505** |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 2210 PRODUCTOS ALIMENTICIOS PARA PERSONAS | 535,905 |
| 2230 UTENSILIOS PARA EL SERVICIO DE ALIMENTACIÓN | 3,600 |
| **2400 MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y DE REPARACIÓN** | **5,600** |
| 2460 MATERIAL ELÉCTRICO Y ELECTRÓNICO | 5,600 |
| **2500 PRODUCTOS QUÍMICOS, FARMACÉUTICOS Y DE LABORATORIO** | **3,600** |
| 2520 FERTILIZANTES, PESTICIDAS Y OTROS AGROQUÍMICOS | 3,600 |
| **2600 COMBUSTIBLES, LUBRICANTES Y ADITIVOS** | **731,400** |
| 2610 COMBUSTIBLES, LUBRICANTES Y ADITIVOS | 731,400 |
| **2700 VESTUARIO, BLANCOS, PRENDAS DE PROTECCIÓN Y ARTÍCULOS DEPORTIVOS** | **100,000** |
| 2710 VESTUARIO Y UNIFORMES | 100,000 |
| **2900 HERRAMIENTAS, REFACCIONES Y ACCESORIOS MENORES** | **66,010** |
| 2910 HERRAMIENTAS MENORES | 2,510 |
| 2920 REFACCIONES Y ACCESORIOS MENORES DE EDIFICIOS | 2,400 |
| 2940 REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE CÓMPUTO Y TECNOLOGÍAS DE | 42,600 |
| LA INFORMACIÓN |  |
| 2960 REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE TRANSPORTE | 12,500 |
| 2990 REFACCIONES Y ACCESORIOS MENORES OTROS BIENES MUEBLES | 6,000 |
| **3000 SERVICIOS GENERALES** | **6,544,358** |
| **3100 SERVICIOS BÁSICOS** | **430,720** |
| 3110 ENERGÍA ELÉCTRICA | 320,320 |
| 3130 AGUA | 1,200 |
| 3140 TELEFONÍA TRADICIONAL | 48,000 |
| 3150 TELEFONÍA CELULAR | 30,000 |
| 3160 SERVICIOS DE TELECOMUNICACIONES Y SATÉLITES | 15,600 |
| 3170 SERVICIOS DE ACCESO DE INTERNET, REDES Y PROCESAMIENTO DE INFORMACIÓN | 15,600 |
| **3200 SERVICIOS DE ARRENDAMIENTO** | **1,397,049** |
| 3220 ARRENDAMIENTO DE EDIFICIOS | 627,600 |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 3230 ARRENDAMIENTO DE MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN, EDUCACIONAL Y | 769,449 |
| RECREATIVO |  |
| **3300 SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS** | **2,809,576** |
| 3310 SERVICIOS LEGALES, DE CONTABILIDAD, AUDITORÍA Y RELACIONADOS | 293,000 |
| 3330 SERVICIOS DE CONSULTORÍA ADMINISTRATIVA, PROCESOS, TÉCNICA Y EN | 1,578,656 |
| TECNOLOGÍAS DE LA INFORMACIÓN |  |
| 3340 SERVICIOS DE CAPACITACIÓN A SERVIDORES PÚBLICOS | 334,550 |
| 3360 SERVICIOS DE APOYO ADMINISTRATIVO, FOTOCOPIADO E IMPRESIÓN | 585,370 |
| 3380 SERVICIOS DE VIGILANCIA | 18,000 |
| **3400 SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES** | **46,000** |
| 3470 FLETES Y MANIOBRAS | 46,000 |
| **3500 SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN** | **398,230** |
| 3510 CONSERVACIÓN Y MANTENIMIENTO MENOR DE INMUEBLES | 151,000 |
| 3520 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE MOBILIARIO Y EQUIPO DE | 37,850 |
| ADMINISTRACIÓN, EDUCACIONAL Y RECREATIVO |  |
| 3530 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE CÓMPUTO Y | 8,300 |
| TECNOLOGÍAS DE LA INFORMACIÓN |  |
| 3550 REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE TRANSPORTE | 155,900 |
| 3580 SERVICIOS DE LIMPIEZA Y MANEJO DE DESECHOS | 42,480 |
| 3590 SERVICIOS DE JARDINERÍA Y FUMIGACIÓN | 2,700 |
| **3700 SERVICIOS DE TRASLADO Y VIÁTICOS** | **880,800** |
| 3710 PASAJES AÉREOS | 256,000 |
| 3730 PASAJES MARÍTIMOS, LACUSTRES Y FLUVIALES | 165,000 |
| 3750 VIÁTICOS EN EL PAÍS | 250,200 |
| 3790 OTROS SERVICIOS DE TRASLADO Y HOSPEDAJE | 209,600 |
| **3800 SERVICIOS OFICIALES** | **56,285** |
| 3810 GASTOS DE CEREMONIAL | 50,000 |
| 3820 GASTOS DE ORDEN SOCIAL Y CULTURAL | 6,285 |
| **3900 OTROS SERVICIOS GENERALES** | **525,698** |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 3980 IMPUESTOS SOBRE NÓMINAS Y OTROS QUE SE DERIVEN DE UNA RELACIÓN LABORAL | 525,698 |
| **5000 BIENES MUEBLES, INMUEBLES E INTANGIBLES** | **501,590** |
| **5100 MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN** | **443,590** |
| 5110 MUEBLES DE OFICINA Y ESTANTERÍA | 104,000 |
| 5150 EQUIPO DE CÓMPUTO Y DE TECNOLOGÍA DE LA INFORMACIÓN | 339,590 |
| **5200 MOBILIARIO Y EQUIPO EDUCACIONAL Y RECREATIVO** | **8,000** |
| 5210 EQUIPOS Y APARATOS AUDIOVISUALES | 8,000 |
| **5900 ACTIVOS INTANGIBLES** | **50,000** |
| 5910 SOFTWARE | 40,000 |
| 5970 LICENCIAS INFORMÁTICAS E INTELECTUALES | 10,000 |

**Tipo de Gasto**

**ENTIDADES PARAESTATALES Y FIDEICOMISOS NO EMPRESARIALES Y NO FINANCIEROS**

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| **TIPO DE GASTO** | **IMPORTE** |
| **SECRETARÍA TÉCNICA DEL GABINETE, PLANEACIÓN Y EVALUACIÓN**  Gasto corriente | **24,360,751**  23,859,161 |
| Gasto de capital | 501,590 |

**Estructura Funcional - Programa Presupuestario** SECRETARÍA TÉCNICA DEL GABINETE, PLANEACIÓN Y EVALUACIÓN

##### Tipo de Programa Importe

**Finalidad: Gobierno 24,360,751**

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| **Función: Coordinación de la Política de Gobierno** |  | **24,360,751** |
| Sistema de Evaluación del Desempeño | P | 381,410 |
| Rendición de Cuentas de Políticas Públicas | P | 5,083,593 |
| Planeación | P | 3,011,105 |
| Operación Administrativa de la STGPE | M | 9,321,323 |
| Seguimiento de la Gestión de las Políticas Públicas del Gobierno del Estado | P | 6,563,320 |

**Total del presupuesto: 24,360,751**

**Referencias:**

S Sujetos a Reglas de Operación U Otros subsidios

E Prestación de Servicios Públicos B Provisión de Bienes Públicos

P Planeación, seguimiento y evaluación de políticas públicas F Promoción y Fomento

G Regulación y supervisión

A Funciones de las Fuerzas Armadas (Únicamente Gobierno Federal) R Específicos

K Proyectos de Inversión

M Apoyo al proceso presupuestario y para mejorar la eficiencia institucional O Apoyo a la función pública y al mejoramiento de la gestión

W Operaciones ajenas

L Obligaciones de cumplimiento de resolución jurisdiccional N Desastres naturales

J Pensiones y jubilaciones

T Aportaciones a la seguridad social

1. Aportaciones a fondos de estabilización
2. Aportaciones a fondos de inversión y reestructura de pensiones I Gasto Federalizado
3. Participaciones a entidades federativas y municipios
4. Costo financiero, deuda o apoyos a deudores y ahorradores de la banca H Adeudos de ejercicios fiscales anteriores

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| **SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA EN YUCATÁN** | **515,318,343** |
| **1000 SERVICIOS PERSONALES** | **158,007,148** |
| **1100 REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE** | **95,650,919** |
| 1130 SUELDOS BASE AL PERSONAL PERMANENTE | 95,650,919 |
| **1300 REMUNERACIONES ADICIONALES Y ESPECIALES** | **21,194,621** |
| 1310 PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS | 1,438,872 |
| 1320 PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO | 17,015,981 |
| 1340 COMPENSACIONES | 2,739,768 |
| **1400 SEGURIDAD SOCIAL** | **17,687,859** |
| 1410 APORTACIONES DE SEGURIDAD SOCIAL | 14,114,504 |
| 1440 APORTACIONES PARA SEGUROS | 3,573,355 |
| **1500 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS** | **14,029,614** |
| 1540 PRESTACIONES CONTRACTUALES | 11,521,536 |
| 1590 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS | 2,508,078 |
| **1600 PREVISIONES** | **5,525,655** |
| 1610 PREVISIONES DE CARÁCTER LABORAL, ECONÓMICA Y DE SEGURIDAD SOCIAL | 5,525,655 |
| **1700 PAGO DE ESTÍMULOS A SERVIDORES PÚBLICOS** | **3,918,480** |
| 1710 ESTÍMULOS | 3,918,480 |
| **2000 MATERIALES Y SUMINISTROS** | **252,833,362** |
| **2100 MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS** | **6,905,479** |
| **OFICIALES** |  |
| 2110 MATERIALES, ÚTILES Y EQUIPOS MENORES DE OFICINA | 1,756,278 |
| 2120 MATERIALES Y ÚTILES DE IMPRESIÓN Y REPRODUCCIÓN | 245,300 |
| 2140 MATERIALES, ÚTILES Y EQUIPOS MENORES DE TECNOLOGÍAS DE LA INFORMACIÓN Y | 1,255,072 |
| COMUNICACIONES |  |
| 2150 MATERIAL IMPRESO E INFORMACIÓN DIGITAL | 43,636 |
| 2160 MATERIAL DE LIMPIEZA | 2,824,593 |
| 2170 MATERIALES Y ÚTILES DE ENSEÑANZA | 760,600 |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 2180 MATERIALES PARA EL REGISTRO E IDENTIFICACIÓN DE BIENES Y PERSONAS | 20,000 |
| **2200 ALIMENTOS Y UTENSILIOS** | **233,568,113** |
| 2210 PRODUCTOS ALIMENTICIOS PARA PERSONAS | 232,886,901 |
| 2230 UTENSILIOS PARA EL SERVICIO DE ALIMENTACIÓN | 681,212 |
| **2300 MATERIAS PRIMAS Y MATERIALES DE PRODUCCIÓN Y COMERCIALIZACIÓN** | **1,529,360** |
| 2310 PRODUCTOS ALIMENTICIOS, AGROPECUARIOS Y FORESTALES ADQUIRIDOS COMO | 541,769 |
| MATERIA PRIMA |  |
| 2370 PRODUCTOS DE CUERO, PIEL, PLÁSTICO Y HULE ADQUIRIDOS COMO MATERIA PRIMA | 987,591 |
| **2400 MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y DE REPARACIÓN** | **475,967** |
| 2460 MATERIAL ELÉCTRICO Y ELECTRÓNICO | 94,581 |
| 2480 MATERIALES COMPLEMENTARIOS | 82,400 |
| 2490 OTROS MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y REPARACIÓN | 298,986 |
| **2500 PRODUCTOS QUÍMICOS, FARMACÉUTICOS Y DE LABORATORIO** | **1,821,324** |
| 2530 MEDICINAS Y PRODUCTOS FARMACÉUTICOS | 1,419,074 |
| 2540 MATERIALES, ACCESORIOS Y SUMINISTROS MÉDICOS | 402,250 |
| **2600 COMBUSTIBLES, LUBRICANTES Y ADITIVOS** | **6,913,461** |
| 2610 COMBUSTIBLES, LUBRICANTES Y ADITIVOS | 6,913,461 |
| **2700 VESTUARIO, BLANCOS, PRENDAS DE PROTECCIÓN Y ARTÍCULOS DEPORTIVOS** | **723,500** |
| 2710 VESTUARIO Y UNIFORMES | 550,000 |
| 2720 PRENDAS DE SEGURIDAD Y PROTECCIÓN PERSONAL | 4,500 |
| 2730 ARTÍCULOS DEPORTIVOS | 33,000 |
| 2740 PRODUCTOS TEXTILES | 6,000 |
| 2750 BLANCOS Y OTROS PRODUCTOS TEXTILES, EXCEPTO PRENDAS DE VESTIR | 130,000 |
| **2900 HERRAMIENTAS, REFACCIONES Y ACCESORIOS MENORES** | **896,158** |
| 2910 HERRAMIENTAS MENORES | 340,036 |
| 2920 REFACCIONES Y ACCESORIOS MENORES DE EDIFICIOS | 39,400 |
| 2930 REFACCIONES Y ACCESORIOS MENORES DE MOBILIARIO Y EQUIPO DE | 110,200 |
| ADMINISTRACIÓN, EDUCACIONAL Y RECREATIVO |  |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 2940 REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE CÓMPUTO Y TECNOLOGÍAS DE | 142,590 |
| LA INFORMACIÓN |  |
| 2950 REFACCIONES Y ACCESORIOS MENORES DE EQUIPO E INSTRUMENTAL MÉDICO Y DE | 20,000 |
| LABORATORIO |  |
| 2960 REFACCIONES Y ACCESORIOS MENORES DE EQUIPO DE TRANSPORTE | 159,932 |
| 2990 REFACCIONES Y ACCESORIOS MENORES OTROS BIENES MUEBLES | 84,000 |
| **3000 SERVICIOS GENERALES** | **27,572,260** |
| **3100 SERVICIOS BÁSICOS** | **5,248,904** |
| 3110 ENERGÍA ELÉCTRICA | 3,218,000 |
| 3120 GAS | 363,800 |
| 3130 AGUA | 104,820 |
| 3140 TELEFONÍA TRADICIONAL | 888,400 |
| 3150 TELEFONÍA CELULAR | 509,400 |
| 3160 SERVICIOS DE TELECOMUNICACIONES Y SATÉLITES | 60,000 |
| 3170 SERVICIOS DE ACCESO DE INTERNET, REDES Y PROCESAMIENTO DE INFORMACIÓN | 18,000 |
| 3180 SERVICIOS POSTALES Y TELEGRÁFICOS | 86,484 |
| **3200 SERVICIOS DE ARRENDAMIENTO** | **2,022,600** |
| 3220 ARRENDAMIENTO DE EDIFICIOS | 120,000 |
| 3230 ARRENDAMIENTO DE MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN, EDUCACIONAL Y | 901,800 |
| RECREATIVO |  |
| 3250 ARRENDAMIENTO DE EQUIPO DE TRANSPORTE | 792,000 |
| 3290 OTROS ARRENDAMIENTOS | 208,800 |
| **3300 SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS** | **5,007,945** |
| 3310 SERVICIOS LEGALES, DE CONTABILIDAD, AUDITORÍA Y RELACIONADOS | 355,200 |
| 3330 SERVICIOS DE CONSULTORÍA ADMINISTRATIVA, PROCESOS, TÉCNICA Y EN | 732,000 |
| TECNOLOGÍAS DE LA INFORMACIÓN |  |
| 3340 SERVICIOS DE CAPACITACIÓN A SERVIDORES PÚBLICOS | 2,074,515 |
| 3350 SERVICIOS DE INVESTIGACIÓN CIENTÍFICA Y DESARROLLO | 12,000 |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 3360 SERVICIOS DE APOYO ADMINISTRATIVO, FOTOCOPIADO E IMPRESIÓN | 1,834,230 |
| **3400 SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES** | **990,766** |
| 3440 SEGUROS DE RESPONSABILIDAD PATRIMONIAL Y FINANZAS | 48,000 |
| 3450 SEGURO DE BIENES PATRIMONIALES | 822,766 |
| 3460 ALMACENAJE, ENVASE Y EMBALAJE | 54,000 |
| 3470 FLETES Y MANIOBRAS | 66,000 |
| **3500 SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN** | **3,756,902** |
| 3510 CONSERVACIÓN Y MANTENIMIENTO MENOR DE INMUEBLES | 618,000 |
| 3520 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE MOBILIARIO Y EQUIPO DE | 860,148 |
| ADMINISTRACIÓN, EDUCACIONAL Y RECREATIVO |  |
| 3540 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE EQUIPO E INSTRUMENTAL MÉDICO | 39,000 |
| Y DE LABORATORIO |  |
| 3550 REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE TRANSPORTE | 1,655,154 |
| 3570 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE MAQUINARIA, OTROS EQUIPOS Y | 35,000 |
| HERRAMIENTA |  |
| 3580 SERVICIOS DE LIMPIEZA Y MANEJO DE DESECHOS | 389,600 |
| 3590 SERVICIOS DE JARDINERÍA Y FUMIGACIÓN | 160,000 |
| **3600 SERVICIOS DE COMUNICACIÓN SOCIAL Y PUBLICIDAD** | **177,000** |
| 3610 DIFUSIÓN POR RADIO, TELEVISIÓN Y OTROS MEDIOS DE MENSAJES SOBRE | 156,500 |
| PROGRAMAS Y ACTIVIDADES GUBERNAMENTALES |  |
| 3620 DIFUSIÓN POR RADIO, TELEVISIÓN Y OTROS MEDIOS DE MENSAJES COMERCIALES | 20,000 |
| PARA PROMOVER LA VENTA DE BIENES O SERVICIOS |  |
| 3640 SERVICIOS DE REVELADO DE FOTOGRAFÍAS | 500 |
| **3700 SERVICIOS DE TRASLADO Y VIÁTICOS** | **1,166,700** |
| 3710 PASAJES AÉREOS | 106,800 |
| 3720 PASAJES TERRESTRES | 105,000 |
| 3750 VIÁTICOS EN EL PAÍS | 865,900 |
| 3780 SERVICIOS INTEGRALES DE TRASLADO Y VIÁTICOS | 85,000 |
| 3790 OTROS SERVICIOS DE TRASLADO Y HOSPEDAJE | 4,000 |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| **3800 SERVICIOS OFICIALES** | **2,729,648** |
| 3810 GASTOS DE CEREMONIAL | 47,928 |
| 3820 GASTOS DE ORDEN SOCIAL Y CULTURAL | 1,627,720 |
| 3830 CONGRESOS Y CONVENCIONES | 574,000 |
| 3840 EXPOSICIONES | 480,000 |
| **3900 OTROS SERVICIOS GENERALES** | **6,471,795** |
| 3920 IMPUESTOS Y DERECHOS | 93,139 |
| 3950 PENAS, MULTAS, ACCESORIOS Y ACTUALIZACIONES | 5,600 |
| 3980 IMPUESTOS SOBRE NÓMINAS Y OTROS QUE SE DERIVEN DE UNA RELACIÓN LABORAL | 6,373,056 |
| **4000 TRANSFERENCIAS, ASIGNACIONES, SUBSIDIOS Y OTRAS AYUDAS** | **60,113,005** |
| **4400 AYUDAS SOCIALES** | **11,313,269** |
| 4410 AYUDAS SOCIALES A PERSONAS | 11,313,269 |
| **4800 DONATIVOS** | **48,799,736** |
| 4810 DONATIVOS A INSTITUCIONES SIN FINES DE LUCRO | 48,799,736 |
| **5000 BIENES MUEBLES, INMUEBLES E INTANGIBLES** | **16,792,568** |
| **5100 MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN** | **1,882,066** |
| 5110 MUEBLES DE OFICINA Y ESTANTERÍA | 543,684 |
| 5150 EQUIPO DE CÓMPUTO Y DE TECNOLOGÍA DE LA INFORMACIÓN | 469,617 |
| 5190 OTROS MOBILIARIOS Y EQUIPOS DE ADMINISTRACIÓN | 868,765 |
| **5200 MOBILIARIO Y EQUIPO EDUCACIONAL Y RECREATIVO** | **5,000** |
| 5230 CÁMARAS FOTOGRÁFICAS Y DE VIDEO | 5,000 |
| **5300 EQUIPO E INSTRUMENTAL MÉDICO Y DE LABORATORIO** | **2,228,271** |
| 5310 EQUIPO MÉDICO Y DE LABORATORIO | 676,850 |
| 5320 INSTRUMENTAL MÉDICO Y DE LABORATORIO | 1,551,421 |
| **5400 VEHÍCULOS Y EQUIPO DE TRANSPORTE** | **12,017,231** |
| 5410 VEHÍCULOS Y EQUIPO TERRESTRE | 12,017,231 |
| **5500 EQUIPO DE DEFENSA Y SEGURIDAD** | **660,000** |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 5510 EQUIPO DE DEFENSA Y SEGURIDAD | 660,000 |

**Tipo de Gasto**

**ENTIDADES PARAESTATALES Y FIDEICOMISOS NO EMPRESARIALES Y NO FINANCIEROS**

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| **TIPO DE GASTO** | **IMPORTE** |
| **SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA EN YUCATÁN**  Gasto corriente | **515,318,343**  498,525,775 |
| Gasto de capital | 16,792,568 |

**Estructura Funcional - Programa Presupuestario** SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA EN YUCATÁN

##### Tipo de Programa Importe

**Finalidad:** **Desarrollo Social** **515,318,343**

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| **Función: Protección Social** |  | **514,437,043** |
| Carencia por Acceso a la Alimentación | S | 234,029,593 |
| Atención a Víctimas de Violencia | E | 50,783,818 |
| Cohesión Social | E | 3,955,249 |
| Sujetos en Condición de Vulnerabilidad | S | 27,197,011 |
| Atención a Personas con Discapacidad | S | 85,997,012 |
| Atención Integral al Menor en Desamparo | E | 31,219,193 |
| Atención al Desarrollo Infantil | E | 47,668,067 |
| Mejoramiento de la Administración del Dif Yucatán | M | 33,587,100 |
| **Función: Salud** |  | **881,300** |
| Protección Social en Salud - Prospera | S | 881,300 |

**Total del presupuesto:** **515,318,343**

**Referencias:**

S Sujetos a Reglas de Operación U Otros subsidios

E Prestación de Servicios Públicos B Provisión de Bienes Públicos

P Planeación, seguimiento y evaluación de políticas públicas F Promoción y Fomento

G Regulación y supervisión

A Funciones de las Fuerzas Armadas (Únicamente Gobierno Federal) R Específicos

K Proyectos de Inversión

M Apoyo al proceso presupuestario y para mejorar la eficiencia institucional O Apoyo a la función pública y al mejoramiento de la gestión

W Operaciones ajenas

L Obligaciones de cumplimiento de resolución jurisdiccional N Desastres naturales

J Pensiones y jubilaciones

T Aportaciones a la seguridad social

1. Aportaciones a fondos de estabilización
2. Aportaciones a fondos de inversión y reestructura de pensiones I Gasto Federalizado
3. Participaciones a entidades federativas y municipios
4. Costo financiero, deuda o apoyos a deudores y ahorradores de la banca H Adeudos de ejercicios fiscales anteriores

**Prespuesto de Egresos 2016 Estado de Flujos de Efectivo (Pesos)**

**Ente Público: SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA EN YUCATAN (DIF YUCATAN)**

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| --- | --- | --- | --- |
| **Concepto** | **2016** | **Concepto** | **2016** |
| **Flujos de Efectivo de las Actividades de Operación Origen**  Impuestos  Cuotas y Aportaciones de Seguridad Social Contribuciones de mejoras  Derechos  Productos de Tipo Corriente Aprovechamientos de Tipo Corriente Ingresos por Venta de Bienes y Servicios  Ingresos no Comprendidos en las Fracciones de la Ley de Ingresos Causados en Ejercicios Fiscales Anteriores Pendientes de Liquidación o Pago  Participaciones y Aportaciones  Transferencias, Asignaciones y Subsidios y Otras ayudas Otros Origenes de Operación  **Aplicación**  Servicios Personales Materiales y Suministros Servicios Generales  Transferencias Internas y Asignaciones al Sector Público Transferencias al resto del Sector Público  Subsidios y Subvenciones Ayudas Sociales Pensiones y Jubilaciones  Transferencias a Fideicomisos, Mandatos y Contratos Análogos Transferencias a la Seguridad Social  Donativos  Transferencias al Exterior Participaciones Aportaciones  Convenios  Otros Aplicaciones de Operación  **Flujos Netos de Efectivo por Actividades de Operación** | **515,318,343** | **Flujos de Efectivo de las Actividades de Inversión Origen**  Bienes Inmuebles, Infraestructura y Construcciones en Proceso Bienes Muebles  Otros Orígenes de Inversión  **Aplicación**  Bienes Inmuebles, Infraestructura y Construcciones en Proceso Bienes Muebles  Otras Aplicaciones de Inversión  **Flujos Netos de Efectivo por Actividades de Inversión**  **Flujo de Efectivo de las Actividades de Financiamiento Origen**  Endeudamiento Neto Interno  Externo  Disminución de Activos Financieros Incremento de Otros Pasivos  **Aplicación**  Servicios de la Deuda Interno  Externo  Incremento de Activos Financieros Disminución de Otros Pasivos  **Flujos netos de Efectivo por Actividades de Financiamiento**  **Incremento/Disminución Neta en el Efectivo y Equivalentes al Efectivo** | **0** |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 |  |
| 0 | **16,792,568** |
| 0 | 0 |
| 10,779,236 | 16,792,568 |
| 0 | 0 |
| 0 |  |
| 504,539,107 | **-16,792,568** |
| 0 |  |
| **498,525,775** |  |
| 158,007,148 |  |
| 252,833,362 | **0** |
| 27,572,260 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 11,313,269 | 0 |
| 0 |  |
| 0 | **0** |
| 0 | 0 |
| 48,799,736 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 |  |
| 0 | **0** |
| **16,792,568** | **0** |

Bajo protesta de decir verdad declaramos que los Estados Financieros y sus Notas son razonablemente correctos y responsabilidad del emisor

Antonio Alberto Concha Navarrete Manuel Alejandro Leon Sierra

Subdirector Administrativo Jefe de Programacion y Presupuesto

GOBIERNO DEL ESTADO DE YUCATÁN NÚMERO DE PLAZAS DE LAS ENTIDADES PARAESTATALES

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Sueldos** | | | | **Honorarios** | |
| **Dependencia** | **No. Plazas** | **Confianza** | **Base** | **Eventual** | **Asimilables** | **Servicios Profesionales** |
| SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA EN YUCATAN | 1,201 | 249 | 952 | 0 | 0 | 0 |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
|  | 0 |  |  |  |  |  |
| **TOTAL DE PLAZAS** | **1,201** | **249** | **952** | **0** | **0** | **0** |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Número de Rango de Remuneraciones**  **Clave Plaza / Puesto Plazas De Hasta** | | | | |
|  | ALMACENISTA | 0 | $4,050.00 |  |
|  | ASISTENTE EDUCATIVO | 93 | $4,530.00 | $4,980.00 |
|  | ASISTENTE | 0 | $6,540.00 |  |
|  | AUXILIAR | 41 | $3,870.00 | $8,970.00 |
|  | AUXILIAR ADMINISTRATIVO | 94 | $3,870.00 | $20,190.00 |
|  | AUXILIAR ALMACEN | 0 | $4,500.00 |  |
|  | AUXILIAR CONTABLE | 4 | $8,970.00 | $11,460.00 |
|  | AUXILIAR DE CAJA | 1 | $8,970.00 | $11,460.00 |
|  | AUXILIAR DE REHABILITACION | 18 | $6,900.00 | $9,210.00 |
|  | AUXILIAR JURIDICO | 51 | $5,640.00 | $14,460.00 |
|  | AUXILIAR MANTENIMIENTO | 6 | $3,870.00 | $7,050.00 |
|  | AUXILIAR ORTES Y PROT | 5 | $5,790.00 |  |
|  | AUXILIAR TERAPISTA | 127 | $3,330.00 | $4,410.00 |
|  | CHOFER | 28 | $3,870.00 | $9,870.00 |
|  | COCINERA | 24 | $4,140.00 | $4,590.00 |
|  | COORDINADOR | 28 | $11,580.00 | $19,080.00 |
|  | DELEGADO | 23 | $5,700.00 | $7,920.00 |
|  | DILIGENCIERO | 1 | $6,480.00 |  |
|  | DIRECTOR DE AREA | 6 | $12,480.00 | $30,000.00 |
|  | DIRECTOR GENERAL | 1 | $98,990.10 |  |
|  | ENC CASA CUNA/HOGAR | 1 | $6,900.00 | $7,740.00 |
|  | ENCARGADA CADI | 8 | $8,970.00 |  |
|  | ENCARGADA CDF | 2 | $6,330.00 | $14,970.00 |



|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Número de Rango de Remuneraciones**  **Clave Plaza / Puesto Plazas De Hasta** | | | | |
|  | ENFERMERA (O) | 7 | $5,100.00 |  |
|  | ESCOLTA | 3 | $7,200.00 | $14,940.00 |
|  | INSTRUCTOR | 104 | $1,770.00 | $2,610.00 |
|  | INTENDENTE | 49 | $3,870.00 | $4,710.00 |
|  | JEFE DE DEPARTAMENTO | 35 | $5,400.00 | $22,950.00 |
|  | JEFE DE OFICINA | 19 | $9,870.00 | $14,460.00 |
|  | LAVANDERA | 2 | $4,290.00 |  |
|  | MAESTRO | 50 | $3,870.00 | $5,640.00 |
|  | MEDICO GENERAL | 10 | $11,340.00 |  |
|  | MEDICO ODONTOLOGO | 5 | $11,340.00 |  |
|  | NIÑERA | 52 | $4,530.00 | $4,980.00 |
|  | NUTRIOLOGO | 5 | $10,170.00 |  |
|  | PROCURADOR | 1 | $30,000.00 |  |
|  | PROMOTOR | 57 | $4,410.00 | $9,030.00 |
|  | PSICOLOGO | 26 | $7,920.00 | $15,660.00 |
|  | PUERICULTISTA | 12 | $4,800.00 | $5,640.00 |
|  | RESIDENTE | 11 | $9,210.00 |  |
|  | RESPONSABLE DE PROGRAMA | 49 | $9,210.00 | $14,010.00 |
|  | SECRETARIA | 52 | $4,200.00 | $9,150.00 |
|  | SECRETARIO PARTICULAR | 2 | $20,340.00 | $22,950.00 |
|  | SECRETARIO TECNICO | 1 | $22,950.00 |  |
|  | SUBDIRECTOR | 2 | $39,840.00 |  |
|  | SUBPROCURADOR | 1 | $22,950.00 |  |

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Clave** | **Plaza / Puesto** | **Número de Plazas** | **Rango de Remuneraciones De Hasta** | |
|  | SUPERVISOR | 3 | $7,320.00 | $10,320.00 |
|  | TECNICO DE PROTESIS | 1 | $14,010.00 |  |
|  | TRABAJADOR SOCIAL | 56 | $4,950.00 | $9,210.00 |
|  | VIGILANTE | 21 | $3,870.00 | $6,480.00 |
|  | ZAPATERO | 3 | $5,790.00 |  |
|  | **Total de Plazas** | **1201** |  | |

**Presupuesto 2015 Analítico de Plazas Honorarios**

***Sistema para el Desarrollo Integral de la Familia en Yucatán***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Clave Plaza / Puesto Número de Rango de Remuneraciones Plazas De Hasta** | | | | |
|  |  |  |  |  |
|  | **NO APLICA** |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  | **Total de Plazas** | **0** |  | |

**Presupuesto 2015 Analítico de Plazas Eventuales**

***Sistema para el Desarrollo Integral de la Familia en Yucatán***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Clave Plaza / Puesto Número de Rango de Remuneraciones**  **Plazas De Hasta** | | | | |
|  |  |  |  |  |
|  | **NO APLICA** |  |  |  |
|  |  |  |  |  |
|  |  |  |  |  |
|  | **Total de Plazas** | **0** |  | |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 1,621.00 | 832.00 | 6,983.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 391.00 | 832.00 | 5,753.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 329.00 | 832.00 | 5,691.00 | 1,510.00 | 781.43 | 8,708.00 | 755.00 | 7,550.00 | 19,304.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 391.00 | 832.00 | 5,753.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 13,708.00 | 755.00 | 7,550.00 | 24,304.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 329.00 | 832.00 | 5,691.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 329.00 | 832.00 | 5,691.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 329.00 | 832.00 | 5,691.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 329.00 | 832.00 | 5,691.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 391.00 | 832.00 | 5,753.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 391.00 | 832.00 | 5,753.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 391.00 | 832.00 | 5,753.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 13,708.00 | 755.00 | 7,550.00 | 24,304.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 391.00 | 832.00 | 5,753.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 329.00 | 832.00 | 5,691.00 | 1,510.00 | 781.43 | 8,708.00 | 755.00 | 7,550.00 | 19,304.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 6,208.00 | 755.00 | 7,550.00 | 16,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 329.00 | 832.00 | 5,691.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 329.00 | 832.00 | 5,691.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 6,208.00 | 755.00 | 7,550.00 | 16,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 391.00 | 832.00 | 5,753.00 | 1,510.00 | 781.43 | 11,208.00 | 755.00 | 7,550.00 | 21,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 391.00 | 832.00 | 5,753.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 6,208.00 | 755.00 | 7,550.00 | 16,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 271.00 | 832.00 | 5,633.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 215.00 | 832.00 | 5,577.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 151.00 | 832.00 | 5,513.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO A | 4,530.00 | 457.00 | 832.00 | 5,819.00 | 1,510.00 | 781.43 | 1,208.00 | 755.00 | 7,550.00 | 11,804.43 |
|  | ASISTENTE EDUCATIVO B | 4,980.00 | 406.00 | 832.00 | 6,218.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | AUXILIAR A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR A | 3,870.00 | 435.00 | 832.00 | 5,137.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR B | 4,410.00 | 147.00 | 832.00 | 5,389.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR B | 4,410.00 | 147.00 | 832.00 | 5,389.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR B | 4,410.00 | 453.00 | 832.00 | 5,695.00 | 1,470.00 | 760.73 | 13,676.00 | 735.00 | 7,350.00 | 23,991.73 |
|  | AUXILIAR B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR B | 4,410.00 | 453.00 | 832.00 | 5,695.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR B | 4,410.00 | 211.00 | 832.00 | 5,453.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR C | 6,540.00 | 218.00 | 832.00 | 7,590.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR C | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | AUXILIAR C | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR C | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR C | 6,540.00 | 396.00 | 832.00 | 7,768.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR C | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR C | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR C | 6,540.00 | 1,312.00 | 832.00 | 8,684.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR C | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR C | 6,540.00 | 218.00 | 832.00 | 7,590.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR C | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 6,744.00 | 1,090.00 | 10,900.00 | 22,042.15 |
|  | AUXILIAR C | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 6,744.00 | 1,090.00 | 10,900.00 | 22,042.15 |
|  | AUXILIAR D | 6,900.00 | 350.00 | 832.00 | 8,082.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR D | 6,900.00 | 350.00 | 832.00 | 8,082.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR D | 6,900.00 | 1,350.00 | 832.00 | 9,082.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR D | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR D | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR D | 6,900.00 | 230.00 | 832.00 | 7,962.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR D | 6,900.00 | 536.00 | 832.00 | 8,268.00 | 2,300.00 | 1,190.25 | 16,840.00 | 1,150.00 | 11,500.00 | 32,980.25 |
|  | AUXILIAR D | 6,900.00 | 230.00 | 832.00 | 7,962.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR E | 7,920.00 | 1,434.00 | 832.00 | 10,186.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | AUXILIAR E | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | AUXILIAR E | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | AUXILIAR E | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | AUXILIAR F | 8,970.00 | 4,697.00 | 832.00 | 14,499.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR F | 8,970.00 | 419.00 | 832.00 | 10,221.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR F | 8,970.00 | 419.00 | 832.00 | 10,221.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR F | 8,970.00 | 363.00 | 832.00 | 10,165.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR F | 8,970.00 | 419.00 | 832.00 | 10,221.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR F | 8,970.00 | 363.00 | 832.00 | 10,165.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR F | 8,970.00 | 363.00 | 832.00 | 10,165.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR ADMINISTRATIVO A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR ADMINISTRATIVO A | 3,870.00 | 1,307.00 | 832.00 | 6,009.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR ADMINISTRATIVO A | 3,870.00 | 529.00 | 832.00 | 5,231.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR ADMINISTRATIVO A | 3,870.00 | 307.00 | 832.00 | 5,009.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR ADMINISTRATIVO A | 3,870.00 | 307.00 | 832.00 | 5,009.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR ADMINISTRATIVO B | 4,410.00 | 767.00 | 832.00 | 6,009.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | AUXILIAR ADMINISTRATIVO C | 4,920.00 | 164.00 | 832.00 | 5,916.00 | 1,640.00 | 848.70 | 1,312.00 | 820.00 | 8,200.00 | 12,820.70 |
|  | AUXILIAR ADMINISTRATIVO D | 6,060.00 | 266.00 | 832.00 | 7,158.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | AUXILIAR ADMINISTRATIVO D | 6,060.00 | 266.00 | 832.00 | 7,158.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | AUXILIAR ADMINISTRATIVO D | 6,060.00 | 202.00 | 832.00 | 7,094.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | AUXILIAR ADMINISTRATIVO D | 6,060.00 | 380.00 | 832.00 | 7,272.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | AUXILIAR ADMINISTRATIVO D | 6,060.00 | 1,322.00 | 832.00 | 8,214.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | AUXILIAR ADMINISTRATIVO D | 6,060.00 | 266.00 | 832.00 | 7,158.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | AUXILIAR ADMINISTRATIVO D | 6,060.00 | 202.00 | 832.00 | 7,094.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | AUXILIAR ADMINISTRATIVO E | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR ADMINISTRATIVO E | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR ADMINISTRATIVO E | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR ADMINISTRATIVO E | 6,540.00 | 218.00 | 832.00 | 7,590.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR ADMINISTRATIVO E | 6,540.00 | 218.00 | 832.00 | 7,590.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 230.00 | 832.00 | 7,962.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 1,694.00 | 832.00 | 9,426.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 408.00 | 832.00 | 8,140.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 2,794.00 | 832.00 | 10,526.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 2,294.00 | 832.00 | 10,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 1,294.00 | 832.00 | 9,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 894.00 | 832.00 | 8,626.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 408.00 | 832.00 | 8,140.00 | 2,300.00 | 1,190.25 | 9,340.00 | 1,150.00 | 11,500.00 | 25,480.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 230.00 | 832.00 | 7,962.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO F | 6,900.00 | 408.00 | 832.00 | 8,140.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 322.00 | 832.00 | 8,894.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 1,322.00 | 832.00 | 9,894.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 322.00 | 832.00 | 8,894.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 436.00 | 832.00 | 9,008.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 878.00 | 832.00 | 9,450.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 322.00 | 832.00 | 8,894.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 322.00 | 832.00 | 8,894.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 436.00 | 832.00 | 9,008.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 322.00 | 832.00 | 8,894.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 322.00 | 832.00 | 8,894.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 322.00 | 832.00 | 8,894.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO G | 7,740.00 | 258.00 | 832.00 | 8,830.00 | 2,580.00 | 1,335.15 | 2,064.00 | 1,290.00 | 12,900.00 | 20,169.15 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 587.00 | 832.00 | 9,849.00 | 2,810.00 | 1,454.18 | 17,248.00 | 1,405.00 | 14,050.00 | 36,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 281.00 | 832.00 | 9,543.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 401.00 | 832.00 | 9,663.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 521.00 | 832.00 | 9,783.00 | 2,810.00 | 1,454.18 | 12,248.00 | 1,405.00 | 14,050.00 | 31,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 281.00 | 832.00 | 9,543.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO H | 8,430.00 | 345.00 | 832.00 | 9,607.00 | 2,810.00 | 1,454.18 | 2,248.00 | 1,405.00 | 14,050.00 | 21,967.18 |
|  | AUXILIAR ADMINISTRATIVO I | 8,610.00 | 593.00 | 832.00 | 10,035.00 | 2,870.00 | 1,485.23 | 2,296.00 | 1,435.00 | 14,350.00 | 22,436.23 |
|  | AUXILIAR ADMINISTRATIVO I | 8,610.00 | 407.00 | 832.00 | 9,849.00 | 2,870.00 | 1,485.23 | 7,296.00 | 1,435.00 | 14,350.00 | 27,436.23 |
|  | AUXILIAR ADMINISTRATIVO J | 8,970.00 | 363.00 | 832.00 | 10,165.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR ADMINISTRATIVO J | 8,970.00 | 363.00 | 832.00 | 10,165.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR ADMINISTRATIVO J | 8,970.00 | 539.00 | 832.00 | 10,341.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR ADMINISTRATIVO J | 8,970.00 | 363.00 | 832.00 | 10,165.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR ADMINISTRATIVO K | 9,600.00 | 3,684.00 | 832.00 | 14,116.00 | 3,200.00 | 1,656.00 | 2,560.00 | 1,600.00 | 16,000.00 | 25,016.00 |
|  | AUXILIAR ADMINISTRATIVO K | 9,600.00 | 320.00 | 832.00 | 10,752.00 | 3,200.00 | 1,656.00 | 2,560.00 | 1,600.00 | 16,000.00 | 25,016.00 |
|  | AUXILIAR ADMINISTRATIVO K | 9,600.00 | 384.00 | 832.00 | 10,816.00 | 3,200.00 | 1,656.00 | 2,560.00 | 1,600.00 | 16,000.00 | 25,016.00 |
|  | AUXILIAR ADMINISTRATIVO K | 9,600.00 | 384.00 | 832.00 | 10,816.00 | 3,200.00 | 1,656.00 | 2,560.00 | 1,600.00 | 16,000.00 | 25,016.00 |
|  | AUXILIAR ADMINISTRATIVO K | 9,600.00 | 384.00 | 832.00 | 10,816.00 | 3,200.00 | 1,656.00 | 2,560.00 | 1,600.00 | 16,000.00 | 25,016.00 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 1,886.00 | 832.00 | 14,178.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 382.00 | 832.00 | 12,674.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 688.00 | 832.00 | 12,980.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 4,932.00 | 832.00 | 17,224.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 1,346.00 | 832.00 | 13,638.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 502.00 | 832.00 | 12,794.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 502.00 | 832.00 | 12,794.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 560.00 | 832.00 | 12,852.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 502.00 | 832.00 | 12,794.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 502.00 | 832.00 | 12,794.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO L | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | AUXILIAR ADMINISTRATIVO LL | 20,190.00 | 10,064.00 | ‐ | 30,254.00 | 6,730.00 | 3,482.78 | ‐ | 3,365.00 | 33,650.00 | 47,227.78 |
|  | AUXILIAR CONTABLE A | 8,970.00 | 363.00 | 832.00 | 10,165.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR CONTABLE A | 8,970.00 | 363.00 | 832.00 | 10,165.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR CONTABLE A | 8,970.00 | 2,299.00 | 832.00 | 12,101.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR CONTABLE A | 8,970.00 | 299.00 | 832.00 | 10,101.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR DE CAJA A | 8,970.00 | 605.00 | 832.00 | 10,407.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | AUXILIAR DE REHABILITACION A | 6,900.00 | 750.00 | 832.00 | 8,482.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR DE REHABILITACION A | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR DE REHABILITACION A | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR DE REHABILITACION A | 6,900.00 | 694.00 | 832.00 | 8,426.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR DE REHABILITACION A | 6,900.00 | 230.00 | 832.00 | 7,962.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR DE REHABILITACION A | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 307.00 | 832.00 | 10,349.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR DE REHABILITACION B | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 395.00 | 832.00 | 9,477.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 275.00 | 832.00 | 9,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 2,275.00 | 832.00 | 11,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 3,275.00 | 832.00 | 12,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 275.00 | 832.00 | 9,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 275.00 | 832.00 | 9,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 275.00 | 832.00 | 9,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 275.00 | 832.00 | 9,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 2,275.00 | 832.00 | 11,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 275.00 | 832.00 | 9,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 275.00 | 832.00 | 9,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 2,275.00 | 832.00 | 11,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 2,275.00 | 832.00 | 11,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO B | 8,250.00 | 275.00 | 832.00 | 9,357.00 | 2,750.00 | 1,423.13 | 2,200.00 | 1,375.00 | 13,750.00 | 21,498.13 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 374.00 | 832.00 | 10,506.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 488.00 | 832.00 | 10,620.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 550.00 | 832.00 | 10,682.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 488.00 | 832.00 | 10,620.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 430.00 | 832.00 | 10,562.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 430.00 | 832.00 | 10,562.00 | 3,100.00 | 1,604.25 | 7,480.00 | 1,550.00 | 15,500.00 | 29,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 430.00 | 832.00 | 10,562.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 430.00 | 832.00 | 10,562.00 | 3,100.00 | 1,604.25 | 7,480.00 | 1,550.00 | 15,500.00 | 29,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 430.00 | 832.00 | 10,562.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 374.00 | 832.00 | 10,506.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 374.00 | 832.00 | 10,506.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 374.00 | 832.00 | 10,506.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 374.00 | 832.00 | 10,506.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 374.00 | 832.00 | 10,506.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 374.00 | 832.00 | 10,506.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | AUXILIAR JURIDICO C | 9,300.00 | 374.00 | 832.00 | 10,506.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 374.00 | 832.00 | 10,506.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 310.00 | 832.00 | 10,442.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 310.00 | 832.00 | 10,442.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 310.00 | 832.00 | 10,442.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 310.00 | 832.00 | 10,442.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 310.00 | 832.00 | 10,442.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 310.00 | 832.00 | 10,442.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 310.00 | 832.00 | 10,442.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 310.00 | 832.00 | 10,442.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 310.00 | 832.00 | 10,442.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO C | 9,300.00 | 310.00 | 832.00 | 10,442.00 | 3,100.00 | 1,604.25 | 2,480.00 | 1,550.00 | 15,500.00 | 24,234.25 |
|  | AUXILIAR JURIDICO D | 14,460.00 | 5,744.00 | ‐ | 20,204.00 | 4,820.00 | 2,494.35 | ‐ | 2,410.00 | 24,100.00 | 33,824.35 |
|  | AUXILIAR JURIDICO D | 14,460.00 | 482.00 | 832.00 | 15,774.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | AUXILIAR JURIDICO D | 14,460.00 | 482.00 | 832.00 | 15,774.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | AUXILIAR JURIDICO D | 14,460.00 | 788.00 | 832.00 | 16,080.00 | 4,820.00 | 2,494.35 | 16,356.00 | 2,410.00 | 24,100.00 | 50,180.35 |
|  | AUXILIAR JURIDICO D | 14,460.00 | 722.00 | 832.00 | 16,014.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | AUXILIAR JURIDICO D | 14,460.00 | 602.00 | 832.00 | 15,894.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | AUXILIAR JURIDICO D | 14,460.00 | 546.00 | 832.00 | 15,838.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | AUXILIAR JURIDICO D | 14,460.00 | 546.00 | 832.00 | 15,838.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | AUXILIAR JURIDICO D | 14,460.00 | 482.00 | 832.00 | 15,774.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | AUXILIAR JURIDICO D | 14,460.00 | 482.00 | 832.00 | 15,774.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | AUXILIAR MANTENIMIENTO B | 4,260.00 | 206.00 | 832.00 | 5,298.00 | 1,420.00 | 734.85 | 1,136.00 | 710.00 | 7,100.00 | 11,100.85 |
|  | AUXILIAR MANTENIMIENTO C | 4,410.00 | 387.00 | 832.00 | 5,629.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR MANTENIMIENTO C | 4,410.00 | 2,267.00 | 832.00 | 7,509.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR MANTENIMIENTO D | 7,050.00 | 355.00 | 832.00 | 8,237.00 | 2,350.00 | 1,216.13 | 6,880.00 | 1,175.00 | 11,750.00 | 23,371.13 |
|  | AUXILIAR MANTENIMIENTO D | 7,050.00 | 299.00 | 832.00 | 8,181.00 | 2,350.00 | 1,216.13 | 1,880.00 | 1,175.00 | 11,750.00 | 18,371.13 |
|  | AUXILIAR MANTENIMIENTO D | 7,050.00 | 541.00 | 832.00 | 8,423.00 | 2,350.00 | 1,216.13 | 1,880.00 | 1,175.00 | 11,750.00 | 18,371.13 |
|  | AUXILIAR ORTES Y PROT | 5,790.00 | 371.00 | 832.00 | 6,993.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | AUXILIAR ORTES Y PROT | 5,790.00 | 371.00 | 832.00 | 6,993.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | AUXILIAR ORTES Y PROT | 5,790.00 | 857.00 | 832.00 | 7,479.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | AUXILIAR ORTES Y PROT | 5,790.00 | 257.00 | 832.00 | 6,879.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | AUXILIAR ORTES Y PROT | 5,790.00 | 193.00 | 832.00 | 6,815.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | AUXILIAR TERAPISTA | 3,330.00 | 175.00 | 832.00 | 4,337.00 | 1,110.00 | 574.43 | 888.00 | 555.00 | 5,550.00 | 8,677.43 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 307.00 | 832.00 | 5,009.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 307.00 | 832.00 | 5,009.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 649.00 | 832.00 | 5,351.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 649.00 | 832.00 | 5,351.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 649.00 | 832.00 | 5,351.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 649.00 | 832.00 | 5,351.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 593.00 | 832.00 | 5,295.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 593.00 | 832.00 | 5,295.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 593.00 | 832.00 | 5,295.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 593.00 | 832.00 | 5,295.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 593.00 | 832.00 | 5,295.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 307.00 | 832.00 | 5,009.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 593.00 | 832.00 | 5,295.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 1,193.00 | 832.00 | 5,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 593.00 | 832.00 | 5,295.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 1,529.00 | 832.00 | 6,231.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 435.00 | 832.00 | 5,137.00 | 1,290.00 | 667.58 | 13,532.00 | 645.00 | 6,450.00 | 22,584.58 |
|  | AUXILIAR TERAPISTA A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 725.00 | 832.00 | 5,967.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 725.00 | 832.00 | 5,967.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 725.00 | 832.00 | 5,967.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 725.00 | 832.00 | 5,967.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 6,176.00 | 735.00 | 7,350.00 | 16,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 6,176.00 | 735.00 | 7,350.00 | 16,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 6,176.00 | 735.00 | 7,350.00 | 16,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 6,176.00 | 735.00 | 7,350.00 | 16,491.73 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 6,176.00 | 735.00 | 7,350.00 | 16,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 8,676.00 | 735.00 | 7,350.00 | 18,991.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 6,176.00 | 735.00 | 7,350.00 | 16,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 6,176.00 | 735.00 | 7,350.00 | 16,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 6,176.00 | 735.00 | 7,350.00 | 16,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 6,176.00 | 735.00 | 7,350.00 | 16,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 6,176.00 | 735.00 | 7,350.00 | 16,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 267.00 | 832.00 | 5,509.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 211.00 | 832.00 | 5,453.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 325.00 | 832.00 | 5,567.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 211.00 | 832.00 | 5,453.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 211.00 | 832.00 | 5,453.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 611.00 | 832.00 | 5,853.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 147.00 | 832.00 | 5,389.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 547.00 | 832.00 | 5,789.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 147.00 | 832.00 | 5,389.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 147.00 | 832.00 | 5,389.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 547.00 | 832.00 | 5,789.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | AUXILIAR TERAPISTA B | 4,410.00 | 147.00 | 832.00 | 5,389.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | CHOFER A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | CHOFER B | 4,410.00 | 387.00 | 832.00 | 5,629.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | CHOFER C | 4,920.00 | 864.00 | 832.00 | 6,616.00 | 1,640.00 | 848.70 | 1,312.00 | 820.00 | 8,200.00 | 12,820.70 |
|  | CHOFER C | 4,920.00 | 1,564.00 | 832.00 | 7,316.00 | 1,640.00 | 848.70 | 1,312.00 | 820.00 | 8,200.00 | 12,820.70 |
|  | CHOFER C | 4,920.00 | 2,470.00 | 832.00 | 8,222.00 | 1,640.00 | 848.70 | 1,312.00 | 820.00 | 8,200.00 | 12,820.70 |
|  | CHOFER D | 5,790.00 | 2,193.00 | 832.00 | 8,815.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | CHOFER D | 5,790.00 | 1,199.00 | 832.00 | 7,821.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | CHOFER D | 5,790.00 | 371.00 | 832.00 | 6,993.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | CHOFER D | 5,790.00 | 313.00 | 832.00 | 6,935.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | CHOFER E | 6,480.00 | 780.00 | 832.00 | 8,092.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | CHOFER E | 6,480.00 | 216.00 | 832.00 | 7,528.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | CHOFER E | 6,480.00 | 336.00 | 832.00 | 7,648.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | CHOFER E | 6,480.00 | 522.00 | 832.00 | 7,834.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | CHOFER E | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | CHOFER E | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | CHOFER F | 7,920.00 | 1,828.00 | 832.00 | 10,580.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER F | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER F | 7,920.00 | 570.00 | 832.00 | 9,322.00 | 2,640.00 | 1,366.20 | 14,612.00 | 1,320.00 | 13,200.00 | 33,138.20 |
|  | CHOFER F | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER F | 7,920.00 | 384.00 | 832.00 | 9,136.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER F | 7,920.00 | 442.00 | 832.00 | 9,194.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER F | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER F | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER F | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER F | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER F | 7,920.00 | 570.00 | 832.00 | 9,322.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER F | 7,920.00 | 384.00 | 832.00 | 9,136.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | CHOFER G | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | COCINERA A | 4,140.00 | 138.00 | 832.00 | 5,110.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 444.00 | 832.00 | 5,416.00 | 1,380.00 | 714.15 | 16,104.00 | 690.00 | 6,900.00 | 25,788.15 |
|  | COCINERA A | 4,140.00 | 258.00 | 832.00 | 5,230.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 202.00 | 832.00 | 5,174.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 138.00 | 832.00 | 5,110.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 258.00 | 832.00 | 5,230.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 138.00 | 832.00 | 5,110.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 258.00 | 832.00 | 5,230.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 202.00 | 832.00 | 5,174.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 202.00 | 832.00 | 5,174.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 258.00 | 832.00 | 5,230.00 | 1,380.00 | 714.15 | 6,104.00 | 690.00 | 6,900.00 | 15,788.15 |
|  | COCINERA A | 4,140.00 | 444.00 | 832.00 | 5,416.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 258.00 | 832.00 | 5,230.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 202.00 | 832.00 | 5,174.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 378.00 | 832.00 | 5,350.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 202.00 | 832.00 | 5,174.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA A | 4,140.00 | 202.00 | 832.00 | 5,174.00 | 1,380.00 | 714.15 | 1,104.00 | 690.00 | 6,900.00 | 10,788.15 |
|  | COCINERA B | 4,590.00 | 331.00 | 832.00 | 5,753.00 | 1,530.00 | 791.78 | 1,224.00 | 765.00 | 7,650.00 | 11,960.78 |
|  | COCINERA B | 4,590.00 | 393.00 | 832.00 | 5,815.00 | 1,530.00 | 791.78 | 1,224.00 | 765.00 | 7,650.00 | 11,960.78 |
|  | COCINERA B | 4,590.00 | 273.00 | 832.00 | 5,695.00 | 1,530.00 | 791.78 | 1,224.00 | 765.00 | 7,650.00 | 11,960.78 |
|  | COCINERA B | 4,590.00 | 153.00 | 832.00 | 5,575.00 | 1,530.00 | 791.78 | 1,224.00 | 765.00 | 7,650.00 | 11,960.78 |
|  | COCINERA B | 4,590.00 | 153.00 | 832.00 | 5,575.00 | 1,530.00 | 791.78 | 1,224.00 | 765.00 | 7,650.00 | 11,960.78 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | COCINERA B | 4,590.00 | 459.00 | 832.00 | 5,881.00 | 1,530.00 | 791.78 | 1,224.00 | 765.00 | 7,650.00 | 11,960.78 |
|  | COCINERA B | 4,590.00 | 459.00 | 832.00 | 5,881.00 | 1,530.00 | 791.78 | 1,224.00 | 765.00 | 7,650.00 | 11,960.78 |
|  | COORDINADOR A | 11,580.00 | 450.00 | 832.00 | 12,862.00 | 3,860.00 | 1,997.55 | 3,088.00 | 1,930.00 | 19,300.00 | 30,175.55 |
|  | COORDINADOR A | 11,580.00 | 386.00 | 832.00 | 12,798.00 | 3,860.00 | 1,997.55 | 3,088.00 | 1,930.00 | 19,300.00 | 30,175.55 |
|  | COORDINADOR A | 11,580.00 | 450.00 | 832.00 | 12,862.00 | 3,860.00 | 1,997.55 | 3,088.00 | 1,930.00 | 19,300.00 | 30,175.55 |
|  | COORDINADOR A | 11,580.00 | 386.00 | 832.00 | 12,798.00 | 3,860.00 | 1,997.55 | 3,088.00 | 1,930.00 | 19,300.00 | 30,175.55 |
|  | COORDINADOR B | 15,600.00 | 2,000.00 | ‐ | 17,600.00 | 5,200.00 | 2,691.00 | ‐ | 2,600.00 | 26,000.00 | 36,491.00 |
|  | COORDINADOR B | 15,600.00 | 640.00 | 832.00 | 17,072.00 | 5,200.00 | 2,691.00 | 4,160.00 | 2,600.00 | 26,000.00 | 40,651.00 |
|  | COORDINADOR B | 15,600.00 | 760.00 | 832.00 | 17,192.00 | 5,200.00 | 2,691.00 | 4,160.00 | 2,600.00 | 26,000.00 | 40,651.00 |
|  | COORDINADOR B | 15,600.00 | 584.00 | 832.00 | 17,016.00 | 5,200.00 | 2,691.00 | 4,160.00 | 2,600.00 | 26,000.00 | 40,651.00 |
|  | COORDINADOR B | 15,600.00 | 2,064.00 | ‐ | 17,664.00 | 5,200.00 | 2,691.00 | ‐ | 2,600.00 | 26,000.00 | 36,491.00 |
|  | COORDINADOR B | 15,600.00 | 520.00 | 832.00 | 16,952.00 | 5,200.00 | 2,691.00 | 4,160.00 | 2,600.00 | 26,000.00 | 40,651.00 |
|  | COORDINADOR B | 15,600.00 | 584.00 | 832.00 | 17,016.00 | 5,200.00 | 2,691.00 | 4,160.00 | 2,600.00 | 26,000.00 | 40,651.00 |
|  | COORDINADOR B | 15,600.00 | 3,064.00 | ‐ | 18,664.00 | 5,200.00 | 2,691.00 | ‐ | 2,600.00 | 26,000.00 | 36,491.00 |
|  | COORDINADOR B | 15,600.00 | 584.00 | 832.00 | 17,016.00 | 5,200.00 | 2,691.00 | 4,160.00 | 2,600.00 | 26,000.00 | 40,651.00 |
|  | COORDINADOR C | 15,360.00 | 512.00 | 832.00 | 16,704.00 | 5,120.00 | 2,649.60 | 4,096.00 | 2,560.00 | 25,600.00 | 40,025.60 |
|  | COORDINADOR C | 15,360.00 | 2,000.00 | ‐ | 17,360.00 | 5,120.00 | 2,649.60 | ‐ | 2,560.00 | 25,600.00 | 35,929.60 |
|  | COORDINADOR C | 15,360.00 | 512.00 | 832.00 | 16,704.00 | 5,120.00 | 2,649.60 | 4,096.00 | 2,560.00 | 25,600.00 | 40,025.60 |
|  | COORDINADOR C | 15,360.00 | 576.00 | 832.00 | 16,768.00 | 5,120.00 | 2,649.60 | 4,096.00 | 2,560.00 | 25,600.00 | 40,025.60 |
|  | COORDINADOR C | 15,360.00 | 576.00 | 832.00 | 16,768.00 | 5,120.00 | 2,649.60 | 4,096.00 | 2,560.00 | 25,600.00 | 40,025.60 |
|  | COORDINADOR C | 15,360.00 | 690.00 | 832.00 | 16,882.00 | 5,120.00 | 2,649.60 | 4,096.00 | 2,560.00 | 25,600.00 | 40,025.60 |
|  | COORDINADOR C | 15,360.00 | 576.00 | 832.00 | 16,768.00 | 5,120.00 | 2,649.60 | 4,096.00 | 2,560.00 | 25,600.00 | 40,025.60 |
|  | COORDINADOR C | 15,360.00 | 512.00 | 832.00 | 16,704.00 | 5,120.00 | 2,649.60 | 4,096.00 | 2,560.00 | 25,600.00 | 40,025.60 |
|  | COORDINADOR C | 15,360.00 | 632.00 | 832.00 | 16,824.00 | 5,120.00 | 2,649.60 | 9,096.00 | 2,560.00 | 25,600.00 | 45,025.60 |
|  | COORDINADOR C | 15,360.00 | 2,064.00 | ‐ | 17,424.00 | 5,120.00 | 2,649.60 | ‐ | 2,560.00 | 25,600.00 | 35,929.60 |
|  | COORDINADOR C | 15,360.00 | 576.00 | 832.00 | 16,768.00 | 5,120.00 | 2,649.60 | 4,096.00 | 2,560.00 | 25,600.00 | 40,025.60 |
|  | COORDINADOR C | 15,360.00 | 576.00 | 832.00 | 16,768.00 | 5,120.00 | 2,649.60 | 4,096.00 | 2,560.00 | 25,600.00 | 40,025.60 |
|  | COORDINADOR C | 15,360.00 | 3,064.00 | ‐ | 18,424.00 | 5,120.00 | 2,649.60 | ‐ | 2,560.00 | 25,600.00 | 35,929.60 |
|  | COORDINADOR C | 15,360.00 | 512.00 | 832.00 | 16,704.00 | 5,120.00 | 2,649.60 | 4,096.00 | 2,560.00 | 25,600.00 |  |
|  | COORDINADOR D | 19,080.00 | 64.00 | ‐ | 19,144.00 | 6,360.00 | 3,291.30 | ‐ | 3,180.00 | 31,800.00 | 44,631.30 |
|  | DELEGADO A | 5,700.00 | 496.00 | 832.00 | 7,028.00 | 1,900.00 | 983.25 | 1,520.00 | 950.00 | 9,500.00 | 14,853.25 |
|  | DELEGADO B | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | DELEGADO B | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DELEGADO B | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | DILIGENCIERO | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | DIRECTOR DE AREA A | 12,480.00 | 416.00 | 832.00 | 13,728.00 | 4,160.00 | 2,152.80 | 3,328.00 | 2,080.00 | 20,800.00 | 32,520.80 |
|  | DIRECTOR DE AREA B | 20,340.00 | 64.00 | ‐ | 20,404.00 | 6,780.00 | 3,508.65 | ‐ | 3,390.00 | 33,900.00 | 47,578.65 |
|  | DIRECTOR DE AREA B | 20,340.00 | ‐ | ‐ | 20,340.00 | 6,780.00 | 3,508.65 | ‐ | 3,390.00 | 33,900.00 | 47,578.65 |
|  | DIRECTOR DE AREA C | 22,950.00 | 64.00 | ‐ | 23,014.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | DIRECTOR DE AREA C | 22,950.00 | ‐ | ‐ | 22,950.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | DIRECTOR DE AREA D | 30,000.00 | ‐ | ‐ | 30,000.00 | 10,000.00 | 5,175.00 | ‐ | 5,000.00 | 50,000.00 | 70,175.00 |
|  | DIRECTOR GENERAL | 98,990.10 | ‐ | ‐ | 98,990.10 | 32,996.70 | 17,075.79 | ‐ | 16,498.35 | 164,983.50 | 231,554.34 |
|  | ENC CASA CUNA/HOGAR A | 6,900.00 | 408.00 | 832.00 | 8,140.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | ENCARGADA CADI | 8,970.00 | 1,903.00 | 832.00 | 11,705.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | ENCARGADA CADI | 8,970.00 | 1,903.00 | 832.00 | 11,705.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | ENCARGADA CADI | 8,970.00 | 1,959.00 | 832.00 | 11,761.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | ENCARGADA CADI | 8,970.00 | 1,903.00 | 832.00 | 11,705.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | ENCARGADA CADI | 8,970.00 | 2,017.00 | 832.00 | 11,819.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | ENCARGADA CADI | 8,970.00 | 2,145.00 | 832.00 | 11,947.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | ENCARGADA CADI | 8,970.00 | 1,903.00 | 832.00 | 11,705.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |
|  | ENCARGADA CADI | 8,970.00 | 1,903.00 | 832.00 | 11,705.00 | 2,990.00 | 1,547.33 | 2,392.00 | 1,495.00 | 14,950.00 | 23,374.33 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | ENCARGADA CDF A | 6,330.00 | 389.00 | 832.00 | 7,551.00 | 2,110.00 | 1,091.93 | 9,188.00 | 1,055.00 | 10,550.00 | 23,994.93 |
|  | ENCARGADA CDF B | 14,970.00 | 563.00 | 832.00 | 16,365.00 | 4,990.00 | 2,582.33 | 3,992.00 | 2,495.00 | 24,950.00 | 39,009.33 |
|  | ENFERMERA(O) | 5,100.00 | 234.00 | 832.00 | 6,166.00 | 1,700.00 | 879.75 | 1,360.00 | 850.00 | 8,500.00 | 13,289.75 |
|  | ENFERMERA(O) | 5,100.00 | 290.00 | 832.00 | 6,222.00 | 1,700.00 | 879.75 | 1,360.00 | 850.00 | 8,500.00 | 13,289.75 |
|  | ENFERMERA(O) | 5,100.00 | 290.00 | 832.00 | 6,222.00 | 1,700.00 | 879.75 | 1,360.00 | 850.00 | 8,500.00 | 13,289.75 |
|  | ENFERMERA(O) | 5,100.00 | 234.00 | 832.00 | 6,166.00 | 1,700.00 | 879.75 | 1,360.00 | 850.00 | 8,500.00 | 13,289.75 |
|  | ENFERMERA(O) | 5,100.00 | 234.00 | 832.00 | 6,166.00 | 1,700.00 | 879.75 | 1,360.00 | 850.00 | 8,500.00 | 13,289.75 |
|  | ENFERMERA(O) | 5,100.00 | 170.00 | 832.00 | 6,102.00 | 1,700.00 | 879.75 | 1,360.00 | 850.00 | 8,500.00 | 13,289.75 |
|  | ENFERMERA(O) | 5,100.00 | 290.00 | 832.00 | 6,222.00 | 1,700.00 | 879.75 | 1,360.00 | 850.00 | 8,500.00 | 13,289.75 |
|  | ESCOLTA A | 7,200.00 | 304.00 | 832.00 | 8,336.00 | 2,400.00 | 1,242.00 | 1,920.00 | 1,200.00 | 12,000.00 | 18,762.00 |
|  | ESCOLTA B | 14,940.00 | 6,664.00 | ‐ | 21,604.00 | 4,980.00 | 2,577.15 | ‐ | 2,490.00 | 24,900.00 | 34,947.15 |
|  | ESCOLTA B | 14,940.00 | 6,664.00 | ‐ | 21,604.00 | 4,980.00 | 2,577.15 | ‐ | 2,490.00 | 24,900.00 | 34,947.15 |
|  | INSTRUCTOR | 2,610.00 | 151.00 | 832.00 | 3,593.00 | 870.00 | 450.23 | 696.00 | 435.00 | 4,350.00 | 6,801.23 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 299.00 | 832.00 | 2,901.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 237.00 | 832.00 | 2,839.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 299.00 | 832.00 | 2,901.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 365.00 | 832.00 | 2,967.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 365.00 | 832.00 | 2,967.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 365.00 | 832.00 | 2,967.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 299.00 | 832.00 | 2,901.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 299.00 | 832.00 | 2,901.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 179.00 | 832.00 | 2,781.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 123.00 | 832.00 | 2,725.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INSTRUCTOR CDFM (H.A.S.) | 1,770.00 | 59.00 | 832.00 | 2,661.00 | 590.00 | 305.33 | 472.00 | 295.00 | 2,950.00 | 4,612.33 |
|  | INTENDENTE A | 3,870.00 | 307.00 | 832.00 | 5,009.00 | 1,290.00 | 667.58 | 8,532.00 | 645.00 | 6,450.00 | 17,584.58 |
|  | INTENDENTE A | 3,870.00 | 435.00 | 832.00 | 5,137.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 507.00 | 832.00 | 5,209.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 449.00 | 832.00 | 5,151.00 | 1,290.00 | 667.58 | 6,032.00 | 645.00 | 6,450.00 | 15,084.58 |
|  | INTENDENTE A | 3,870.00 | 1,865.00 | 832.00 | 6,567.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 635.00 | 832.00 | 5,337.00 | 1,290.00 | 667.58 | 16,032.00 | 645.00 | 6,450.00 | 25,084.58 |
|  | INTENDENTE A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 1,707.00 | 832.00 | 6,409.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 307.00 | 832.00 | 5,009.00 | 1,290.00 | 667.58 | 8,532.00 | 645.00 | 6,450.00 | 17,584.58 |
|  | INTENDENTE A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 6,032.00 | 645.00 | 6,450.00 | 15,084.58 |
|  | INTENDENTE A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 6,032.00 | 645.00 | 6,450.00 | 15,084.58 |
|  | INTENDENTE A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 249.00 | 832.00 | 4,951.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 307.00 | 832.00 | 5,009.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | INTENDENTE A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 307.00 | 832.00 | 5,009.00 | 1,290.00 | 667.58 | 8,532.00 | 645.00 | 6,450.00 | 17,584.58 |
|  | INTENDENTE A | 3,870.00 | 435.00 | 832.00 | 5,137.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 307.00 | 832.00 | 5,009.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 507.00 | 832.00 | 5,209.00 | 1,290.00 | 667.58 | 8,532.00 | 645.00 | 6,450.00 | 17,584.58 |
|  | INTENDENTE A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | INTENDENTE B | 4,380.00 | 266.00 | 832.00 | 5,478.00 | 1,460.00 | 755.55 | 1,168.00 | 730.00 | 7,300.00 | 11,413.55 |
|  | INTENDENTE B | 4,380.00 | 452.00 | 832.00 | 5,664.00 | 1,460.00 | 755.55 | 1,168.00 | 730.00 | 7,300.00 | 11,413.55 |
|  | INTENDENTE B | 4,380.00 | 324.00 | 832.00 | 5,536.00 | 1,460.00 | 755.55 | 1,168.00 | 730.00 | 7,300.00 | 11,413.55 |
|  | INTENDENTE B | 4,380.00 | 266.00 | 832.00 | 5,478.00 | 1,460.00 | 755.55 | 1,168.00 | 730.00 | 7,300.00 | 11,413.55 |
|  | INTENDENTE B | 4,380.00 | 146.00 | 832.00 | 5,358.00 | 1,460.00 | 755.55 | 1,168.00 | 730.00 | 7,300.00 | 11,413.55 |
|  | INTENDENTE B | 4,380.00 | 266.00 | 832.00 | 5,478.00 | 1,460.00 | 755.55 | 1,168.00 | 730.00 | 7,300.00 | 11,413.55 |
|  | INTENDENTE B | 4,380.00 | 266.00 | 832.00 | 5,478.00 | 1,460.00 | 755.55 | 1,168.00 | 730.00 | 7,300.00 | 11,413.55 |
|  | INTENDENTE B | 4,380.00 | 146.00 | 832.00 | 5,358.00 | 1,460.00 | 755.55 | 1,168.00 | 730.00 | 7,300.00 | 11,413.55 |
|  | INTENDENTE B | 4,380.00 | 866.00 | 832.00 | 6,078.00 | 1,460.00 | 755.55 | 1,168.00 | 730.00 | 7,300.00 | 11,413.55 |
|  | INTENDENTE C | 4,710.00 | 335.00 | 832.00 | 5,877.00 | 1,570.00 | 812.48 | 1,256.00 | 785.00 | 7,850.00 | 12,273.48 |
|  | INTENDENTE C | 4,710.00 | 641.00 | 832.00 | 6,183.00 | 1,570.00 | 812.48 | 1,256.00 | 785.00 | 7,850.00 | 12,273.48 |
|  | INTENDENTE C | 4,710.00 | 157.00 | 832.00 | 5,699.00 | 1,570.00 | 812.48 | 1,256.00 | 785.00 | 7,850.00 | 12,273.48 |
|  | JEFE DE OFICINA A | 9,870.00 | 3,937.00 | 832.00 | 14,639.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | JEFE DE OFICINA A | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | JEFE DE OFICINA A | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | JEFE DE OFICINA B | 13,620.00 | 6,664.00 | ‐ | 20,284.00 | 4,540.00 | 2,349.45 | ‐ | 2,270.00 | 22,700.00 | 31,859.45 |
|  | JEFE DE OFICINA C | 14,460.00 | 3,064.00 | ‐ | 17,524.00 | 4,820.00 | 2,494.35 | ‐ | 2,410.00 | 24,100.00 | 33,824.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 788.00 | 832.00 | 16,080.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 660.00 | 832.00 | 15,952.00 | 4,820.00 | 2,494.35 | 11,356.00 | 2,410.00 | 24,100.00 | 45,180.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 2,482.00 | 832.00 | 17,774.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 546.00 | 832.00 | 15,838.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 788.00 | 832.00 | 16,080.00 | 4,820.00 | 2,494.35 | 18,856.00 | 2,410.00 | 24,100.00 | 52,680.35 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | JEFE DE OFICINA C | 14,460.00 | 546.00 | 832.00 | 15,838.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 546.00 | 832.00 | 15,838.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 602.00 | 832.00 | 15,894.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 788.00 | 832.00 | 16,080.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 660.00 | 832.00 | 15,952.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 546.00 | 832.00 | 15,838.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 482.00 | 832.00 | 15,774.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 546.00 | 832.00 | 15,838.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DE OFICINA C | 14,460.00 | 482.00 | 832.00 | 15,774.00 | 4,820.00 | 2,494.35 | 3,856.00 | 2,410.00 | 24,100.00 | 37,680.35 |
|  | JEFE DEPARTAMENTO | 5,400.00 | 180.00 | 832.00 | 6,412.00 | 1,800.00 | 931.50 | 1,440.00 | 900.00 | 9,000.00 | 14,071.50 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 613.00 | 832.00 | 17,915.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 613.00 | 832.00 | 17,915.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 3,870.00 | ‐ | 20,340.00 | 5,490.00 | 2,841.08 | ‐ | 2,745.00 | 27,450.00 | 38,526.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 613.00 | 832.00 | 17,915.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 549.00 | 832.00 | 17,851.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 1,264.00 | ‐ | 17,734.00 | 5,490.00 | 2,841.08 | ‐ | 2,745.00 | 27,450.00 | 38,526.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 613.00 | 832.00 | 17,915.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 549.00 | 832.00 | 17,851.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 669.00 | 832.00 | 17,971.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 613.00 | 832.00 | 17,915.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 613.00 | 832.00 | 17,915.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 613.00 | 832.00 | 17,915.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 549.00 | 832.00 | 17,851.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 549.00 | 832.00 | 17,851.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 549.00 | 832.00 | 17,851.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 613.00 | 832.00 | 17,915.00 | 5,490.00 | 2,841.08 | 4,392.00 | 2,745.00 | 27,450.00 | 42,918.08 |
|  | JEFE DEPARTAMENTO A | 16,470.00 | 864.00 | ‐ | 17,334.00 | 5,490.00 | 2,841.08 | ‐ | 2,745.00 | 27,450.00 | 38,526.08 |
|  | JEFE DEPARTAMENTO B | 19,080.00 | 64.00 | ‐ | 19,144.00 | 6,360.00 | 3,291.30 | ‐ | 3,180.00 | 31,800.00 | 44,631.30 |
|  | JEFE DEPARTAMENTO B | 19,080.00 | ‐ | ‐ | 19,080.00 | 6,360.00 | 3,291.30 | ‐ | 3,180.00 | 31,800.00 | 44,631.30 |
|  | JEFE DEPARTAMENTO B | 19,080.00 | ‐ | ‐ | 19,080.00 | 6,360.00 | 3,291.30 | ‐ | 3,180.00 | 31,800.00 | 44,631.30 |
|  | JEFE DEPARTAMENTO B | 19,080.00 | 306.00 | ‐ | 19,386.00 | 6,360.00 | 3,291.30 | ‐ | 3,180.00 | 31,800.00 | 44,631.30 |
|  | JEFE DEPARTAMENTO B | 19,080.00 | 64.00 | ‐ | 19,144.00 | 6,360.00 | 3,291.30 | ‐ | 3,180.00 | 31,800.00 | 44,631.30 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | ‐ | ‐ | 22,950.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | 6,064.00 | ‐ | 29,014.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | ‐ | ‐ | 22,950.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | JEFE DEPARTAMENTO C | 22,950.00 | ‐ | ‐ | 22,950.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | 3,064.00 | ‐ | 26,014.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | 4,564.00 | ‐ | 27,514.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | 3,064.00 | ‐ | 26,014.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | ‐ | ‐ | 22,950.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | ‐ | ‐ | 22,950.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | 64.00 | ‐ | 23,014.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | ‐ | ‐ | 22,950.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | JEFE DEPARTAMENTO C | 22,950.00 | 2,370.00 | ‐ | 25,320.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | LAVANDERA | 4,290.00 | 321.00 | 832.00 | 5,443.00 | 1,430.00 | 740.03 | 1,144.00 | 715.00 | 7,150.00 | 11,179.03 |
|  | LAVANDERA | 4,290.00 | 263.00 | 832.00 | 5,385.00 | 1,430.00 | 740.03 | 1,144.00 | 715.00 | 7,150.00 | 11,179.03 |
|  | MAESTRO A | 3,870.00 | 369.00 | 832.00 | 5,071.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 449.00 | 832.00 | 5,151.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 569.00 | 832.00 | 5,271.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 507.00 | 832.00 | 5,209.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 635.00 | 832.00 | 5,337.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 635.00 | 832.00 | 5,337.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 635.00 | 832.00 | 5,337.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 129.00 | 832.00 | 4,831.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 507.00 | 832.00 | 5,209.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 569.00 | 832.00 | 5,271.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 507.00 | 832.00 | 5,209.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 507.00 | 832.00 | 5,209.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 449.00 | 832.00 | 5,151.00 | 1,290.00 | 667.58 | 6,032.00 | 645.00 | 6,450.00 | 15,084.58 |
|  | MAESTRO A | 3,870.00 | 449.00 | 832.00 | 5,151.00 | 1,290.00 | 667.58 | 6,032.00 | 645.00 | 6,450.00 | 15,084.58 |
|  | MAESTRO A | 3,870.00 | 449.00 | 832.00 | 5,151.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 569.00 | 832.00 | 5,271.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 569.00 | 832.00 | 5,271.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | MAESTRO A | 3,870.00 | 635.00 | 832.00 | 5,337.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 635.00 | 832.00 | 5,337.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 507.00 | 832.00 | 5,209.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 449.00 | 832.00 | 5,151.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 193.00 | 832.00 | 4,895.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 393.00 | 832.00 | 5,095.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO A | 3,870.00 | 449.00 | 832.00 | 5,151.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | MAESTRO B | 5,640.00 | 4,212.00 | 832.00 | 10,684.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 428.00 | 832.00 | 6,900.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 366.00 | 832.00 | 6,838.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 366.00 | 832.00 | 6,838.00 | 1,880.00 | 972.90 | 9,004.00 | 940.00 | 9,400.00 | 22,196.90 |
|  | MAESTRO B | 5,640.00 | 366.00 | 832.00 | 6,838.00 | 1,880.00 | 972.90 | 9,004.00 | 940.00 | 9,400.00 | 22,196.90 |
|  | MAESTRO B | 5,640.00 | 366.00 | 832.00 | 6,838.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 366.00 | 832.00 | 6,838.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 366.00 | 832.00 | 6,838.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 308.00 | 832.00 | 6,780.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 308.00 | 832.00 | 6,780.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 252.00 | 832.00 | 6,724.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 188.00 | 832.00 | 6,660.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 188.00 | 832.00 | 6,660.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MAESTRO B | 5,640.00 | 366.00 | 832.00 | 6,838.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | MEDICO GENERAL | 11,340.00 | 378.00 | 832.00 | 12,550.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO GENERAL | 11,340.00 | 378.00 | 832.00 | 12,550.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO GENERAL | 11,340.00 | 684.00 | 832.00 | 12,856.00 | 3,780.00 | 1,956.15 | 15,524.00 | 1,890.00 | 18,900.00 | 42,050.15 |
|  | MEDICO GENERAL | 11,340.00 | 378.00 | 832.00 | 12,550.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO GENERAL | 11,340.00 | 498.00 | 832.00 | 12,670.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO GENERAL | 11,340.00 | 378.00 | 832.00 | 12,550.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO GENERAL | 11,340.00 | 442.00 | 832.00 | 12,614.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO GENERAL | 11,340.00 | 378.00 | 832.00 | 12,550.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO GENERAL | 11,340.00 | 378.00 | 832.00 | 12,550.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | MEDICO GENERAL | 11,340.00 | 498.00 | 832.00 | 12,670.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO ODONTOLOGO | 11,340.00 | 442.00 | 832.00 | 12,614.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO ODONTOLOGO | 11,340.00 | 442.00 | 832.00 | 12,614.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO ODONTOLOGO | 11,340.00 | 378.00 | 832.00 | 12,550.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO ODONTOLOGO | 11,340.00 | 498.00 | 832.00 | 12,670.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | MEDICO ODONTOLOGO | 11,340.00 | 442.00 | 832.00 | 12,614.00 | 3,780.00 | 1,956.15 | 3,024.00 | 1,890.00 | 18,900.00 | 29,550.15 |
|  | NIÑERA B | 4,980.00 | 406.00 | 832.00 | 6,218.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 8,828.00 | 830.00 | 8,300.00 | 20,477.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 8,828.00 | 830.00 | 8,300.00 | 20,477.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 406.00 | 832.00 | 6,218.00 | 1,660.00 | 859.05 | 11,328.00 | 830.00 | 8,300.00 | 22,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 406.00 | 832.00 | 6,218.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 472.00 | 832.00 | 6,284.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 472.00 | 832.00 | 6,284.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 472.00 | 832.00 | 6,284.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 406.00 | 832.00 | 6,218.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 406.00 | 832.00 | 6,218.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 406.00 | 832.00 | 6,218.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 6,328.00 | 830.00 | 8,300.00 | 17,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 6,328.00 | 830.00 | 8,300.00 | 17,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 6,328.00 | 830.00 | 8,300.00 | 17,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 6,328.00 | 830.00 | 8,300.00 | 17,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 230.00 | 832.00 | 6,042.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 230.00 | 832.00 | 6,042.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 230.00 | 832.00 | 6,042.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 230.00 | 832.00 | 6,042.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 230.00 | 832.00 | 6,042.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 230.00 | 832.00 | 6,042.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 166.00 | 832.00 | 5,978.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 166.00 | 832.00 | 5,978.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 166.00 | 832.00 | 5,978.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 166.00 | 832.00 | 5,978.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 166.00 | 832.00 | 5,978.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 166.00 | 832.00 | 5,978.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 286.00 | 832.00 | 6,098.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 344.00 | 832.00 | 6,156.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NIÑERA B | 4,980.00 | 166.00 | 832.00 | 5,978.00 | 1,660.00 | 859.05 | 1,328.00 | 830.00 | 8,300.00 | 12,977.05 |
|  | NUTRIOLOGO | 10,170.00 | 3,279.00 | 832.00 | 14,281.00 | 3,390.00 | 1,754.33 | 2,712.00 | 1,695.00 | 16,950.00 | 26,501.33 |
|  | NUTRIOLOGO | 10,170.00 | 339.00 | 832.00 | 11,341.00 | 3,390.00 | 1,754.33 | 2,712.00 | 1,695.00 | 16,950.00 | 26,501.33 |
|  | NUTRIOLOGO | 10,170.00 | 403.00 | 832.00 | 11,405.00 | 3,390.00 | 1,754.33 | 2,712.00 | 1,695.00 | 16,950.00 | 26,501.33 |
|  | NUTRIOLOGO | 10,170.00 | 403.00 | 832.00 | 11,405.00 | 3,390.00 | 1,754.33 | 2,712.00 | 1,695.00 | 16,950.00 | 26,501.33 |
|  | NUTRIOLOGO | 10,170.00 | 459.00 | 832.00 | 11,461.00 | 3,390.00 | 1,754.33 | 2,712.00 | 1,695.00 | 16,950.00 | 26,501.33 |
|  | PROCURADOR | 30,000.00 | ‐ | ‐ | 30,000.00 | 10,000.00 | 5,175.00 | ‐ | 5,000.00 | 50,000.00 | 70,175.00 |
|  | PROMOTOR A | 4,410.00 | 453.00 | 832.00 | 5,695.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | PROMOTOR B | 6,540.00 | 396.00 | 832.00 | 7,768.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 396.00 | 832.00 | 7,768.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 396.00 | 832.00 | 7,768.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 6,744.00 | 1,090.00 | 10,900.00 | 22,042.15 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 6,744.00 | 1,090.00 | 10,900.00 | 22,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 6,744.00 | 1,090.00 | 10,900.00 | 22,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 1,682.00 | 832.00 | 9,054.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 218.00 | 832.00 | 7,590.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 218.00 | 832.00 | 7,590.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 396.00 | 832.00 | 7,768.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 458.00 | 832.00 | 7,830.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 396.00 | 832.00 | 7,768.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 6,744.00 | 1,090.00 | 10,900.00 | 22,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 218.00 | 832.00 | 7,590.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 282.00 | 832.00 | 7,654.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 338.00 | 832.00 | 7,710.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR B | 6,540.00 | 218.00 | 832.00 | 7,590.00 | 2,180.00 | 1,128.15 | 1,744.00 | 1,090.00 | 10,900.00 | 17,042.15 |
|  | PROMOTOR C | 7,050.00 | 2,355.00 | 832.00 | 10,237.00 | 2,350.00 | 1,216.13 | 1,880.00 | 1,175.00 | 11,750.00 | 18,371.13 |
|  | PROMOTOR D | 7,320.00 | 244.00 | 832.00 | 8,396.00 | 2,440.00 | 1,262.70 | 1,952.00 | 1,220.00 | 12,200.00 | 19,074.70 |
|  | PROMOTOR D | 7,320.00 | 244.00 | 832.00 | 8,396.00 | 2,440.00 | 1,262.70 | 1,952.00 | 1,220.00 | 12,200.00 | 19,074.70 |
|  | PROMOTOR D | 7,320.00 | 364.00 | 832.00 | 8,516.00 | 2,440.00 | 1,262.70 | 1,952.00 | 1,220.00 | 12,200.00 | 19,074.70 |
|  | PROMOTOR D | 7,320.00 | 244.00 | 832.00 | 8,396.00 | 2,440.00 | 1,262.70 | 1,952.00 | 1,220.00 | 12,200.00 | 19,074.70 |
|  | PROMOTOR D | 7,320.00 | 364.00 | 832.00 | 8,516.00 | 2,440.00 | 1,262.70 | 1,952.00 | 1,220.00 | 12,200.00 | 19,074.70 |
|  | PROMOTOR D | 7,320.00 | 364.00 | 832.00 | 8,516.00 | 2,440.00 | 1,262.70 | 6,952.00 | 1,220.00 | 12,200.00 | 24,074.70 |
|  | PROMOTOR D | 7,320.00 | 1,422.00 | 832.00 | 9,574.00 | 2,440.00 | 1,262.70 | 1,952.00 | 1,220.00 | 12,200.00 | 19,074.70 |
|  | PROMOTOR D | 7,320.00 | 484.00 | 832.00 | 8,636.00 | 2,440.00 | 1,262.70 | 1,952.00 | 1,220.00 | 12,200.00 | 19,074.70 |
|  | PROMOTOR E | 9,030.00 | 301.00 | 832.00 | 10,163.00 | 3,010.00 | 1,557.68 | 2,408.00 | 1,505.00 | 15,050.00 | 23,530.68 |
|  | PROMOTOR E | 9,030.00 | 365.00 | 832.00 | 10,227.00 | 3,010.00 | 1,557.68 | 2,408.00 | 1,505.00 | 15,050.00 | 23,530.68 |
|  | PROMOTOR E | 9,030.00 | 365.00 | 832.00 | 10,227.00 | 3,010.00 | 1,557.68 | 2,408.00 | 1,505.00 | 15,050.00 | 23,530.68 |
|  | PROMOTOR E | 9,030.00 | 365.00 | 832.00 | 10,227.00 | 3,010.00 | 1,557.68 | 2,408.00 | 1,505.00 | 15,050.00 | 23,530.68 |
|  | PSICOLOGO A | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | PSICOLOGO A | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | PSICOLOGO A | 7,920.00 | 264.00 | 832.00 | 9,016.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | PSICOLOGO B | 9,870.00 | 3,393.00 | 832.00 | 14,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 329.00 | 832.00 | 11,031.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 393.00 | 832.00 | 11,095.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 329.00 | 832.00 | 11,031.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 329.00 | 832.00 | 11,031.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO B | 9,870.00 | 329.00 | 832.00 | 11,031.00 | 3,290.00 | 1,702.58 | 2,632.00 | 1,645.00 | 16,450.00 | 25,719.58 |
|  | PSICOLOGO C | 14,010.00 | 587.00 | 832.00 | 15,429.00 | 4,670.00 | 2,416.73 | 3,736.00 | 2,335.00 | 23,350.00 | 36,507.73 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | PSICOLOGO C | 14,010.00 | 531.00 | 832.00 | 15,373.00 | 4,670.00 | 2,416.73 | 3,736.00 | 2,335.00 | 23,350.00 | 36,507.73 |
|  | PSICOLOGO C | 14,010.00 | 531.00 | 832.00 | 15,373.00 | 4,670.00 | 2,416.73 | 3,736.00 | 2,335.00 | 23,350.00 | 36,507.73 |
|  | PSICOLOGO C | 14,010.00 | 2,531.00 | 832.00 | 17,373.00 | 4,670.00 | 2,416.73 | 3,736.00 | 2,335.00 | 23,350.00 | 36,507.73 |
|  | PSICOLOGO C | 14,010.00 | 531.00 | 832.00 | 15,373.00 | 4,670.00 | 2,416.73 | 3,736.00 | 2,335.00 | 23,350.00 | 36,507.73 |
|  | PSICOLOGO D | 15,660.00 | 642.00 | 832.00 | 17,134.00 | 5,220.00 | 2,701.35 | 4,176.00 | 2,610.00 | 26,100.00 | 40,807.35 |
|  | PSICOLOGO D | 15,660.00 | 642.00 | 832.00 | 17,134.00 | 5,220.00 | 2,701.35 | 4,176.00 | 2,610.00 | 26,100.00 | 40,807.35 |
|  | PSICOLOGO D | 15,660.00 | 586.00 | 832.00 | 17,078.00 | 5,220.00 | 2,701.35 | 4,176.00 | 2,610.00 | 26,100.00 | 40,807.35 |
|  | PUERICULTISTA A | 4,800.00 | 338.00 | 832.00 | 5,970.00 | 1,600.00 | 828.00 | 8,780.00 | 800.00 | 8,000.00 | 20,008.00 |
|  | PUERICULTISTA A | 4,800.00 | 338.00 | 832.00 | 5,970.00 | 1,600.00 | 828.00 | 1,280.00 | 800.00 | 8,000.00 | 12,508.00 |
|  | PUERICULTISTA A | 4,800.00 | 338.00 | 832.00 | 5,970.00 | 1,600.00 | 828.00 | 1,280.00 | 800.00 | 8,000.00 | 12,508.00 |
|  | PUERICULTISTA A | 4,800.00 | 280.00 | 832.00 | 5,912.00 | 1,600.00 | 828.00 | 1,280.00 | 800.00 | 8,000.00 | 12,508.00 |
|  | PUERICULTISTA A | 4,800.00 | 466.00 | 832.00 | 6,098.00 | 1,600.00 | 828.00 | 1,280.00 | 800.00 | 8,000.00 | 12,508.00 |
|  | PUERICULTISTA A | 4,800.00 | 280.00 | 832.00 | 5,912.00 | 1,600.00 | 828.00 | 1,280.00 | 800.00 | 8,000.00 | 12,508.00 |
|  | PUERICULTISTA A | 4,800.00 | 338.00 | 832.00 | 5,970.00 | 1,600.00 | 828.00 | 1,280.00 | 800.00 | 8,000.00 | 12,508.00 |
|  | PUERICULTISTA A | 4,800.00 | 280.00 | 832.00 | 5,912.00 | 1,600.00 | 828.00 | 1,280.00 | 800.00 | 8,000.00 | 12,508.00 |
|  | PUERICULTISTA A | 4,800.00 | 338.00 | 832.00 | 5,970.00 | 1,600.00 | 828.00 | 1,280.00 | 800.00 | 8,000.00 | 12,508.00 |
|  | PUERICULTISTA A | 4,800.00 | 280.00 | 832.00 | 5,912.00 | 1,600.00 | 828.00 | 1,280.00 | 800.00 | 8,000.00 | 12,508.00 |
|  | PUERICULTISTA B | 5,640.00 | 5,144.00 | 832.00 | 11,616.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | PUERICULTISTA B | 5,640.00 | 494.00 | 832.00 | 6,966.00 | 1,880.00 | 972.90 | 1,504.00 | 940.00 | 9,400.00 | 14,696.90 |
|  | RESIDENTE | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESIDENTE | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESIDENTE | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESIDENTE | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESIDENTE | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESIDENTE | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESIDENTE | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESIDENTE | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESIDENTE | 9,210.00 | 307.00 | 832.00 | 10,349.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESIDENTE | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESIDENTE | 9,210.00 | 307.00 | 832.00 | 10,349.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 771.00 | 832.00 | 10,813.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 613.00 | 832.00 | 10,655.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 307.00 | 832.00 | 10,349.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 371.00 | 832.00 | 10,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 1,371.00 | 832.00 | 11,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 1,371.00 | 832.00 | 11,413.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 613.00 | 832.00 | 10,655.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | RESPONSABLE DE PROGRAMA A | 9,210.00 | 427.00 | 832.00 | 10,469.00 | 3,070.00 | 1,588.73 | 7,456.00 | 1,535.00 | 15,350.00 | 28,999.73 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 8,670.00 | ‐ | 20,130.00 | 3,820.00 | 1,976.85 | ‐ | 1,910.00 | 19,100.00 | 26,806.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 2,482.00 | 832.00 | 14,774.00 | 3,820.00 | 1,976.85 | 10,556.00 | 1,910.00 | 19,100.00 | 37,362.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 560.00 | 832.00 | 12,852.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 382.00 | 832.00 | 12,674.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 560.00 | 832.00 | 12,852.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 502.00 | 832.00 | 12,794.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 502.00 | 832.00 | 12,794.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 622.00 | 832.00 | 12,914.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 622.00 | 832.00 | 12,914.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 688.00 | 832.00 | 12,980.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 560.00 | 832.00 | 12,852.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 622.00 | 832.00 | 12,914.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 622.00 | 832.00 | 12,914.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 622.00 | 832.00 | 12,914.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 382.00 | 832.00 | 12,674.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 382.00 | 832.00 | 12,674.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 382.00 | 832.00 | 12,674.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 382.00 | 832.00 | 12,674.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 560.00 | 832.00 | 12,852.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 622.00 | 832.00 | 12,914.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 560.00 | 832.00 | 12,852.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 382.00 | 832.00 | 12,674.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 446.00 | 832.00 | 12,738.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |
|  | RESPONSABLE DE PROGRAMA B | 11,460.00 | 382.00 | 832.00 | 12,674.00 | 3,820.00 | 1,976.85 | 3,056.00 | 1,910.00 | 19,100.00 | 29,862.85 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | RESPONSABLE DE PROGRAMA C | 13,170.00 | 503.00 | 832.00 | 14,505.00 | 4,390.00 | 2,271.83 | 3,512.00 | 2,195.00 | 21,950.00 | 34,318.83 |
|  | RESPONSABLE DE PROGRAMA C | 13,170.00 | 1,003.00 | 832.00 | 15,005.00 | 4,390.00 | 2,271.83 | 3,512.00 | 2,195.00 | 21,950.00 | 34,318.83 |
|  | RESPONSABLE DE PROGRAMA C | 13,170.00 | 503.00 | 832.00 | 14,505.00 | 4,390.00 | 2,271.83 | 3,512.00 | 2,195.00 | 21,950.00 | 34,318.83 |
|  | RESPONSABLE DE PROGRAMA C | 13,170.00 | 1,745.00 | 832.00 | 15,747.00 | 4,390.00 | 2,271.83 | 16,012.00 | 2,195.00 | 21,950.00 | 46,818.83 |
|  | RESPONSABLE DE PROGRAMA C | 13,170.00 | 503.00 | 832.00 | 14,505.00 | 4,390.00 | 2,271.83 | 3,512.00 | 2,195.00 | 21,950.00 | 34,318.83 |
|  | RESPONSABLE DE PROGRAMA C | 13,170.00 | 503.00 | 832.00 | 14,505.00 | 4,390.00 | 2,271.83 | 3,512.00 | 2,195.00 | 21,950.00 | 34,318.83 |
|  | RESPONSABLE DE PROGRAMA C | 13,170.00 | 745.00 | 832.00 | 14,747.00 | 4,390.00 | 2,271.83 | 3,512.00 | 2,195.00 | 21,950.00 | 34,318.83 |
|  | RESPONSABLE DE PROGRAMA D | 14,010.00 | 531.00 | 832.00 | 15,373.00 | 4,670.00 | 2,416.73 | 3,736.00 | 2,335.00 | 23,350.00 | 36,507.73 |
|  | RESPONSABLE DE PROGRAMA D | 14,010.00 | 707.00 | 832.00 | 15,549.00 | 4,670.00 | 2,416.73 | 13,736.00 | 2,335.00 | 23,350.00 | 46,507.73 |
|  | SECRETARIA A | 4,200.00 | 318.00 | 832.00 | 5,350.00 | 1,400.00 | 724.50 | 8,620.00 | 700.00 | 7,000.00 | 18,444.50 |
|  | SECRETARIA A | 4,200.00 | 380.00 | 832.00 | 5,412.00 | 1,400.00 | 724.50 | 1,120.00 | 700.00 | 7,000.00 | 10,944.50 |
|  | SECRETARIA A | 4,200.00 | 318.00 | 832.00 | 5,350.00 | 1,400.00 | 724.50 | 1,120.00 | 700.00 | 7,000.00 | 10,944.50 |
|  | SECRETARIA A | 4,200.00 | 140.00 | 832.00 | 5,172.00 | 1,400.00 | 724.50 | 1,120.00 | 700.00 | 7,000.00 | 10,944.50 |
|  | SECRETARIA A | 4,200.00 | 140.00 | 832.00 | 5,172.00 | 1,400.00 | 724.50 | 1,120.00 | 700.00 | 7,000.00 | 10,944.50 |
|  | SECRETARIA A | 4,200.00 | 918.00 | 832.00 | 5,950.00 | 1,400.00 | 724.50 | 1,120.00 | 700.00 | 7,000.00 | 10,944.50 |
|  | SECRETARIA A | 4,200.00 | 446.00 | 832.00 | 5,478.00 | 1,400.00 | 724.50 | 1,120.00 | 700.00 | 7,000.00 | 10,944.50 |
|  | SECRETARIA A | 4,200.00 | 318.00 | 832.00 | 5,350.00 | 1,400.00 | 724.50 | 1,120.00 | 700.00 | 7,000.00 | 10,944.50 |
|  | SECRETARIA A | 4,200.00 | 446.00 | 832.00 | 5,478.00 | 1,400.00 | 724.50 | 1,120.00 | 700.00 | 7,000.00 | 10,944.50 |
|  | SECRETARIA A | 4,200.00 | 140.00 | 832.00 | 5,172.00 | 1,400.00 | 724.50 | 1,120.00 | 700.00 | 7,000.00 | 10,944.50 |
|  | SECRETARIA B | 4,410.00 | 453.00 | 832.00 | 5,695.00 | 1,470.00 | 760.73 | 1,176.00 | 735.00 | 7,350.00 | 11,491.73 |
|  | SECRETARIA C | 4,620.00 | 460.00 | 832.00 | 5,912.00 | 1,540.00 | 796.95 | 13,732.00 | 770.00 | 7,700.00 | 24,538.95 |
|  | SECRETARIA C | 4,620.00 | 218.00 | 832.00 | 5,670.00 | 1,540.00 | 796.95 | 1,232.00 | 770.00 | 7,700.00 | 12,038.95 |
|  | SECRETARIA C | 4,620.00 | 154.00 | 832.00 | 5,606.00 | 1,540.00 | 796.95 | 1,232.00 | 770.00 | 7,700.00 | 12,038.95 |
|  | SECRETARIA C | 4,620.00 | 394.00 | 832.00 | 5,846.00 | 1,540.00 | 796.95 | 1,232.00 | 770.00 | 7,700.00 | 12,038.95 |
|  | SECRETARIA E | 4,920.00 | 342.00 | 832.00 | 6,094.00 | 1,640.00 | 848.70 | 1,312.00 | 820.00 | 8,200.00 | 12,820.70 |
|  | SECRETARIA E | 4,920.00 | 1,228.00 | 832.00 | 6,980.00 | 1,640.00 | 848.70 | 1,312.00 | 820.00 | 8,200.00 | 12,820.70 |
|  | SECRETARIA E | 4,920.00 | 1,772.00 | 832.00 | 7,524.00 | 1,640.00 | 848.70 | 1,312.00 | 820.00 | 8,200.00 | 12,820.70 |
|  | SECRETARIA E | 4,920.00 | 470.00 | 832.00 | 6,222.00 | 1,640.00 | 848.70 | 1,312.00 | 820.00 | 8,200.00 | 12,820.70 |
|  | SECRETARIA F | 5,250.00 | 415.00 | 832.00 | 6,497.00 | 1,750.00 | 905.63 | 1,400.00 | 875.00 | 8,750.00 | 13,680.63 |
|  | SECRETARIA F | 5,250.00 | 175.00 | 832.00 | 6,257.00 | 1,750.00 | 905.63 | 1,400.00 | 875.00 | 8,750.00 | 13,680.63 |
|  | SECRETARIA F | 5,250.00 | 481.00 | 832.00 | 6,563.00 | 1,750.00 | 905.63 | 1,400.00 | 875.00 | 8,750.00 | 13,680.63 |
|  | SECRETARIA F | 5,250.00 | 353.00 | 832.00 | 6,435.00 | 1,750.00 | 905.63 | 1,400.00 | 875.00 | 8,750.00 | 13,680.63 |
|  | SECRETARIA F | 5,250.00 | 1,415.00 | 832.00 | 7,497.00 | 1,750.00 | 905.63 | 1,400.00 | 875.00 | 8,750.00 | 13,680.63 |
|  | SECRETARIA F | 5,250.00 | 353.00 | 832.00 | 6,435.00 | 1,750.00 | 905.63 | 1,400.00 | 875.00 | 8,750.00 | 13,680.63 |
|  | SECRETARIA F | 5,250.00 | 295.00 | 832.00 | 6,377.00 | 1,750.00 | 905.63 | 1,400.00 | 875.00 | 8,750.00 | 13,680.63 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | SECRETARIA G | 6,900.00 | 408.00 | 832.00 | 8,140.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | SECRETARIA G | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | SECRETARIA G | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | SECRETARIA G | 6,900.00 | 1,028.00 | 832.00 | 8,760.00 | 2,300.00 | 1,190.25 | 9,340.00 | 1,150.00 | 11,500.00 | 25,480.25 |
|  | SECRETARIA G | 6,900.00 | 2,030.00 | 832.00 | 9,762.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | SECRETARIA G | 6,900.00 | 294.00 | 832.00 | 8,026.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | SECRETARIA G | 6,900.00 | 408.00 | 832.00 | 8,140.00 | 2,300.00 | 1,190.25 | 9,340.00 | 1,150.00 | 11,500.00 | 25,480.25 |
|  | SECRETARIA G | 6,900.00 | 230.00 | 832.00 | 7,962.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | SECRETARIA G | 6,900.00 | 230.00 | 832.00 | 7,962.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | SECRETARIA G | 6,900.00 | 470.00 | 832.00 | 8,202.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | SECRETARIA G | 6,900.00 | 350.00 | 832.00 | 8,082.00 | 2,300.00 | 1,190.25 | 1,840.00 | 1,150.00 | 11,500.00 | 17,980.25 |
|  | SECRETARIA H | 7,260.00 | 362.00 | 832.00 | 8,454.00 | 2,420.00 | 1,252.35 | 1,936.00 | 1,210.00 | 12,100.00 | 18,918.35 |
|  | SECRETARIA I | 7,440.00 | 312.00 | 832.00 | 8,584.00 | 2,480.00 | 1,283.40 | 1,984.00 | 1,240.00 | 12,400.00 | 19,387.40 |
|  | SECRETARIA J | 7,920.00 | 328.00 | 832.00 | 9,080.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | SECRETARIA J | 7,920.00 | 504.00 | 832.00 | 9,256.00 | 2,640.00 | 1,366.20 | 12,112.00 | 1,320.00 | 13,200.00 | 30,638.20 |
|  | SECRETARIA J | 7,920.00 | 728.00 | 832.00 | 9,480.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | SECRETARIA J | 7,920.00 | 384.00 | 832.00 | 9,136.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | SECRETARIA J | 7,920.00 | 570.00 | 832.00 | 9,322.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | SECRETARIA J | 7,920.00 | 442.00 | 832.00 | 9,194.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | SECRETARIA J | 7,920.00 | 570.00 | 832.00 | 9,322.00 | 2,640.00 | 1,366.20 | 2,112.00 | 1,320.00 | 13,200.00 | 20,638.20 |
|  | SECRETARIA K | 9,150.00 | 5,005.00 | 832.00 | 14,987.00 | 3,050.00 | 1,578.38 | 2,440.00 | 1,525.00 | 15,250.00 | 23,843.38 |
|  | SECRETARIA K | 9,150.00 | 369.00 | 832.00 | 10,351.00 | 3,050.00 | 1,578.38 | 2,440.00 | 1,525.00 | 15,250.00 | 23,843.38 |
|  | SECRETARIA K | 9,150.00 | 305.00 | 832.00 | 10,287.00 | 3,050.00 | 1,578.38 | 2,440.00 | 1,525.00 | 15,250.00 | 23,843.38 |
|  | SECRETARIA K | 9,150.00 | 305.00 | 832.00 | 10,287.00 | 3,050.00 | 1,578.38 | 2,440.00 | 1,525.00 | 15,250.00 | 23,843.38 |
|  | SECRETARIA K | 9,150.00 | 369.00 | 832.00 | 10,351.00 | 3,050.00 | 1,578.38 | 2,440.00 | 1,525.00 | 15,250.00 | 23,843.38 |
|  | SECRETARIA K | 9,150.00 | 369.00 | 832.00 | 10,351.00 | 3,050.00 | 1,578.38 | 2,440.00 | 1,525.00 | 15,250.00 | 23,843.38 |
|  | SECRETARIO PARTICULAR B | 22,950.00 | 64.00 | ‐ | 23,014.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | SECRETARIO TECNICO | 22,950.00 | 2,064.00 | ‐ | 25,014.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | SECRETARIOPARTICULAR A | 20,340.00 | ‐ | ‐ | 20,340.00 | 6,780.00 | 3,508.65 | ‐ | 3,390.00 | 33,900.00 | 47,578.65 |
|  | SUBDIRECTOR | 39,840.00 | 64.00 | ‐ | 39,904.00 | 13,280.00 | 6,872.40 | ‐ | 6,640.00 | 66,400.00 | 93,192.40 |
|  | SUBDIRECTOR | 39,840.00 | ‐ | ‐ | 39,840.00 | 13,280.00 | 6,872.40 | ‐ | 6,640.00 | 66,400.00 | 93,192.40 |
|  | SUBPROCURADOR | 22,950.00 | 64.00 | ‐ | 23,014.00 | 7,650.00 | 3,958.88 | ‐ | 3,825.00 | 38,250.00 | 53,683.88 |
|  | SUPERVISOR B | 9,210.00 | 547.00 | 832.00 | 10,589.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | SUPERVISOR B | 9,210.00 | 427.00 | 832.00 | 10,469.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | SUPERVISOR B | 9,210.00 | 427.00 | 832.00 | 10,469.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | TECNICO DE PROTESIS | 14,010.00 | 645.00 | 832.00 | 15,487.00 | 4,670.00 | 2,416.73 | 11,236.00 | 2,335.00 | 23,350.00 | 44,007.73 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 285.00 | 832.00 | 6,067.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 229.00 | 832.00 | 6,011.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 285.00 | 832.00 | 6,067.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 729.00 | 832.00 | 6,511.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 229.00 | 832.00 | 6,011.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 165.00 | 832.00 | 5,947.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 229.00 | 832.00 | 6,011.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 165.00 | 832.00 | 5,947.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 165.00 | 832.00 | 5,947.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 165.00 | 832.00 | 5,947.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 343.00 | 832.00 | 6,125.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 229.00 | 832.00 | 6,011.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 229.00 | 832.00 | 6,011.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 229.00 | 832.00 | 6,011.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 471.00 | 832.00 | 6,253.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 343.00 | 832.00 | 6,125.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 229.00 | 832.00 | 6,011.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 1,629.00 | 832.00 | 7,411.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL A | 4,950.00 | 1,565.00 | 832.00 | 7,347.00 | 1,650.00 | 853.88 | 1,320.00 | 825.00 | 8,250.00 | 12,898.88 |
|  | TRABAJADOR SOCIAL B | 6,060.00 | 266.00 | 832.00 | 7,158.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | TRABAJADOR SOCIAL B | 6,060.00 | 266.00 | 832.00 | 7,158.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | TRABAJADOR SOCIAL B | 6,060.00 | 266.00 | 832.00 | 7,158.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | TRABAJADOR SOCIAL B | 6,060.00 | 508.00 | 832.00 | 7,400.00 | 2,020.00 | 1,045.35 | 14,116.00 | 1,010.00 | 10,100.00 | 28,291.35 |
|  | TRABAJADOR SOCIAL B | 6,060.00 | 202.00 | 832.00 | 7,094.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | TRABAJADOR SOCIAL B | 6,060.00 | 266.00 | 832.00 | 7,158.00 | 2,020.00 | 1,045.35 | 1,616.00 | 1,010.00 | 10,100.00 | 15,791.35 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 389.00 | 832.00 | 7,551.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 275.00 | 832.00 | 7,437.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 275.00 | 832.00 | 7,437.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 275.00 | 832.00 | 7,437.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 389.00 | 832.00 | 7,551.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 517.00 | 832.00 | 7,679.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 451.00 | 832.00 | 7,613.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 451.00 | 832.00 | 7,613.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 331.00 | 832.00 | 7,493.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 331.00 | 832.00 | 7,493.00 | 2,110.00 | 1,091.93 | 6,688.00 | 1,055.00 | 10,550.00 | 21,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 331.00 | 832.00 | 7,493.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 275.00 | 832.00 | 7,437.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 275.00 | 832.00 | 7,437.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 275.00 | 832.00 | 7,437.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 275.00 | 832.00 | 7,437.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 211.00 | 832.00 | 7,373.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 451.00 | 832.00 | 7,613.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 275.00 | 832.00 | 7,437.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL C | 6,330.00 | 389.00 | 832.00 | 7,551.00 | 2,110.00 | 1,091.93 | 1,688.00 | 1,055.00 | 10,550.00 | 16,494.93 |
|  | TRABAJADOR SOCIAL D | 9,210.00 | 485.00 | 832.00 | 10,527.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | TRABAJADOR SOCIAL D | 9,210.00 | 427.00 | 832.00 | 10,469.00 | 3,070.00 | 1,588.73 | 2,456.00 | 1,535.00 | 15,350.00 | 23,999.73 |
|  | VIGILANTE A | 3,870.00 | 849.00 | 832.00 | 5,551.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | VIGILANTE A | 3,870.00 | 849.00 | 832.00 | 5,551.00 | 1,290.00 | 667.58 | 1,032.00 | 645.00 | 6,450.00 | 10,084.58 |
|  | VIGILANTE B | 6,480.00 | 522.00 | 832.00 | 7,834.00 | 2,160.00 | 1,117.80 | 14,228.00 | 1,080.00 | 10,800.00 | 29,385.80 |
|  | VIGILANTE B | 6,480.00 | 522.00 | 832.00 | 7,834.00 | 2,160.00 | 1,117.80 | 14,228.00 | 1,080.00 | 10,800.00 | 29,385.80 |
|  | VIGILANTE B | 6,480.00 | 456.00 | 832.00 | 7,768.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 9,228.00 | 1,080.00 | 10,800.00 | 24,385.80 |
|  | VIGILANTE B | 6,480.00 | 522.00 | 832.00 | 7,834.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 9,228.00 | 1,080.00 | 10,800.00 | 24,385.80 |
|  | VIGILANTE B | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |

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|  | | **Percepciones Mensuales** | | | | **Percepciones Anuales** | | | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** | **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
|  | VIGILANTE B | 6,480.00 | 336.00 | 832.00 | 7,648.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 216.00 | 832.00 | 7,528.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 216.00 | 832.00 | 7,528.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 216.00 | 832.00 | 7,528.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 216.00 | 832.00 | 7,528.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 280.00 | 832.00 | 7,592.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 394.00 | 832.00 | 7,706.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | VIGILANTE B | 6,480.00 | 1,680.00 | 832.00 | 8,992.00 | 2,160.00 | 1,117.80 | 1,728.00 | 1,080.00 | 10,800.00 | 16,885.80 |
|  | ZAPATERO | 5,790.00 | 313.00 | 832.00 | 6,935.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | ZAPATERO | 5,790.00 | 913.00 | 832.00 | 7,535.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |
|  | ZAPATERO | 5,790.00 | 857.00 | 832.00 | 7,479.00 | 1,930.00 | 998.78 | 1,544.00 | 965.00 | 9,650.00 | 15,087.78 |

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|  | **Percepciones** | | | **Deducciones** | | | | **Sueldo Neto** |
| **PUESTO** | **Sueldo Base** | **Otras Percepciones** | **Sueldo Bruto** | **ISR** | **ISSTEY** | **Fondo de Defunción** | **Total Deducciones** |

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| ***SISTEMA PARA EL DESARROLLO INTEGRAL DE LA FAMILIA EN YUCATAN*** | | | | | | | | |
| DIRECTOR GENERAL | 98,990.10 | 0.00 | 98,990.10 | 27,060.86 | 1,345.92 | 0.06 | 28,406.84 | 70,583.26 |
| SUBDIRECTOR | 39,840.00 | 0.00 | 39,840.00 | 8,272.90 | 1,345.92 | 0.06 | 9,618.88 | 30,221.12 |
| DIRECTOR DE AREA A | 12,480.00 | 0.00 | 12,480.00 | 1,556.62 | 998.40 | 0.06 | 2,555.08 | 9,924.92 |
| DIRECTOR DE AREA B | 20,340.00 | 0.00 | 20,340.00 | 3,235.52 | 1,345.92 | 0.06 | 4,581.50 | 15,758.50 |
| DIRECTOR DE AREA C | 22,950.00 | 0.00 | 22,950.00 | 3,854.20 | 1,345.92 | 0.06 | 5,200.18 | 17,749.82 |
| DIRECTOR DE AREA D | 30,000.00 | 0.00 | 30,000.00 | 5,498.24 | 1,345.92 | 0.06 | 6,844.22 | 23,155.78 |
| PROCURADOR | 30,000.00 | 0.00 | 30,000.00 | 5,498.24 | 1,345.92 | 0.06 | 6,844.22 | 23,155.78 |
| SUBPROCURADOR | 22,950.00 | 0.00 | 22,950.00 | 3,854.20 | 1,345.92 | 0.06 | 5,200.18 | 17,749.82 |
| SECRETARIO PARTICULAR | 20,340.00 | 0.00 | 20,340.00 | 3,235.52 | 1,345.92 | 0.06 | 4,581.50 | 15,758.50 |
| SECRETARIO PARTICULAR A | 22,950.00 | 0.00 | 22,950.00 | 3,854.20 | 1,345.92 | 0.06 | 5,200.18 | 17,749.82 |
| SECRETARIO TECNICO | 22,950.00 | 0.00 | 22,950.00 | 3,854.20 | 1,345.92 | 0.06 | 5,200.18 | 17,749.82 |
| JEFE DEPARTAMENTO | 5,400.00 | 0.00 | 5,400.00 | 82.02 | 432.00 | 0.06 | 514.08 | 4,885.92 |
| JEFE DEPARTAMENTO A | 16,470.00 | 0.00 | 16,470.00 | 2,408.88 | 1,317.60 | 0.06 | 3,726.54 | 12,743.46 |
| JEFE DEPARTAMENTO A | 16,470.00 | 3,870.00 | 20,340.00 | 3,235.52 | 1,317.60 | 0.06 | 4,553.18 | 15,786.82 |
| JEFE DEPARTAMENTO A | 16,470.00 | 1,200.00 | 17,670.00 | 2,665.20 | 1,317.60 | 0.06 | 3,982.86 | 13,687.14 |
| JEFE DEPARTAMENTO A | 16,470.00 | 800.00 | 17,270.00 | 2,605.38 | 1,317.60 | 0.06 | 3,923.04 | 13,346.96 |
| JEFE DEPARTAMENTO B | 19,080.00 | 0.00 | 19,080.00 | 2,979.20 | 1,345.92 | 0.06 | 4,325.18 | 14,754.82 |
| JEFE DEPARTAMENTO C | 22,950.00 | 0.00 | 22,950.00 | 3,854.20 | 1,345.92 | 0.06 | 5,200.18 | 17,749.82 |
| JEFE DEPARTAMENTO C | 22,950.00 | 2,370.00 | 25,320.00 | 4,397.50 | 1,345.92 | 0.06 | 5,743.48 | 19,576.52 |
| JEFE DEPARTAMENTO C | 22,950.00 | 3,000.00 | 25,950.00 | 4,559.80 | 1,345.92 | 0.06 | 5,905.78 | 20,044.22 |
| JEFE DEPARTAMENTO C | 22,950.00 | 4,500.00 | 27,450.00 | 4,912.60 | 1,345.92 | 0.06 | 6,258.58 | 21,191.42 |
| JEFE DEPARTAMENTO C | 22,950.00 | 6,000.00 | 28,950.00 | 5,251.28 | 1,345.92 | 0.06 | 6,597.26 | 22,352.74 |
| JEFE DE OFICINA C | 14,460.00 | 0.00 | 14,460.00 | 2,042.34 | 1,156.80 | 0.06 | 3,199.20 | 11,260.80 |
| JEFE DE OFICINA C | 14,460.00 | 3,000.00 | 17,460.00 | 2,633.16 | 1,156.80 | 0.06 | 3,790.02 | 13,669.98 |
| JEFE DE OFICINA C | 14,460.00 | 2,000.00 | 16,460.00 | 2,406.74 | 1,156.80 | 0.06 | 3,563.60 | 12,896.40 |

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|  | **Percepciones** | | | **Deducciones** | | | | **Sueldo Neto** |
| **PUESTO** | **Sueldo Base** | **Otras Percepciones** | **Sueldo Bruto** | **ISR** | **ISSTEY** | **Fondo de Defunción** | **Total Deducciones** |
| COORDINADOR B | 15,600.00 | 0.00 | 15,600.00 | 2,235.86 | 1,248.00 | 0.06 | 3,483.92 | 12,116.08 |
| COORDINADOR B | 15,600.00 | 2,000.00 | 17,600.00 | 2,650.26 | 1,248.00 | 0.06 | 3,898.32 | 13,701.68 |
| COORDINADOR B | 15,600.00 | 3,000.00 | 18,600.00 | 2,876.66 | 1,248.00 | 0.06 | 4,124.72 | 14,475.28 |
| COORDINADOR C | 15,360.00 | 0.00 | 15,360.00 | 2,171.78 | 1,228.80 | 0.06 | 3,400.64 | 11,959.36 |
| COORDINADOR C | 15,360.00 | 2,000.00 | 17,360.00 | 2,598.98 | 1,228.80 | 0.06 | 3,827.84 | 13,532.16 |
| COORDINADOR C | 15,360.00 | 3,000.00 | 18,360.00 | 2,825.40 | 1,228.80 | 0.06 | 4,054.26 | 14,305.74 |
| COORDINADOR D | 19,080.00 | 0.00 | 19,080.00 | 2,979.20 | 1,345.92 | 0.06 | 4,325.18 | 14,754.82 |
| ENCARGADA CDF B | 14,970.00 | 0.00 | 14,970.00 | 2,088.48 | 1,197.60 | 0.06 | 3,286.14 | 11,683.86 |
| ENCARGADA CADI | 8,970.00 | 1,540.00 | 10,510.00 | 1,198.62 | 717.60 | 0.06 | 1,916.28 | 8,593.72 |
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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| **SISTEMA TELE YUCATÁN** | **33,400,000** |
| **1000 SERVICIOS PERSONALES** | **17,602,281** |
| **1100 REMUNERACIONES AL PERSONAL DE CARÁCTER PERMANENTE** | **6,995,364** |
| 1130 SUELDOS BASE AL PERSONAL PERMANENTE | 6,995,364 |
| **1300 REMUNERACIONES ADICIONALES Y ESPECIALES** | **7,055,649** |
| 1310 PRIMAS POR AÑOS DE SERVICIOS EFECTIVOS PRESTADOS | 205,488 |
| 1320 PRIMAS DE VACACIONES, DOMINICAL Y GRATIFICACIÓN DE FIN DE AÑO | 1,788,379 |
| 1330 HORAS EXTRAORDINARIAS | 2,518,548 |
| 1340 COMPENSACIONES | 181,764 |
| 1370 HONORARIOS ESPECIALES | 2,361,470 |
| **1400 SEGURIDAD SOCIAL** | **2,352,048** |
| 1410 APORTACIONES DE SEGURIDAD SOCIAL | 2,352,048 |
| **1500 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS** | **1,193,676** |
| 1590 OTRAS PRESTACIONES SOCIALES Y ECONÓMICAS | 1,193,676 |
| **1700 PAGO DE ESTÍMULOS A SERVIDORES PÚBLICOS** | **5,544** |
| 1710 ESTÍMULOS | 5,544 |
| **2000 MATERIALES Y SUMINISTROS** | **1,906,712** |
| **2100 MATERIALES DE ADMINISTRACIÓN, EMISIÓN DE DOCUMENTOS Y ARTÍCULOS** | **317,112** |
| **OFICIALES** |  |
| 2110 MATERIALES, ÚTILES Y EQUIPOS MENORES DE OFICINA | 317,112 |
| **2200 ALIMENTOS Y UTENSILIOS** | **325,596** |
| 2210 PRODUCTOS ALIMENTICIOS PARA PERSONAS | 325,596 |
| **2400 MATERIALES Y ARTÍCULOS DE CONSTRUCCIÓN Y DE REPARACIÓN** | **79,272** |
| 2460 MATERIAL ELÉCTRICO Y ELECTRÓNICO | 68,316 |
| 2480 MATERIALES COMPLEMENTARIOS | 10,956 |
| **2600 COMBUSTIBLES, LUBRICANTES Y ADITIVOS** | **609,660** |
| 2610 COMBUSTIBLES, LUBRICANTES Y ADITIVOS | 609,660 |
| **2700 VESTUARIO, BLANCOS, PRENDAS DE PROTECCIÓN Y ARTÍCULOS DEPORTIVOS** | **186,920** |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | **IMPORTE** |
| 2710 VESTUARIO Y UNIFORMES | 186,920 |
| **2900 HERRAMIENTAS, REFACCIONES Y ACCESORIOS MENORES** | **388,152** |
| 2910 HERRAMIENTAS MENORES | 388,152 |
| **3000 SERVICIOS GENERALES** | **13,891,007** |
| **3100 SERVICIOS BÁSICOS** | **5,153,580** |
| 3110 ENERGÍA ELÉCTRICA | 764,160 |
| 3130 AGUA | 5,508 |
| 3140 TELEFONÍA TRADICIONAL | 430,620 |
| 3150 TELEFONÍA CELULAR | 164,472 |
| 3160 SERVICIOS DE TELECOMUNICACIONES Y SATÉLITES | 3,517,776 |
| 3170 SERVICIOS DE ACCESO DE INTERNET, REDES Y PROCESAMIENTO DE INFORMACIÓN | 266,052 |
| 3180 SERVICIOS POSTALES Y TELEGRÁFICOS | 4,992 |
| **3200 SERVICIOS DE ARRENDAMIENTO** | **1,207,980** |
| 3230 ARRENDAMIENTO DE MOBILIARIO Y EQUIPO DE ADMINISTRACIÓN, EDUCACIONAL Y | 1,207,980 |
| RECREATIVO |  |
| **3300 SERVICIOS PROFESIONALES, CIENTÍFICOS, TÉCNICOS Y OTROS SERVICIOS** | **1,839,864** |
| 3310 SERVICIOS LEGALES, DE CONTABILIDAD, AUDITORÍA Y RELACIONADOS | 1,839,864 |
| **3400 SERVICIOS FINANCIEROS, BANCARIOS Y COMERCIALES** | **801,324** |
| 3410 SERVICIOS FINANCIEROS Y BANCARIOS | 140,148 |
| 3480 COMISIONES POR VENTAS | 661,176 |
| **3500 SERVICIOS DE INSTALACIÓN, REPARACIÓN, MANTENIMIENTO Y CONSERVACIÓN** | **368,268** |
| 3520 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE MOBILIARIO Y EQUIPO DE | 44,112 |
| ADMINISTRACIÓN, EDUCACIONAL Y RECREATIVO |  |
| 3530 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE CÓMPUTO Y | 4,116 |
| TECNOLOGÍAS DE LA INFORMACIÓN |  |
| 3550 REPARACIÓN Y MANTENIMIENTO DE EQUIPO DE TRANSPORTE | 79,704 |
| 3570 INSTALACIÓN, REPARACIÓN Y MANTENIMIENTO DE MAQUINARIA, OTROS EQUIPOS Y | 88,464 |
| HERRAMIENTA |  |
| 3580 SERVICIOS DE LIMPIEZA Y MANEJO DE DESECHOS | 149,472 |

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| **CAPÍTULO / CONCEPTO / PARTIDA GENÉRICA** | | | | | **IMPORTE** |
| 3590 SERVICIOS DE JARDINERÍA Y FUMIGACIÓN |  |  |  |  | 2,400 |
| **3700 SERVICIOS DE TRASLADO Y VIÁTICOS** |  |  |  |  | **91,620** |
| 3780 SERVICIOS INTEGRALES DE TRASLADO Y VIÁTICOS |  |  |  |  | 91,620 |
| **3900 OTROS SERVICIOS GENERALES** |  |  |  |  | **4,428,371** |
| 3980 IMPUESTOS SOBRE NÓMINAS Y OTROS QUE SE DERIVEN | DE | UNA | RELACIÓN | LABORAL | 797,719 |
| 3990 OTROS SERVICIOS GENERALES |  |  |  |  | 3,630,652 |

**Tipo de Gasto**

**ENTIDADES PARAESTATALES EMPRESARIALES NO FINANCIERAS CON PARTICIPACIÓN ESTATAL MAYORITARIA**

|  |  |
| --- | --- |
| **TIPO DE GASTO** | **IMPORTE** |
| **SISTEMA TELE YUCATÁN**  Gasto corriente | **33,400,000**  33,400,000 |

**Estructura Funcional - Programa Presupuestario**

SISTEMA TELE YUCATÁN

##### Tipo de Programa Importe

**Finalidad: Gobierno 33,400,000**

**Función: Otros Servicios Generales 33,400,000**

Comunicación Social e Información F 33,400,000

##### Total del presupuesto: 33,400,000

**Referencias:**

S Sujetos a Reglas de Operación U Otros subsidios

E Prestación de Servicios Públicos B Provisión de Bienes Públicos

P Planeación, seguimiento y evaluación de políticas públicas F Promoción y Fomento

G Regulación y supervisión

A Funciones de las Fuerzas Armadas (Únicamente Gobierno Federal) R Específicos

K Proyectos de Inversión

M Apoyo al proceso presupuestario y para mejorar la eficiencia institucional O Apoyo a la función pública y al mejoramiento de la gestión

W Operaciones ajenas

L Obligaciones de cumplimiento de resolución jurisdiccional N Desastres naturales

J Pensiones y jubilaciones

T Aportaciones a la seguridad social

1. Aportaciones a fondos de estabilización
2. Aportaciones a fondos de inversión y reestructura de pensiones I Gasto Federalizado
3. Participaciones a entidades federativas y municipios
4. Costo financiero, deuda o apoyos a deudores y ahorradores de la banca H Adeudos de ejercicios fiscales anteriores

**Prespuesto de Egresos 2016 Estado de Flujos de Efectivo (Pesos)**

**Ente Público: SISTEMA TELE YUCATAN, S.A. DE C.V.**

|  |  |  |  |
| --- | --- | --- | --- |
| **Concepto** | **2016** | **Concepto** | **2016** |
| **Flujos de Efectivo de las Actividades de Operación Origen**  Impuestos  Cuotas y Aportaciones de Seguridad Social Contribuciones de mejoras  Derechos  Productos de Tipo Corriente Aprovechamientos de Tipo Corriente Ingresos por Venta de Bienes y Servicios  Ingresos no Comprendidos en las Fracciones de la Ley de Ingresos Causados en Ejercicios Fiscales Anteriores Pendientes de Liquidación o Pago  Participaciones y Aportaciones  Transferencias, Asignaciones y Subsidios y Otras ayudas Otros Origenes de Operación  **Aplicación**  Servicios Personales Materiales y Suministros Servicios Generales  Transferencias Internas y Asignaciones al Sector Público Transferencias al resto del Sector Público  Subsidios y Subvenciones Ayudas Sociales Pensiones y Jubilaciones  Transferencias a Fideicomisos, Mandatos y Contratos Análogos Transferencias a la Seguridad Social  Donativos  Transferencias al Exterior Participaciones Aportaciones  Convenios  Otros Aplicaciones de Operación  **Flujos Netos de Efectivo por Actividades de Operación** | **33,400,000** | **Flujos de Efectivo de las Actividades de Inversión Origen**  Bienes Inmuebles, Infraestructura y Construcciones en Proceso Bienes Muebles  Otros Orígenes de Inversión  **Aplicación**  Bienes Inmuebles, Infraestructura y Construcciones en Proceso Bienes Muebles  Otras Aplicaciones de Inversión  **Flujos Netos de Efectivo por Actividades de Inversión**  **Flujo de Efectivo de las Actividades de Financiamiento Origen**  Endeudamiento Neto Interno  Externo  Disminución de Activos Financieros Incremento de Otros Pasivos  **Aplicación**  Servicios de la Deuda Interno  Externo  Incremento de Activos Financieros Disminución de Otros Pasivos  **Flujos netos de Efectivo por Actividades de Financiamiento**  **Incremento/Disminución Neta en el Efectivo y Equivalentes al Efectivo** | **0** |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 |  |
| 0 | **0** |
| 0 | 0 |
| 33,400,000 | 0 |
| 0 | 0 |
| 0 |  |
| 0 | **0** |
| 0 |  |
| **33,400,000** |  |
| 18,400,000 |  |
| 1,906,712 | **0** |
| 13,093,288 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 |  |
| 0 | **0** |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 | 0 |
| 0 |  |
| 0 | **0** |
| **0** | **0** |

Bajo protesta de decir verdad declaramos que los Estados Financieros y sus Notas son razonablemente correctos y responsabilidad del emisor

Nombre de quien autoriza Nombre de quien elabora

Cargo de quien autoriza Cargo de quien elabora

### 688

GOBIERNO DEL ESTADO DE YUCATÁN NUMERO DE PLAZAS DE LAS PARAESTATALES

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Sueldos** | | | | **Honorarios** | |
| **SISTEMA TELE YUCATAN, S.A. DE C.V.** | **No. Plazas** | **Confianza** | **Base** | **Eventual** | **Asimilables** | **Servicios Profesionales** |
| Director General | 1 | 74,742 |  |  |  |  |
| Director de Administración y Finanzas | 1 | 52,263 |  |  |  |  |
| Director de Producción | 1 | 43,429 |  |  |  |  |
| Director de Noticias | 1 | 43,429 |  |  |  |  |
| Conductor Noticias en Lengua Maya | 1 | 3,461 |  |  |  |  |
| Jefe del departamento de contabilidad (Contador Gral.) | 1 | 28,704 |  |  |  |  |
| Ayudante Técnico | 1 | 13,140 |  |  |  |  |
| Encargada Contable | 1 | 18,042 |  |  |  |  |
| Diligenciero | 1 | 6,320 |  |  |  |  |
| Chofer | 1 | 5,679 |  |  |  |  |
| Encargada de Personal | 1 | 15,172 |  |  |  |  |
| Secretaria de la Dirección General Turno Vespertino | 1 | 5,459 |  |  |  |  |
| Reportero | 2 | 14,648 |  |  |  |  |
| Secretaria de la Dirección General Turno Matutino | 1 | 8,578 |  |  |  |  |
| Encargada de cuentas por pagar | 1 | 10,252 |  |  |  |  |
| Coordinador de ventas | 1 | 11,698 |  |  |  |  |
| Asistente de la Dirección General | 1 | 14,622 |  |  |  |  |
| Coordinador técnico | 1 | 15,641 |  |  |  |  |
| Auxiliar contable | 2 | 8,201 |  |  |  |  |
| Auxiliar de Recursos Humanos | 1 | 8,201 |  |  |  |  |
| Auxiliar de contabilidad | 1 | 6,710 |  |  |  |  |
| Auxiliar Contable y administrativo | 1 | 10,252 |  |  |  |  |
| Coordinador Postproducción | 1 | 15,641 |  |  |  |  |
| Coordinador de operaciones y programación | 1 | 15,641 |  |  |  |  |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
|  | **Sueldos** | | | | **Honorarios** | |
| **SISTEMA TELE YUCATAN, S.A. DE C.V.** | **No. Plazas** | **Confianza** | **Base** | **Eventual** | **Asimilables** | **Servicios Profesionales** |
| Comentarista deportivo | 1 | 11,183 |  |  |  |  |
| Recepcionista | 2 |  | 4,484 |  |  |  |
| Secretaria Continuista y Editor Pauta | 1 |  | 5,519 |  |  |  |
| Camarógrafo | 8 |  | 5,601 |  |  |  |
| Realizador | 7 |  | 8,095 |  |  |  |
| Operador de Video Tape | 4 |  | 6,085 |  |  |  |
| Editor | 4 |  | 6,780 |  |  |  |
| Responsable de Continuidad | 2 |  | 6,780 |  |  |  |
| Ayudante Técnico | 1 |  | 6,780 |  |  |  |
| Asistente de Operaciones | 3 |  | 6,780 |  |  |  |
| Asistente de Producción | 2 |  | 6,780 |  |  |  |
| Coordinador General | 1 |  | 11,144 |  |  |  |
| Director de Cámaras | 1 |  | 7,961 |  |  |  |
| Jefe de piso | 1 |  | 5,648 |  |  |  |
| Operador de satélite | 1 |  | 5,214 |  |  |  |
| Iluminador | 1 |  | 6,953 |  |  |  |
| Videotecario | 2 |  | 6,780 |  |  |  |
| Escenógrafo | 1 |  | 5,838 |  |  |  |
| Operador de audio | 1 |  | 5,601 |  |  |  |
| Asistente de Administración | 1 |  | 6,780 |  |  |  |
| Auxiliar General | 3 |  | 4,248 |  |  |  |
| Reportero 1 | 3 |  |  |  |  | 4,364 |
| Reportero 2 | 1 |  |  |  |  | 4,379 |
| Conductor 1 | 2 |  |  |  |  | 1,314 |
| Conductor 2 | 1 |  |  |  |  | 1,642 |
| Conductor 3 | 1 |  |  |  |  | 4,379 |
| Conductor 4 | 5 |  |  |  |  | 5,200 |
| Editor 1 | 1 |  |  |  |  | 4,364 |
| Editor 2 | 2 |  |  |  |  | 5,200 |

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|  | **Sueldos** | | | | **Honorarios** | |
| **SISTEMA TELE YUCATAN, S.A. DE C.V.** | **No. Plazas** | **Confianza** | **Base** | **Eventual** | **Asimilables** | **Servicios Profesionales** |
| Narrador | 3 |  |  |  |  | 1,664 |
| Asistente de Producción | 1 |  |  |  |  | 5,200 |
| Post‐productor | 1 |  |  |  |  | 5,200 |
| Jefe de información | 1 |  |  |  |  | 13,520 |
| Jefe de redacción | 1 |  |  |  |  | 11,604 |
| Traductora | 1 |  |  |  |  | 4,379 |
| Comercializador | 1 |  |  |  |  | 2,182 |
| Investigador de Campo | 1 |  |  |  |  | 26,602 |
| Asistente de Noticias | 1 |  |  |  |  | 5,455 |
| Programador de Página Web | 2 |  |  |  |  | 4,160 |
| Responsable de Página Web | 1 |  |  |  |  | 6,240 |
| **TOTAL DE PLAZAS** | **104** | **461,110** | **129,848** | **0** | **0** | **117,047** |

**Presupuesto 2016 Analítico de Plazas**

***Sistema Tele Yucatán, S.A. de C.V.***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Clave** | **Plaza / Puesto** | **Número de Plazas** | **Rango de Remuneraciones De Hasta** | |
|  | Director General | 1 | $74,000.00 | $75,000.00 |
|  | Directores Departamentales | 3 | $43,400.00 | $52,500.00 |
|  | Coordinadores de departamento | 5 | $11,100.00 | $28,800.00 |
|  | Encargados de departamento | 4 | $10,200.00 | $18,500.00 |
|  | Auxiliares y Asistentes administrativos | 12 | $5,400.00 | $14,700.00 |
|  | Reporteros y Conductores | 4 | $3,400.00 | $14,700.00 |
|  | Personal Operativo | 45 | $4,200.00 | $8,100.00 |
|  |  |  |  |  |
|  | **Total de Plazas** | **74** |  | |

**Presupuesto 2016 Analítico de Plazas Honorarios**

***Sistema Tele Yucatán, S.A. de C.V.***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Clave Plaza / Puesto Número de Rango de Remuneraciones Plazas De Hasta** | | | | |
|  | JEFE DE ÁREA | 2 | $11,000.00 | $13,500.00 |
|  | ASISTENTE E INVESTIGADOR | 3 | $5,200.00 | $26,700.00 |
|  | OPERADOR DE SITIO WEB | 3 | $4,000.00 | $6,300.00 |
|  | EDITOR | 4 | $4,000.00 | $5,200.00 |
|  | REPORTERO | 4 | $4,000.00 | $4,500.00 |
|  | CONDUCTOR | 12 | $1,300.00 | $5,500.00 |
|  | TRADUCTOR | 1 | $4,400.00 | $4,400.00 |
|  | COMERCIALIZADOR | 1 | $2,200.00 | $2,200.00 |
|  | **Total de Plazas** | **30** |  | |

**Presupuesto 2016 Analítico de Plazas Eventuales**

***Sistema Tele Yucatán, S.A. de C.V.***

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Clave Plaza / Puesto Número de Rango de Remuneraciones**  **Plazas De Hasta** | | | | |
|  |  |  |  |  |
| NO APLICA | | | | |
|  |  |  |  |  |
|  |  |  |  |  |
|  | **Total de Plazas** | **0** |  | |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Auxiliar de Recursos Humanos | 8,201.23 |  |  | 8,201.23 |
|  | Auxiliar de contabilidad | 6,709.87 |  |  | 6,709.87 |
|  | Auxiliar Contable y administrativo | 10,251.70 |  |  | 10,251.70 |
|  | Coordinador Postproducción | 15,641.18 |  |  | 15,641.18 |

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | Coordinador de operaciones y programación | 15,641.18 |  |  | 15,641.18 |
|  | Comentarista deportivo | 11,183.33 |  |  | 11,183.33 |
|  | Recepcionista | 4,484.06 |  |  | 4,484.06 |
|  | Recepcionista | 4,484.06 |  |  | 4,484.06 |

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| --- | --- | --- | --- | --- | --- |
|  | Secretaria Continuista y Editor Pauta | 5,518.97 |  |  | 5,518.97 |
|  | Camarógrafo | 5,600.71 | 1,000.00 |  | 6,600.71 |
|  | Camarógrafo | 5,600.71 | 1,000.00 |  | 6,600.71 |

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|  | Camarógrafo | 5,600.71 | 1,000.00 |  | 6,600.71 |
|  | Camarógrafo | 5,600.71 | 1,000.00 |  | 6,600.71 |
|  | Camarógrafo | 5,600.71 | 1,000.00 |  | 6,600.71 |

***Presupuesto 2016 Tabulador de Sueldos y Salarios Sistema Tele Yucatán, S.A. de C.V.***

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| Camarógrafo | 5,600.71 | 1,000.00 |  | 6,600.71 |
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|  |  |  |  |  |
| Camarógrafo | 5,600.71 | 1,000.00 |  | 6,600.71 |
|  | Camarógrafo | 5,600.71 | 1,000.00 |  | 6,600.71 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 22,422.72 |  |  |  | 146,776.79 | 169,199.51 |
| 41,810.75 |  |  |  | 98,612.06 | 140,422.81 |
| 34,743.07 |  |  |  | 81,772.09 | 116,515.16 |
| 34,743.07 |  |  |  | 81,772.09 | 116,515.16 |
| 4,153.59 |  |  |  | 4,615.10 | 8,768.70 |
| 30,617.60 |  |  |  | 49,369.26 | 79,986.86 |
| 14,015.87 |  |  |  | 21,684.47 | 35,700.34 |
| 18,042.34 |  |  |  | 29,996.54 | 48,038.88 |
| 5,898.55 |  |  |  | 9,763.77 | 15,662.32 |
| 3,217.94 |  |  |  | 8,228.97 | 11,446.91 |
| 15,172.25 |  |  |  | 25,127.60 | 40,299.85 |
| 5,458.75 |  |  |  | 8,323.33 | 13,782.08 |
| 14,648.40 |  |  |  | 24,241.36 | 38,889.76 |
| 11,718.72 |  |  |  | 24,241.36 | 35,960.08 |
| 8,578.44 |  |  |  | 13,354.19 | 21,932.63 |
| 10,251.70 |  |  |  | 16,546.56 | 26,798.26 |
| 10,917.96 |  |  |  | 19,237.31 | 30,155.27 |
| 9,358.25 |  |  |  | 24,193.79 | 33,552.04 |
| 12,512.95 |  |  |  | 25,925.41 | 38,438.36 |
| 3,827.24 |  |  |  | 12,634.84 | 16,462.08 |
| 3,827.24 |  |  |  | 12,634.84 | 16,462.08 |
| 6,560.99 |  |  |  | 12,634.84 | 19,195.83 |
| 5,367.90 |  |  |  | 9,771.04 | 15,138.94 |
| 3,075.51 |  |  |  | 14,215.69 | 17,291.20 |
| 12,512.95 |  |  |  | 25,925.41 | 38,438.36 |
| 7,299.22 |  |  |  | 25,925.41 | 33,224.63 |
| 8,946.66 |  |  |  | 18,365.01 | 27,311.67 |
| 2,540.97 |  |  |  | 4,484.06 | 7,025.03 |
| 1,345.22 |  |  |  | 4,484.06 | 5,829.28 |
| 5,518.97 |  |  |  | 5,518.97 | 11,037.94 |
| 5,974.09 |  |  |  | 5,600.71 | 11,574.80 |
| 5,227.33 |  |  |  | 5,600.71 | 10,828.04 |
| 5,227.33 |  |  |  | 5,600.71 | 10,828.04 |
| 4,480.57 |  |  |  | 5,600.71 | 10,081.28 |
| 4,480.57 |  |  |  | 5,600.71 | 10,081.28 |
| 4,480.57 |  |  |  | 5,600.71 | 10,081.28 |
| 4,107.19 |  |  |  | 5,600.71 | 9,707.90 |
| 4,480.57 |  |  |  | 5,600.71 | 10,081.28 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
|  | Director General | 74,742.41 |  |  | 74,742.41 |
|  | Director de Administración y Finanzas | 52,263.43 |  |  | 52,263.43 |
|  | Director de Producción | 43,428.84 |  |  | 43,428.84 |
|  | Director de Noticias | 43,428.84 |  |  | 43,428.84 |
|  | Conductor Noticias en Lengua Maya | 3,461.33 |  |  | 3,461.33 |
|  | Jefe del departamento de contabilidad (Contad | 28,704.00 |  |  | 28,704.00 |
|  | Ayudante Técnico | 13,139.88 |  |  | 13,139.88 |
|  | Encargada Contable | 18,042.34 |  |  | 18,042.34 |
|  | Diligenciero | 6,319.87 |  |  | 6,319.87 |
|  | Chofer | 5,678.71 |  |  | 5,678.71 |
|  | Encargada de Personal | 15,172.25 |  |  | 15,172.25 |
|  | Secretaria de la Dirección General Turno Vesper | 5,458.75 |  |  | 5,458.75 |
|  | Reportero | 14,648.40 |  |  | 14,648.40 |
|  | Reportero | 14,648.40 |  |  | 14,648.40 |
|  | Secretaria de la Dirección General Turno Matuti | 8,578.44 |  |  | 8,578.44 |
|  | Encargada de cuentas por pagar | 10,251.70 |  |  | 10,251.70 |
|  | Coordinador de ventas | 11,697.82 |  |  | 11,697.82 |
|  | Asistente de la Dirección General | 14,622.19 |  |  | 14,622.19 |
|  | Coordinador técnico | 15,641.18 |  |  | 15,641.18 |
|  | Auxiliar contable | 8,201.23 |  |  | 8,201.23 |
|  | Auxiliar contable | 8,201.23 |  |  | 8,201.23 |

|  |  |  |  |  |  |
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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
|  | Realizador | 8,094.84 | 1,700.00 |  | 9,794.84 |
|  | Realizador | 8,094.84 | 1,700.00 |  | 9,794.84 |
|  | Realizador | 8,094.84 | 1,700.00 |  | 9,794.84 |
|  | Realizador | 8,094.84 | 1,700.00 |  | 9,794.84 |
|  | Realizador | 8,094.84 | 1,700.00 |  | 9,794.84 |
|  | Realizador | 8,094.84 | 1,700.00 |  | 9,794.84 |
|  | Realizador | 8,094.84 | 1,700.00 |  | 9,794.84 |
|  | Operador de Video Tape | 6,084.94 |  |  | 6,084.94 |
|  | Operador de Video Tape | 6,084.94 |  |  | 6,084.94 |
|  | Operador de Video Tape | 6,084.94 |  |  | 6,084.94 |
|  | Operador de Video Tape | 6,084.94 |  |  | 6,084.94 |
|  | Editor | 6,779.76 |  |  | 6,779.76 |
|  | Editor | 6,779.76 |  |  | 6,779.76 |
|  | Editor | 6,779.76 |  |  | 6,779.76 |
|  | Editor | 6,779.76 |  |  | 6,779.76 |
|  | Responsable de Continuidad | 6,779.76 |  |  | 6,779.76 |
|  | Responsable de Continuidad | 6,779.76 |  |  | 6,779.76 |
|  | Ayudante Técnico | 6,779.76 |  |  | 6,779.76 |
|  | Asistente de Operaciones | 6,779.76 |  |  | 6,779.76 |
|  | Asistente de Operaciones | 6,779.76 |  |  | 6,779.76 |
|  | Asistente de Operaciones | 6,779.76 |  |  | 6,779.76 |
|  | Asistente de Producción | 6,779.76 |  |  | 6,779.76 |
|  | Asistente de Producción | 6,779.76 |  |  | 6,779.76 |
|  | Coordinador General | 11,143.70 |  |  | 11,143.70 |
|  | Director de Cámaras | 7,960.68 |  |  | 7,960.68 |
|  | Jefe de piso | 5,647.51 |  |  | 5,647.51 |

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|  | Operador de audio | 5,600.71 |  |  | 5,600.71 |
|  | Asistente de Administración | 6,779.76 |  |  | 6,779.76 |
|  | Auxiliar General | 4,247.88 |  |  | 4,247.88 |

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|  | Auxiliar General | 4,247.88 |  |  | 4,247.88 |
|  | Auxiliar General | 4,247.88 |  |  | 4,247.88 |
|  | Reportero 1 | 4,363.64 |  |  | 4,363.64 |
|  | Reportero 1 | 4,363.64 |  |  | 4,363.64 |

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|  | Reportero 1 | 4,363.64 |  |  | 4,363.64 |
|  | Reportero 2 | 4,378.94 |  |  | 4,378.94 |
|  | Conductor 1 | 1,313.64 |  |  | 1,313.64 |
|  | Conductor 1 | 1,313.64 |  |  | 1,313.64 |

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| Operador de satélite | 5,214.46 |  |  | 5,214.46 |
| Iluminador | 6,952.61 |  |  | 6,952.61 |
| Videotecario | 6,779.76 |  |  | 6,779.76 |
| Videotecario | 6,779.76 |  |  | 6,779.76 |
| Escenógrafo | 5,838.14 |  |  | 5,838.14 |
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|  | Conductor 2 | 1,642.10 |  |  | 1,642.10 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| 9,713.81 |  |  |  | 8,094.84 | 17,808.65 |
| 9,713.81 |  |  |  | 8,094.84 | 17,808.65 |
| 9,713.81 |  |  |  | 8,094.84 | 17,808.65 |
| 9,713.81 |  |  |  | 8,094.84 | 17,808.65 |
| 8,634.50 |  |  |  | 8,094.84 | 16,729.34 |
| 7,555.18 |  |  |  | 8,094.84 | 15,650.02 |
| 6,475.87 |  |  |  | 8,094.84 | 14,570.71 |
| 7,301.92 |  |  |  | 6,084.94 | 13,386.86 |
| 5,679.27 |  |  |  | 6,084.94 | 11,764.21 |
| 5,679.27 |  |  |  | 6,084.94 | 11,764.21 |
| 4,462.29 |  |  |  | 6,084.94 | 10,547.22 |
| 8,135.71 |  |  |  | 6,779.76 | 14,915.47 |
| 6,327.78 |  |  |  | 6,779.76 | 13,107.54 |
| 3,841.86 |  |  |  | 6,779.76 | 10,621.62 |
| 3,841.86 |  |  |  | 6,779.76 | 10,621.62 |
| 8,587.70 |  |  |  | 6,779.76 | 15,367.46 |
| 7,231.74 |  |  |  | 6,779.76 | 14,011.50 |
| 5,423.81 |  |  |  | 6,779.76 | 12,203.57 |
| 8,135.71 |  |  |  | 6,779.76 | 14,915.47 |
| 7,231.74 |  |  |  | 6,779.76 | 14,011.50 |
| 6,327.78 |  |  |  | 6,779.76 | 13,107.54 |
| 5,423.81 |  |  |  | 6,779.76 | 12,203.57 |
| 5,423.81 |  |  |  | 6,779.76 | 12,203.57 |
| 14,115.36 |  |  |  | 11,143.70 | 25,259.06 |
| 7,960.68 |  |  |  | 7,960.68 | 15,921.36 |
| 4,518.01 |  |  |  | 5,647.51 | 10,165.52 |
| 3,823.93 |  |  |  | 5,214.46 | 9,038.39 |
| 6,489.10 |  |  |  | 6,952.61 | 13,441.71 |
| 8,135.71 |  |  |  | 6,779.76 | 14,915.47 |
| 6,327.78 |  |  |  | 6,779.76 | 13,107.54 |
| 5,448.93 |  |  |  | 5,838.14 | 11,287.08 |
| 4,480.57 |  |  |  | 5,600.71 | 10,081.28 |
| 5,423.81 |  |  |  | 6,779.76 | 12,203.57 |
| 3,115.11 |  |  |  | 4,247.88 | 7,362.99 |
| 1,982.34 |  |  |  | 4,247.88 | 6,230.22 |
| 1,274.36 |  |  |  | 4,247.88 | 5,522.24 |
| ‐ |  |  |  | 4,363.64 | 4,363.64 |
| ‐ |  |  |  | 4,363.64 | 4,363.64 |
| ‐ |  |  |  | 4,363.64 | 4,363.64 |
| ‐ |  |  |  | 4,378.94 | 4,378.94 |
| ‐ |  |  |  | 1,313.64 | 1,313.64 |
| ‐ |  |  |  | 1,313.64 | 1,313.64 |
| ‐ |  |  |  | 1,642.10 | 1,642.10 |

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|  | | **Percepciones Mensuales** | | | |
| **Clave** | **Puesto** | **Sueldo Base** | **Compensación** | **Despensa** | **Total** |
|  | Conductor 3 | 4,378.94 |  |  | 4,378.94 |
|  | Conductor 4 | 5,200.00 |  |  | 5,200.00 |
|  | Conductor 4 | 5,200.00 |  |  | 5,200.00 |
|  | Conductor 4 | 5,200.00 |  |  | 5,200.00 |
|  | Conductor 4 | 5,200.00 |  |  | 5,200.00 |
|  | Conductor 4 | 5,200.00 |  |  | 5,200.00 |
|  | Editor 1 | 4,363.64 |  |  | 4,363.64 |
|  | Editor 2 | 5,200.00 |  |  | 5,200.00 |
|  | Editor 2 | 5,200.00 |  |  | 5,200.00 |
|  | Narrador | 1,664.00 |  |  | 1,664.00 |
|  | Narrador | 1,664.00 |  |  | 1,664.00 |
|  | Narrador | 1,664.00 |  |  | 1,664.00 |
|  | Asistente de Producción | 5,200.00 |  |  | 5,200.00 |
|  | Post‐productor | 5,200.00 |  |  | 5,200.00 |
|  | Jefe de información | 13,520.00 |  |  | 13,520.00 |
|  | Jefe de redacción | 11,604.21 |  |  | 11,604.21 |
|  | Traductora | 4,378.94 |  |  | 4,378.94 |
|  | Comercializador | 2,181.82 |  |  | 2,181.82 |
|  | Investigador de Campo | 26,602.10 |  |  | 26,602.10 |
|  | Asistente de Noticias | 5,454.61 |  |  | 5,454.61 |
|  | Programador de Página Web | 4,160.00 |  |  | 4,160.00 |
|  | Programador de Página Web | 4,160.00 |  |  | 4,160.00 |
|  | Responsable de Página Web | 6,240.00 |  |  | 6,240.00 |

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| **Percepciones Anuales** | | | | | |
| **Prima Vacacional** | **Previsión Social** | **Quinquenio** | **Ajuste Calendario** | **Aguinaldo** | **Total** |
| ‐ |  |  |  | 4,378.94 | 4,378.94 |
| ‐ |  |  |  | 5,200.00 | 5,200.00 |
| ‐ |  |  |  | 5,200.00 | 5,200.00 |
| ‐ |  |  |  | 5,200.00 | 5,200.00 |
| ‐ |  |  |  | 5,200.00 | 5,200.00 |
| ‐ |  |  |  | 5,200.00 | 5,200.00 |
| ‐ |  |  |  | 4,363.64 | 4,363.64 |
| ‐ |  |  |  | 5,200.00 | 5,200.00 |
| ‐ |  |  |  | 5,200.00 | 5,200.00 |
| ‐ |  |  |  | 1,664.00 | 1,664.00 |
| ‐ |  |  |  | 1,664.00 | 1,664.00 |
| ‐ |  |  |  | 1,664.00 | 1,664.00 |
| ‐ |  |  |  | 5,200.00 | 5,200.00 |
| ‐ |  |  |  | 5,200.00 | 5,200.00 |
| ‐ |  |  |  | 13,520.00 | 13,520.00 |
| ‐ |  |  |  | 11,604.21 | 11,604.21 |
| ‐ |  |  |  | 4,378.94 | 4,378.94 |
| ‐ |  |  |  | 2,181.82 | 2,181.82 |
| ‐ |  |  |  | 26,602.10 | 26,602.10 |
| ‐ |  |  |  | 5,454.61 | 5,454.61 |
| ‐ |  |  |  | 4,160.00 | 4,160.00 |
| ‐ |  |  |  | 4,160.00 | 4,160.00 |
| ‐ |  |  |  | 6,240.00 | 6,240.00 |

**GOBIERNO DEL ESTADO DE YUCATÁN PRESUPUESTO 2016**

**SUELDO DE FUNCIONARIOS DE PRIMER Y SEGUNDO NIVEL**

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|  | **Percepciones** | | | **Deducciones** | | | | **Sueldo Neto** |
| **PUESTO** | **Sueldo Base** | **Otras Percepciones** | **Sueldo Bruto** | **ISR** | **IMSS** | **Fondo de Defunción** | **Total Deducciones** |

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| ***SISTEMA TELE YUCATAN, S.A. DE C.V.*** | | | | | | | | |
| Director General | 74,742.41 | 0.00 | 74,742.41 | 18,988.46 | 0.00 | 0.00 | 18,988.46 | 55,753.95 |
| Director de Administración y Finanzas | 52,263.43 | 0.00 | 52,263.43 | 11,999.92 | 0.00 | 0.00 | 11,999.92 | 40,263.51 |
| Director de Producción | 43,428.84 | 0.00 | 43,428.84 | 9,349.55 | 0.00 | 0.00 | 9,349.55 | 34,079.29 |
| Director de Noticias | 43,428.84 | 0.00 | 43,428.84 | 9,349.55 | 0.00 | 0.00 | 9,349.55 | 34,079.29 |
| Jefe del departamento de contabilidad (Conta | 28,704.00 | 0.00 | 28,704.00 | 5,193.42 | 0.00 | 0.00 | 5,193.42 | 23,510.58 |
| Coordinador Postproducción | 15,641.18 | 0.00 | 15,641.18 | 2,231.83 | 0.00 | 0.00 | 2,231.83 | 13,409.35 |
|  |  | 0.00 |  |  | 0.00 | 0.00 | 0.00 | 0.00 |
|  |  | 0.00 |  |  | 0.00 | 0.00 | 0.00 | 0.00 |
|  |  | 0.00 |  |  | 0.00 | 0.00 | 0.00 | 0.00 |

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